



PBC No: 89/2022
RBE No: --

दक्षिण रेलवे Southern Railway
प्रधान मुख्य कार्मिक अधिकारी का कार्यालय
Office of the Principal Chief Personnel Officer
मुख्य कार्यालय, कार्मिक विभाग, चेन्नै-600003
Headquarters, Personnel Department, Chennai-600003

सं/No: P(R)521/P/Vol.XV

दिनांक/Dated: 25.05.2022

All concerned

विषय /Sub: Amendment to Item No.7 of MSOP-2018 Estt matters Part-II (Non-Gazetted)- Re-appointment of non-gazetted staff

संदर्भ /Ref: DGM(G) letter No.G.203/P/Revision to MSOP 2018 Estt matters (Part-II) dated 13.05.2022

A copy of the Correction Slip No.4 issued by General Branch with reference to Item No.7 regarding re-appointment of non-gazetted staff is enclosed for information, guidance and necessary action.

Digitally signed by M SENTHIL
KUMAR
Date: 2022.05.25 11:02:58 +05'30'

उप मुख्य कार्मिक अधिकारी / समन्वय
Deputy Chief Personnel Officer/ Co-ord

Encl: 2 pages

Copy to: The General Secretary/SRMU
The General Secretary/AISCTREA
The General Secretary/AIOBCREA
The General Secretary/NFIR

IT Section/PB/HQ - to upload in the SR website.

Southern Railway

Headquarters Office,
General Branch,
Chennai-600 003.
Date: 13/05/2022

No.G.203/P/Revision to MSOP-2018 Estt. Matters (Part-II).

Sub: Amendment to Item No.7 of MSOP-2018 Part-II (Non-Gazetted) Estt.
Matters.

Ref: PFA e-off letter SR-HQACCT(FIN)/71/2020-O/o PFA/MAS-59859
dtd.18.01.2022.

CORRECTION SLIP NO.4

Amendment to Item No.7 of MSOP-2018 Estt .Matters (Part-II) (Non-Gazetted)
is enclosed.

Other terms and conditions remain unaltered.

This issues with the concurrence of PFA/MAS and approval of General Manger.

Encl C.S.No.4


(M. Sankaralingam Selvan)
DGM/G
For General Manager

CORRECTION SLIP NO-4 MSOP-2018, ESTABLISHMENT MATTERS (NON-GAZETTED) PART-II

Sl.No	Nature of Powers	PHOD/CHOD/HOD	DRM/ADRM/SAG in Field Units	Divisional Officers, Extra Divisional Officers & officers in Headquarters.	Remarks
1	2	3	4	5	6
7	To re-appoint non-gazetted staff after resignation/retrenchment or termination of services (except dismissal/ removal resulting from disciplinary action/ criminal conviction)	PHOD/CHOD Have powers to appoint persons who have resigned/retrenched/terminated (excluding those who were dismissed or removed from service or voluntarily retired) provided such re-appointment is offered to those persons only who were initially appointed to the Railway in accordance with the prescribed procedure for recruitment of staff existing at the time.	DRM/ADRM/SAG Officers in Independent charge are authorised to exercise the same powers as delegated to PHODs/CHODs in respect of posts controlled by their units	Nil	<ol style="list-style-type: none"> Finance concurrence is not necessary. No appointment shall be made unless a sanctioned post exists against which re-appointment can be made. Rules in regard to recruitment and appointment to be adhered to. Rules in regard to direct recruitment to intermediate grades to be adhered to. No powers to grant an initial pay higher than that admissible under the rules. Rules in regard to promotions to non-selection posts to be adhered to. No employee who had been dismissed from service or convicted for a criminal offence should be re-employed without the prior sanction of the General Manager. Particulars regarding the circumstances under which an employee left the previous employment, the rate of pay he was drawing, whether there was any reason for debarring him from re-employment, should be ascertained before re-appointment is made cases of re-appointments after voluntary retirement of pensionable employees are to be referred to Railway Board Authority: 1. Bd's letter No. E(NG)/91/RG/1 dt. 27.12.1991 2. Rule 303 of IREC Vol. 1

15/11/2018