



PBC No: 186/2022  
RBE No: 110/2022

**दक्षिण रेलवे Southern Railway**  
**प्रधान मुख्य कार्मिक अधिकारी का कार्यालय**  
**Office of the Principal Chief Personnel Officer**  
**मुख्य कार्यालय, कार्मिक विभाग, चेन्नै-600003**  
**Headquarters, Personnel Department, Chennai-600003**

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दिनांक/Dated:03.10.2022

All PHODs/DRMs/CWMs/CEWE/CAO/CPM/PDA/Dy.CPOs/Sr.DPOs/Secretary to GM /Chairman RRB/MAS,TVC/Addl.Registrar RCT/MAS/Secretary RRT/MAS/Principal MDZTI/TPJ,SRCTC/TBM,ZETTC/AVD,DPOs/SPOs/WPOs/APOs of HQ/Divisions /Workshops

**विषय/Sub :Relaxation in the condition of acquiring higher qualifications for grant of Selection Grade under CAS to miscellaneous category of teachers.**

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A copy of Railway Board's letter No.E(P&A)I-2012/PS-5/PE-3 dated 07.09.2022 on the above subject is enclosed for information guidance and necessary action.

Encl. 01 page

**(M.Senthil Kumar)**  
**Deputy Chief Personnel Officer/ Co-ordn**  
**For Principal Chief Personnel Officer**

Copy to: The General Secretary/SRMU  
The General Secretary/AISCTREA  
The General Secretary/AIOBCREA  
The General Secretary/NFIR  
IT Section/PB/HQ - to upload in the SR website.

भारत सरकार/ GOVERNMENT OF INDIA  
रेल मंत्रालय/ MINISTRY OF RAILWAYS  
(रेलवे बोर्ड/ RAILWAY BOARD)

No. E(P&A)/-2012/PS-5/PE-3

RBE No. 110 /2022  
New Delhi, Dated : 07.09.2022

The General Managers and the PFAs,  
All Indian Railways and  
Production Units.

**Sub: Relaxation in the condition of acquiring higher qualifications for grant of Selection Grade under CAS to miscellaneous category of teachers.**

Attention is invited to Railway Board's Instructions on Career Advancement Scheme (CAS) governing the career progression of railway school teachers. Under the CAS, Senior Grade can be granted to Primary School teachers/ TGTs/ PGTs after completion of 12 years of service in Basic Grade and Selection Grade can be granted to them after completion of 12 years of service in the Senior Grade subject to attainment of the prescribed level of qualifications.

2. In this context, references have been received in Board's Office from some of the zonal Railways, seeking clarification regarding grant of Selection Grade to miscellaneous category of teachers who have put in requisite years of service in Senior Grade but have not been granted Selection Grade due to non-prescription of requisite higher qualifications.
3. The matter has been examined in Board's Office in consultation with Ministry of Education (D/o School Education & Literacy). It has been decided that after completion of 12 years of service in Senior Grade, Selection Grade may be granted to miscellaneous category of teachers in Railways without insisting on higher qualifications.
4. This issues with the concurrence of Finance Directorate of Ministry of Railways.
5. This disposes of NER's letter No. का/252/210/वरि.ग्रेड/प्रवरण ग्रेड/भाग-1/1 dated 16.12.2019 and WCR's letter No. WCR/P.HQ/1410/Wel/TGT Sel. dated 16.01.2020.
6. Please acknowledge receipt.



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