

दक्षिण रेलवे Southern Railway
प्रधान मुख्य कार्मिक अधिकारी का कार्यालय
Office of the Principal Chief Personnel Officer
मुख्य कार्यालय, कार्मिक विभाग, चेन्नै-600003
Headquarters, Personnel Department, Chennai-600003

सं/No: P(R) 553 / P / Ed.Qlfn./ Vol.III

दिनांक/Dated: 12.10.2022

All PHODs/ DRMs/ CWMs/ CEWE/ CAO/ CPM/ PDA/ Dy.CPOs/ Sr.DPOs/ Secy to GM,
Chairman/RRB/MAS,TVC, Addl.Registrar/RCT/MAS, Secretary/RRT/MAS,
Principal MDZI/TPJ, SRCETC/TBM, ZETTC/AVD,
DPOs/SPOs/WPOs/APOs of HQ/Divisions /Workshops/Units.

विषय/Sub :Incentives for acquiring higher educational qualifications.

A copy of Railway Board's letter No. 2017/E(Trg)/30/14 dated 07.10.2022 on the above subject is enclosed for information guidance and necessary action.

Railway Board's letter dated 27.11.2019 referred therein has been circulated as PBC No. 323 / 2019.

Encl. 04 pages


(M.Senthil Kumar)
Deputy Chief Personnel Officer/ Co-ordn
For Principal Chief Personnel Officer

Copy to: The General Secretary/SRMU
The General Secretary/AISCTREA
The General Secretary/AIOBCREA
The General Secretary/NFIR
IT Section/PB/HQ - to upload in the SR website.

No. 2017/E(Trg)/30/14

New Delhi, dt. 07.10.2022

The General Managers/CAOs,
All Zonal Railways & Production Units,
COFMOW, New Delhi.

The Director Generals,
RDSO, Lucknow
All Central Training Institutes.

ADDENDUM

Sub: Incentives for acquiring higher educational qualifications.

Ref: Board's letter of even number dated 27.11.2019.

In furtherance to Railway Board's letter of even no. dated 27.11.2019 under reference along with copy of DoPT's O.M. No. 1/5/2017-Estt (Pay-I) dated 15.03.2019 regarding revised incentive for acquiring higher qualifications, a list of professional courses related to railway working with respect to para 6 of the DoPT O.M. dated 15.03.2019 is attached as Annexure.

2. Rate of incentives admissible to railway servants for acquiring the courses listed as Annexure will be determined on the basis of kind of courses (Diploma/Degree/Post Graduate) and length of the course and as mentioned in para 5 of DoPT's O.M. dated 15.03.2019 circulated vide Board's letter of even number dated 27.11.2019 under reference.

3. Grant of incentive for the courses listed as Annexure will be subject to fulfilment of the criteria/guidelines laid down in para 8 of DoPT's O.M. dated 15.03.2019 circulated vide Board's letter of even number dated 27.11.2019 under reference.

4. This issues with the concurrence of Finance Directorate of the Ministry of Railways.

5. Hindi version will follow.

Encl: As above.

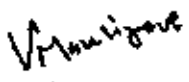

(Jitendra Kumar)
Dy. Director, Estt (Training)
Railway Board
Tele: 011-23047251

No. 2017/E(Trg)/30/14

New Delhi, dt. 07.10.2022

Copy to:-

- 1) The Principal Director of Audit, All Indian Railways/Production Units and Director(Finance)/RDSO.
- 2) Dy. Comptroller & Auditor General of India (Railways), Room No.224, Rail Bhavan, New Delhi.


for Member (Finance), Railway Board

Annexure to Railway Board's letter No. 2017/E(Trg)/30/14 dated 07.10.2022 regarding grant of lump sum incentive for acquiring higher qualifications.

