



दक्षिण रेलवे
SOUTHERN RAILWAY

मुख्य कार्यालय /Headquarters Office,
कार्मिक शाखा /Personnel Branch,
चेन्नै /Chennai-600003

सं/No: P(R)33/P/Re-engagement/Vol.II

दिनांक/Dated: 20.09.2022

PBC No. 178/2022

DRMs/MAS, TPJ, MDU, SA, PGT, TVC

विषय / Sub: Re-engagement of retired Railway Supervisors in exigencies of service – setting of Gati Shakti Unit (GSU) in Divisions – Procedure regarding.

संदर्भ /Ref: Railway Board's letter No.2021/W-1/Geni/Gati Shakti dated 27.07.2022

A copy of Railway Board's letter cited above is enclosed. With reference to para 3.0 of the above letter on Field Supervision and execution of works, the procedure order for re-engagement of retired Railway Supervisors in exigencies of services is detailed below for necessary action.

1. DRMs are empowered to re-engage retired Railway Supervisors in exigencies of service for setting of GSUs in their respective Divisions within the overall provisions in estimates of the projects being executed by the GSUs.
2. Assessment for requirement of retired Railway Supervisors should be done by Gati Shakti Unit (GSUs) of concerned divisions and it should be vetted by Accounts with respect to availability of funds. After approval of DRM, requirement of retired Railway Supervisors should be notified accordingly, inviting applications for their re-engagement. Notice period for the same will be one month.
3. All Divisions will give wide publicity to such re-engagement by putting notification on Railway Website and Notice Boards.
4. All the Railway Retired Supervisors who have not attained 64 years 6 months on the closing date of notification (to ensure at least six months service is available after re-engagement) for re-engagement purpose will be eligible.
5. Based on the above, select list should be finalized. Suitability/competency of the staff should also be adjudged before engaging by JAG level officer. List of suitable retired supervisors may be put up for approval of the competent authority, through CPM/GSU concerned.
6. Applications, as far as possible should be processed ONLINE for transparency. However, applications received OFFLINE should also be entertained.

7. Monthly remuneration of a retired Railway supervisor should be determined as per Board's letter No.E(NG)II/2007/RC-4/CORE/1 dt 24.10.2019 (PBC No.258/2019).
8. Eight days leave (on pro-rata basis) in a calendar year will be admissible as per RBE No.118/2019 (PBC No.166/2019).
9. The service of re-engaged RRS can be terminated after giving a notice period of one month.
10. This scheme is valid till further orders

This issues with the approval of Competent Authority.

MDS
20/10/22

(Meena Bhaskaran)

उप मुख्य कार्यालय अधिकारी /

Deputy Chief Personnel Officer/ R&W
For Principal Chief Personnel Officer.

Encl: 9 pages

c/- Sr.DPOs/DPOs MAS,TVC, SA,MDU,TPI,PGT, CPO/CN/MS,
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SPO/TM/RPM, SPO/EWS/AJI, APO/Stores/PER

c/- The General Secretary/SRMU
The General Secretary/AISCTREA
The General Secretary/AIOBCREA
The General Secretary/NFIR

IT Section/PB/HQ - to upload in the SR website.



भारतसरकार/ Government of India
रेलमंत्रालय/ Ministry of Railways
(रेलवेबोर्ड/ Railway Board)



No.2021/W-I/Genl./Gati Shakti

New Delhi, dated: 27.07.2022

The General Managers
All Indian Railways/PUs, NF(Con), CORE
DG/RDSO/Lucknow, DG/NAIR/Vadodara

Sub: Setting up of Gati Shakti Units in Divisions.

The Railway Board had approved setting up of Gati Shakti Units (GSUs) in Khurda Road, Bilaspur, Delhi, Bengaluru and Agra divisions to fast track the construction works required to remove bottlenecks in operations and improve mobility that would lead to increased cargo loading.

