



PBC No: 70 / 2022

RBE No: 47 / 2022

दक्षिण रेलवे Southern Railway प्रधान मुख्य कार्मिक अधिकारी का कार्यालय Office of the Principal Chief Personnel Officer मुख्य कार्यालय, कार्मिक विभाग, चेनै-600003 Headquarters, Personnel Department, Chennai-600003

सं/No: P(R) 578 / Review / Vol.II दिनांक/Dated: 19.04.2022

All concerned

विषय /Sub: Strengthening of administration by periodic review under Rule 1802(a)/1803(a)/1804(a)-R.II, 1987 Edition.

A copy of Railway Board's letter No. E(P&A)I-2019/RT-21(pt) dated 08.04.2022 on the above subject is enclosed for information, guidance and necessary action.

Encl. 1 page

Digitally signed by M SENTHIL KUMAR Date: 2022.04.19 16:33:41 +05'30'

उप मुख्य कार्मिक अधिकारी / समन्वय Deputy Chief Personnel Officer/ Co-ord

Copy to: The General Secretary/SRMU
The General Secretary/AISCTREA
The General Secretary/AIOBCREA
The General Secretary/NFIR

IT Section/PB/HQ - to upload in the SR website.

Government of ladin (भारत सरकार) Ministry of Railways (रेस मंत्रासय)

(Railway Board/रेलवे बोर्ड)

RGENO.47/2022

No. E(P&A)I-2019/RT-21(pt)

New Delhi, dated: 08.04.2022

The General Managers,
All Indian Railways/PUs.
SRCHONNCO
The DGs,
RDSO & NAIR.

The Directors, IRICEN/IRIEE/IRITM.

(Kind Attn:- PCPOs)

Sub:- Strengthening of administration by periodic review under Rule 1802(a)/ 1803(a)/ 1804(a)-R.H. 1987 Edition.

Attention is invited to Railway Board's instructions dated 17.10.1989 (Para-7), which stipulates that members of the Divisional, Headquarters and Workshop Review/ Representation Committees of the appropriate level should not be drawn from the same division/ workshop/ Hors but from the adjacent division, railway establishment, zone, workshop, production unit etc. as the case may be, except for departmental representative who will be of the appropriate rank in JAG/ Senior scale of the Division/ Workshop/ HOrs etc. itself.

- 2. In context of Board's above instructions, references have been received in Board's office from some of the Zonal Railways, submitting that divisions in their railways have been paired up to conduct service review but due to this pairing, the entire process of review becomes lengthy and gets delayed.
- 3. The matter has been examined in Board's Office. It is decided that the officer nominated as member of the Committee may be from the same division, but should not be amongst those who exercise direct/ immediate control or supervision over the officers being screened. Further, Committees should be constituted in such a manner so as to ensure that there is an element of fairness in the review and there is no claim of arbitrariness of action by the employee.
- This disposes of WR's letter No. WR/HQ/ESTT/526/2020 (109435) dated 30.09.2021 & No. WR-HQ0ESTT/526/2020 dated 10.03.2022.

Please acknowledge receipt.

(N P Singh) Joint Director/E(P&A), Railway Board

Tele No. 47845124

Email ld: <u>nirbbay_singh26@gov.in</u> 1st Floor, Room No.109-B