Higher Qualification*

S.No.	Deptt.	Higher Qualification*		
1	Accounts Deptt. + RBSS	1) Final exam of CA/CS/ICWA (equivalent to PG degree). 2) PG Diploma in Financial Management 3) PG Degree/MBA in Finance Management 4) Degree in MBA (Finance) 5) Post Graduate Diploma in Finance		
2	All Deptts. Technical Including Stores	1) AMIE Section 'A' & 'B' (Both) in the relevant discipline (equivalent to BE/B.Tech Degree). 2) Degree in Engg. (E.E./B.Tech) directly in the relevant discipline. 3) Post Graduate degree or equivalent in Engg. In respective discipline. 4) Degree/Diploma of duration more than 03 years in relevant discipline. 5) Degree/Diploma of duration of 03 years or less in relevant discipline. 6) PG degree/Diploma of duration more than one year, or equivalent. 7) PG degree/Diploma of duration one year or less, or equivalent. 8) Ph.D or equivalent.		
3	3A. Stores Deptt + Stock verifiers in the Accounts Deptt.	1) Diploma in Engineering or Studentship course in Materials Management (SMM) of Indian Institute of Material Management. 2) Graduate Diploma in Materials Management (GDMM) from Indian Institute of Material Management.		
	3B. Stores Deptt.	<table border="1"> <tr> <td>PG Diploma Degree/Diploma</td> <td> Engineering, Material Management Logistics Management Supply Chain Management Logistics & Supply Chain Management Systems Management Operational Management Inventory Management Procurement Management Sourcing Management Purchase Management Green Supply Chain Management Contract Law Business Law International trade Industrial Disputes Resolution Alternative Disputes Resolution Drafting, Negotiation and Enforcement of Contract Arbitration Law & Practice of Arbitration Commercial Law Business & Commercial Law Business Management Business Analytics </td> </tr> </table>	PG Diploma Degree/Diploma	Engineering, Material Management Logistics Management Supply Chain Management Logistics & Supply Chain Management Systems Management Operational Management Inventory Management Procurement Management Sourcing Management Purchase Management Green Supply Chain Management Contract Law Business Law International trade Industrial Disputes Resolution Alternative Disputes Resolution Drafting, Negotiation and Enforcement of Contract Arbitration Law & Practice of Arbitration Commercial Law Business & Commercial Law Business Management Business Analytics
PG Diploma Degree/Diploma	Engineering, Material Management Logistics Management Supply Chain Management Logistics & Supply Chain Management Systems Management Operational Management Inventory Management Procurement Management Sourcing Management Purchase Management Green Supply Chain Management Contract Law Business Law International trade Industrial Disputes Resolution Alternative Disputes Resolution Drafting, Negotiation and Enforcement of Contract Arbitration Law & Practice of Arbitration Commercial Law Business & Commercial Law Business Management Business Analytics			

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4.	Chemical Metallurgical Organisation	&	1) On passing an examination equivalent to a degree in Metallurgy by Chemists in Railway Laboratories and Research Assistants doing Metallurgical work if they were possessing a Degree in Chemistry at the time of recruitment.
5.	Personnel Deptt. + RBSS		1) Post Graduate Diploma in Industrial Relations and/or Personnel Management/Human Resource Management/Human Resource Development 2) PG Degree in Personnel Management/Human Resource Management/Industrial Relations 3) MBA in Human Resource Management/Personnel Management/Industrial Relations or equivalent
6.	Traffic Transportation and Commercial Deptt.		1) Diploma in Marketing and Business Development. 2) Diploma in Transport Economics
7	Civil Engg. Deptt.		1) M.Tech (in any Engineering Field) 2) MBA in Construction Management/Project Management, Financial Management 3) MCA (in any field) 4) Diploma from Institution of Permanent Way Engineers (PWE)
8	Environment Housekeeping Management	&	1) Ph.D/PG/PG Diploma/Diploma in fields such as Environmental Management, Environmental Policy, Environmental Law, Energy Policy
9	Security Deptt.		1) M.Sc. Homeland Security 2) PG Diploma in Homeland Security 3) M.Sc. Cyber Security 4) M.Tech. Cyber Security 5) M.Sc. Digital Forensics and Information Security 6) M.Sc. Multimedia Forensics 7) M.Sc. Forensic Science 8) MBA in Cyber Security Management 9) PG Diploma in Forensic Journalism 10) PG Diploma in Data Science 11) Post Graduate Diploma in Human Rights 12) MA in Public Policy 13) Post Graduate in Public Policy and Management
10.	Pharmacy		1) Degree in Pharmacy from an institute duly recognized by Pharmacy Council of India
11.	General		1) Ph. D in the field relevant to the functions of the Govt. Servant. 2) Diploma or equivalent in Computer Science/Computer Applications/Information Technology relevant to the functions of the government servant. 3) PG Diploma in Computer Science/Computer Applications/Information Technology relevant to the functions of the Govt. Servant. 4) Degree in Computer Science/Computer Applications/Information Technology relevant to the functions of the Govt. servant. 5) Post Graduate Degree in Computer Science/Computer

Applications/Information Technology relevant to the functions of Govt. servant.

6) Multi Skill Diploma in relevant fields :

PR Deptt.	Post Graduate Diploma in Public Relations
All Deptts.	Diploma in Financial Management/Operational Management
Gr. C of Statistical Deptt.	Diploma in Statistics
Commercial Deptt.	Diploma in Marketing & Sales Management

7)

7) Security Deptt.	Post Graduate Diploma Courses in Cyber Security, Cyber Law, Cyber Forensic & Cyber Crime
C&IS Deptt.	

8) LLB Degree

9) LLM Degree

10) PG Diploma in Personnel Management/Human Resource Management/Industrial Relations or equivalent

* The incentive will be admissible for the above qualification acquired on or after 01.07.2017.

done