This decision was communicated vide Railway Board's letter No.17/W-I/Genl./Board Meetings dated 16.05.2022 and 09.06.2022. It was also decided that GSUs will be set up in all other divisions of Indian Railways in a phased manner.

In view of the above and Hon'ble PM's vision of Gati Shakti for creation of infrastructure in the country, it has been decided to start GSUs in all the remaining divisions of IR. The organizational structure of the GSUs will be as follows.

1.0 Organization of the divisional Gati Shakti Units:

- 1.1 GSU in the division shall be headed by a CPM/Gati Shakti (GS) under the administrative control of DRM. Post of CPM/GS will be open to all cadres (except IRPFS). CPM/GS will be selected based on his capabilities (knowledge & skills) and experience. GM will post suitable officers including CPM/GS in the GSUs of the divisions.
- 1.2 If divisions are having more than two ADRMs, the post of one ADRM will be re-designated as CPM/Gati Shakti of that division.
- 1.3 In case there are two or less ADRMs in the division, CPM/GS will be posted by making suitable adjustment in the cadre in accordance with the post codes mentioned in **Annexure 'A'** (at present) to fast track the execution of infrastructure works. However, in future, these post codes may be changed, if required by the GM.
- 1.4 Establishment expenditure of the Gati Shakti units including

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that of CPM/GS shall be charged to the projects.

- 1.5 SG/JAG/SS/JS officers of Engineering, S&T, Electrical and Finance will be posted for major infrastructure development works such as station re-development, major yard remodeling, coal connectivity, port connectivity, traffic facilities works and ROB/RUB works. The post codes of these disciplines are mentioned in **Annexure 'A'**. GMs may however augment the GSUs by providing additional officers and staff, and provide further delegation of power based on regular reviews of progress of GSUs.
- 1.6 GM's in consultation with PCOM may decide about the traffic officer to be associated with CPM/GS. In case, a need is felt to augment the traffic establishment of the division, separate JAG/SG officers may be posted under the administrative control of CPM/GS.
- 1.7 Sr. DFM of the Division will be the associate Finance for the Gati Shakti Unit and establishment expenditure will continue to be charged to Revenue.

One Sr. Scale/Jr. Scale (DFM/ADFM) officer of Accounts Department along with Section Officer and other staff will be posted exclusively for Gati Shakti Unit in Division to exclusively work as the Associated Finance of GSU. They will work under the functional control of Sr DFM but administrative control of CPM /GSU for Gati Shakti Units.

- 1.8 Existing Branch officers of Engineering, S&T and Electrical discipline of the division will continue to do the works of Track Renewals (PH-31), Bridge (PH-32), Staff Welfare (PH-51), Station Building Maintenance, Signal & Telecom, as being done presently under the administrative control of DRMs.
- 1.9 The RET/PET surveys will henceforth be called Feasibility Study. The Gati Shakti Unit will also undertake Feasibility Study & preparation of DPR for projects keeping in view the vision of Railways. Necessary corrections in the Engineering Code are being processed separately. Division's Gati Shakti Unit may undertake feasibility study of projects required for the division at the rates communicated by Railway Board from time to time, with the finance concurrence of GS Unit, and with the approval of DRM. This expenditure will continue to be charged to Demand No 2. The proposals for undertaking feasibility study will be processed on IRPSM, and all such proposals would be monitored by PED/GS Railway Board.
- 1.10 The feasibility study report will be examined by the Network Planning Group (NPG-Division) of the division.

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Dy.COM/Planning/HQ may be co-opted in NPG of the division for deciding the feasibility of the project. DRM will approve the feasibility study based on the recommendations of the division's NPG.

- 1.11 GMs are empowered to sanction works for the preparation of DPRs for such projects that are found feasible. Approval of the GM will be obtained by the division/Gati Shakti Unit for preparation of DPRs. DPRs will be prepared by Division's Gati Shakti Unit.

The DPRs duly approved by GM along with the Finance Concurrence of the division's Gati Shakti Unit shall be submitted to Gati Shakti Directorate of Railway Board. Finance concurrence of the Head Quarter will not be required.

2.0 **Technical, Administrative and Financial Powers of GSUs of the Divisions:**

- 2.1 CPM/Gati Shakti will have technical, administrative and financial powers analogous to the officers of construction organization for the projects executed by the division.
- 2.2 DRMs will exercise the powers of CAO/Construction for works of Gati Shakti Unit in the division.
- 2.3 Gati Shakti Units shall be facilitated to utilize the existing clerical, technical, drawing & design staff of the division for day to day works. DRMs will ensure this aspect.
- 2.4 Proposal requiring sanction of Railway Board will be sent directly to the GSU of Railway Board with concurrence of the associate finance of the GSU of the division, and with the administrative approval of the GM.
- 2.5 For design assistance from industry, design checking, testing of materials, site tests and surveys, the CPM/GS shall have powers of SAG officer of the construction unit.

Existing divisional units dealing with ESPs, SWRs, SIPs, and LOPs shall also assist the GSU. Further assistance, if required, may be arranged through outsourcing.

3.0 **Field Supervision and Execution of works:**

- 3.1 Gati Shakti Unit of division can use PSSA (Project Supervisors Services Agencies) and PMS as per the need of the project.
- 3.2 Gati Shakti unit of Division can hire retired railway supervisors below the age of 65 years with the approval of DRMs within the






overall provisions in the estimates of the projects being executed by the GSUs.

- 4.0 Gati Shakti Unit will monitor approvals of all Plans, L-Sections, ESPs, SIPs, LOPs, GADs, Yard plans, Blocks and PNIs/NIs of all the works executed by the GSU.
- 5.0 Officers/Sr. Supervisors in GSU may be permitted to travel by air in connection with Gati Shakti works, outside the Zonal Railways with the approval of DRM without finance concurrence.
- 6.0 Vehicles for field officers and supervisors shall be provided within the overall provisions in the estimate, to facilitate faster execution and supervision of works.
- 7.0 In case of shortage of accommodations in division/sub-division, leased accommodation nearest to the place of the works may be provided to officers and supervisors as per railway's extent rules with the approval of DRM.

House retention is also allowed at previous place of posting upto one year or scholastic year whichever is earlier.
- 8.0 GMs will nominate one SAG/ HAG Officer as zonal co-coordinator for the divisional Gati Shakti Units in respective zones.
- 9.0 The works to be executed by Gati Shakti Units of Divisions are given in **Annexure 'B'**.
- 10.0 This issues with the approval of Board (M/Infra, M/TRS, M/O&BD, MF and CRB&CEO).


27.07.24

(Mohit Kumar)

**Director/Gati Shakti (Civil) III
Railway Board**

1. The PFAs, All Indian Railways & Production Units.
2. Dy. Comptroller and Auditor General of India (Railways), Room No.224, Rail Bhavan, NewDelhi.



(For Member Finance)

Copy to: As per list enclosed

No.2021/W-I/Genl./Gati Shakti

New Delhi dt. .07.2022

Copy to:


1. The ADAI (Railways), New Delhi
2. The Director of Audit, All Indian Railways
3. The Director, Indian Railway Institute of Civil Engineering, Pune.
4. The Director, Indian Railway Institute of Mechanical and Electrical Engineering, Jamalpur.
5. The Director, Indian Railway Institute of Signal Engineering and Telecommunications, Secunderabad.
6. The Director, Indian Railway Institute of Electrical Engineering, Nasik.
7. The Executive Director, Indian Railways Centre for Advanced Maintenance Technology, Gwalior.
8. The Director, Indian Railway Institute of Transport Management, Lucknow.
9. The Registrar, Railway Claims Tribunal, Delhi.
10. The Chief Commissioner of Railway Safety, Lucknow.
11. The Secretary, Railway Rates Tribunal, Chennai.
12. The Chairman, Railway Recruitment Board, Ahmedabad, Ajmer, Allahabad, Bangalore, Bhopal, Bhubaneshwar, Chandigarh, Chennai, Gorakhpur, Guwahati, Jammu & Srinagar, Kolkata, Malda, Mumbai, Muzaffarpur, Patna, Ranchi, Secunderabad and Trivandrum.
13. Managing Director, CRIS, Chanakyapuri, New Delhi

Copy to:

1. The Genl. Secy., AIRF, Room No. 248, & NFIR Room No. 256-C, Rail Bhavan
2. The Secy. Genl., IRPOF, Room No. 268, FROA, Room No. 256-D & AIRPFA, Room No. 256-D Rail Bhavan

Copy to:

1. Advisor to MR, EDPG to MR, OSD to MR, EDPG to MOS(D), EDPG to MOS(J)
2. PSO/ Sr PPS CRB, Member (Finance), Member (Infra), Member (TRS), Member (O&BD), Secy, DG (RHS), DG (RPF)
3. All AMs, Principal Executive Director & Executive Directors of Railway Board


27.07.22
(Mohit Kumar)

**Director/Gati Shakti (Civil) III
Railway Board**



Post Codes for Divisional Gati Shakti Units

SN	Railway	No of Division	Post Code CPM/GS	Post Code CE SG/JAG	DFM & SO/ Fin (each)	Post Code Signalling SG/JAG	Post Code Electrical SG/ JAG	Remarks regarding Electrical	TKM
1	CR	BSL	03CR4P014	03CR5P034	1	10CR5P006	04CR5P006		2180
2	CR	CSTM	03RC4P002	03CR5P035	1	10CR5P016	04CR5P004		2046
3	CR	NGP	03CR4P016	03CR5P036	1	10CR5P017	04CR5P027		2217
4	CR	PUNE	10CR4P006	03RC5P037	1	10CR5P015	04CR5P021	Sr. DEE/TRD will look after the work of GatiShakti	1052
5	CR	SUR	05MC4P006	03CR5P038	1	10CR5P019	04CR5P034		1608
6	ER	ASN	04ER4P002	03ER5P049	1	10ER5P011	04ER5P017		2123
7	ER	HWH	03ER4P010	03ER5P050	1	10ER5P008	04ER5P004		2223
8	ER	MLDT	10ER4P008	03ER5P051	1	10ER5P014	04ER5P019		1207
9	ER	SDAH	03ER4P006	03ER5P052	1	10ER5P013	04ER5P027		1775
10	ECR	DDU	03EC4P020	03EC5P060	1	10EC5P001	04EC5P012		1381
11	ECR	DHN	04EC4P007	03EC5P061	1	10EC5P011	04EC5P008		2958
12	ECR	DNR	03EC4P021	03EC5P062	1	10EC5P016	WC/CON-01		1757
13	ECR	SEE	05EC4P007	03EC5P063	1	10EC5P018	04EC6P004		1202
14	ECR	SPJ	10EC4P006	03EC5P059	1	10EC5P020	04EC5P023		1215
15	ECoR	KUR		Available	1	10CO5P011	04CO5W019		2200
16	ECoR	SBP	03CO4P013	03CO5P038	1	10CO5P003	04CO5P015	Sr. DEE/TRD will look after the work of Gati Shakti	1594
17	ECoR	WAT	03RB4P015	03CO5P039	1	10CO5P009	04CO5P017		2353
18	NR	DLI		Available	1	10NR5P016	04NR5P029		3246
19	NR	FZR	03NR4P006	03NR5P081	1	10NR5P012	04NR5P002	Senior Scale	2857
20	NR	LKO	05SE4P008	03NR5P082	1	10NR5P015	04NR5P015		2672
21	NR	MB	10NR4P005	03NR5P083	1	10NR5P007	04NR5P028	Sr. DEE/TRD will look after the work of GatiShakti	2571
22	NR	UMB	04RC4P002	03NR5P084	1	10NR5P027	04NR5P005	Sr. DEE/TRD will look after the work of GatiShakti	2216
23	NCR	AGC		Available	1	10NC5P017	04RE5P005		1478
24	NCR	JHS	10NC4P005	03NC5P039	1	10NC5P013	04RE5P010		2417
25	NCR	PRYJ	04RE4P003	03NC5P040	1	10NC5P010	04RE5P002		2606
26	NER	BSB	04CO4P006	03NE5P034	1	10NE5P006	04NE5P007		1638
27	NER	IZN	03NE4P008	03NE5P035	1	10NE5P011	04NE5P006		1018
28	NER	LJN	04NW4P007	03NE5P036	1	10NE5P003	04NE5P008		1393
29	NFR	APDJ	10NE4P003	03NF5P068	1	10CN5P006	04NF5P004	Sr. DEE/TRD will look after the	1144

SN	Railway	No of Division	Post Code CPM/GS	Post Code CE SG/JAG	DFM & SO/ Fin (each)	Post Code Signalling SG/JAG	Post Code Electrical SG/ JAG	Remarks regarding Electrical	TKM
								work of Gati Shakti	
30	NFR	KIR	03NF4P015	03NF5P069	1	10CN5P005	04NF5P001	Sr. DEE/TRD will look after the work of Gati Shakti	1526
31	NFR	LMG	03NF4P019	03NF5P070	1	10CN5P004	04NF5P012	Sr. DEE/TRD will look after the work of Gati Shakti	1873
32	NFR	RNY	05NW4P008	03NF5P071	1	10CN5P008	04NF5P006	Sr. DEE/TRD will look after the work of Gati Shakti	1234
33	NFR	TSK	03NF4P021	03NF5P072	1	10CN5P007	04NF5P010	Sr. DEE/TSK will look after the work of Gati Shakti	767
34	NWR	ALL	10NW4P003	03NW5P51	1	10NW5P012	04NW5P008	Sr. DEE/TRD will look after the work of Gati Shakti	1986
35	NWR	BKN	03SR4P014	03NW5P52	1	10NW5P014	04NW5P009	Sr. DEE/TRD will look after the work of Gati Shakti	2313
36	NWR	JP	04NW4P003	03NW5P53	1	10NW5P015	04NW5P010	Sr. DEE/TRD will look after the work of Gati Shakti	1725
37	NWR	JU	03SR4P005	03NW5P54	1	10NW5P016	04NW5P004	Sr. DEE/TRD will look after the work of Gati Shakti	2073
38	SR	MAS	03SR4P009	03SR5P047	1	10SR5P014	04SR5P004	Sr. DEE/TRD will look after the work of Gati Shakti	1577
39	SR	MDU	10RE4P003	03SR5P048	1	10SR5P019	04SR5P014	Sr. DEE/TRD will look after the work of Gati Shakti	1571
40	SR	PGT	05SE4P007	03SR5P049	1	10SR5P016	04SR5P017	Sr. DEE/TRD will look after the work of Gati Shakti	1004
41	SR	SA	04SR4P002	03SR5P050	1	10SR5P021	04SR5P010	Sr. DEE/G will look after the work of Gati Shakti	1177
42	SR	TPJ	03SR4P015	03SR5P051	1	10SR5P015	04SR5P025		1259
43	SR	TVC	03SR4P008	03SR5P052	1	10SR5P020	04SR5P020		962
44	SCR	BZA	03SC4P019	03SC5P048	1	10SC5P014	04SC6P002		1908
45	SCR	GNT	10SC4P005	03SC5P049	1	10SC5P013	04SC5P026	Sr. DEE/TRD will look after the work of Gati Shakti	773
46	SCR	GTL	03SC4P015	03SC5P050	1	10SC5P015	04SC5P023	Sr. DEE/TRD will look after the work of Gati Shakti	2233
47	SCR	HYB	04WC4P007	03SC5P047	1	10SC5P008	04SC5P001		779
48	SCR	NED	03SC4P020	03SC5P052	1	10SC5P002	04SC6P007	Sr. DEE/TRD will look after the work of Gati Shakti	1068
49	SCR	SC	03SC4P005	03SC5P051	1	10SC5P017	04SC5P003		2406
50	SER	ADRA	03SE4P015	03SE5P033	1	10SE5P003	04SE5P021	Sr. DEE/TRD will look after the work of Gati Shakti	1464
51	SER	CKP	03SE4P012	03SE5P034	1	10SE5P008	04SE5P003		2227
52	SER	KGP	04SE4P001	03SE5P035	1	10SE5P012	04SE5P012		2224

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SN	Railway	No of Division	Post Code CPM/GS	Post Code CE SG/JAG	DFM & SO/ Fin (each)	Post Code Signalling SG/JAG	Post Code Electrical SG/ JAG	Remarks regarding Electrical	TKM
53	SER	RNC	10SE4P006	03SE5P036	1	10SE5P014	04SE5P022	Sr. DEE/TRD will look after the work of Gati Shakti	764
54	SECR	BSP		Available	1	10RC5P013	04RC5P008		2173
55	SECR	NGP	10RC4P004	03RC5P029	1	10RC5P016	04RC5P015		1850
56	SECR	R	03RC4P010	03RC5P030	1	10RC5P010	04RC5P002		735
57	SWR	MYS	04SW4P001	03SW5P37	1	10SW5P001	04SW5P012	Sr. DEE/G will look after the work of Gati Shakti	1420
58	SWR	SBC		Available	1	10SW5P009	04SW5P011		1582
59	SWR	UBL	03SW4P009	03SW5P38	1	10SW5P005	04SW5P004		1849
60	WR	ADI	03WR4P011	03WR5P045	1	10WR5P021	JA07CORE002	Sr. DEE/TRD will look after the work of Gati Shakti	1967
61	WR	BRC	03WRP006	03WR5P046	1	10WR5P015	04WR5P004		1678
62	WR	BVP	03WR4P010	03WR5P047	1	10WR5P022	04WR5P029		1331
63	WR	MCT	10EC4P004	03WR5P048	1	10WR5P011	04WR5P028		1383
64	WR	RJT	03WR4P013	03WR5P049	1	10WR5P020	JA07CORE006	Sr. DEE/TRD will look after the work of Gati Shakti	670
65	WR	RTM	04WR4P003	03WR5P050	1	10WR5P017	04WR5P020		1591
66	WCR	BPL	03WC4P007	03WC5P025	1	10WC5P008	04WC5P010		2051
67	WCR	JBP	03WC4P011	03WC5P026	1	10WC5P004	04WC5P003		2461
68	WCR	KTT	03WC4P005	03WC5P027	1	10WC5P011	04WC5P002		2074

Note:

1. Zonal Railway with the personal approval of GM may decide to replace/post officers of different disciplines with different post codes, within the Zonal Railways.
2. One of the Traffic Officer of Division may be designated to look after duties of GSU in addition to their own work.

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WORKS TO BE UNDERTAKEN BY GATI SHAKTI UNIT

Divisional Gati Shakti Unit shall be responsible for planning and execution of following works

1. Carry out feasibility study followed by preparation of Detailed Project Report for further consideration of Railway Board.
2. Station Re-development.
3. Plan Head 53: Passengers Amenities.
4. Plan Head 16: Traffic Facilities
5. Plan Head 29: Road Safety and level crossing.
6. Plan Head 30: Road Under Bridge (RUB) and Road Over Bridge (ROB).
7. Plan Head 33: Signal and Telecommunication such as EI, RRI including in private siding.
8. Plan Head 36: Provision of Escalator and lifts.
9. Plan Head 42: Work shop including production unit work.
10. All siding works and deposit work.
11. Electrification of sidings, workshops & small left over RE patches.
12. All coal connectivity projects/port connectivity works under different Plan Head (confined within the divisional boundary).

Note: GM may however decide the executing agency of the works based on urgency, need and peculiarity of the individual project for faster execution and delivery of the project without affecting the targets fixed for the current year.

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