



PBC No:206 / 2022
RBE No: 129 / 2022

दक्षिण रेलवे Southern Railway
प्रधान मुख्य कार्मिक अधिकारी का कार्यालय
Office of the Principal Chief Personnel Officer
मुख्य कार्यालय, कार्मिक विभाग, चेन्नै-600003
Headquarters, Personnel Department, Chennai-600003

सं/No: P(R) 673 / P / Vol.VI

दिनांक/Dated:25.10.2022

All PHODs/ DRMs/ CWMs/ CEWE/ CAO/ CPM/ PDA/ Dy.CPOs/ Sr.DPOs/ Secy to GM,
Chairman/RRB/MAS,TVC, Addl.Registrar/RCT/MAS, Secretary/RRT/MAS,
Principal MDZTI/TPJ, SRCETC/TBM, ZETTC/AVD,
DPOs/SPOs/WPOs/APOs of HQ/Divisions /Workshops/Units.

**विषय/Sub :Revised Training Modules of Non-Gazetted Staff of Electrical
Department - Clarification**

A copy of Railway Board's letter No. E(MPF)2019/3/44 dated 13.10.2022
alongwith its enclosure on the above subject is enclosed for information guidance
and necessary action.

Railway Board's letter dated 27.01.2020 referred therein is enclosed for ready
reference.

Encl.02 pages

Digitally signed by
SENTHIL KUMAR
Date: 2022.10.26
16:22:54 +05'30'

Deputy Chief Personnel Officer / Co-ord
For Principal Chief Personnel Officer.

Copy to: The General Secretary/SRMU
The General Secretary/AISCTREA
The General Secretary/AIOBCREA
The General Secretary/NFIR
IT Section/PB/HQ - to upload in the SR website.



Government of India (Bharat Sarkar)
Ministry of Railways (Rail Mantralaya)
(Railway Board)

No. E(MPP)2019/3/44

New Delhi, Dated 13.10.2022

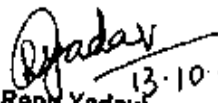
The General Manager (P),
South Central Railway,
Secunderabad.

Sub: Revised Training Modules of Non-Gazetted Staff of Electrical
Department

Ref: (i) Board's letter No. E(MPP)/2019/3/44 dated 27.01.2020, RBE No.
10/2020
(ii) SCR's letter No. SCR/P-HQ/EL/155/25/2021/Sangh/Union dated
01.9.2022 (Copy enclosed)

With reference to your office letter mentioned at (ii) above, it is clarified that the revised training module has been issued to provide a common standard minimum training across Indian Railways to the employees/recruits of Electrical Department. The prescribed standard training schedule is mandatory in nature and the rest of the training period, if any, shall be handled by the zone. It in no way changes the service conditions including overall training period of an employee which are governed by IREC and IREM.

2. As per the training module issued vide Board's letter No. E(MPP)/2019/3/44 dated 27.01.2020 (RBE No. 10/2020), training module for 78 weeks has been prescribed for non-ITI Apprentice Technicians, which does not mean that it has reduced the training period in supersession of provisions of IREM. The training period will continue to be guided by Para 159(3) of IREM Vol.-I (1989 Edition), i.e. 3 years, which is applicable to all employees who have joined under the same conditions.


(Renu Yadav)
13.10.22
Director/MPP
Railway Board

Copy to:

The General Managers (except SCR),
All Indian Railways/PUs,
Metro Railway/Kolkata
CORE/Allahabad
DG/RDSO/Lucknow
CAO/PLW/Patiala
CAO/COFMOW/New Delhi
ED/CAMTECH/Gwalior

Director General/Director
NAIR/Vadodara
IRITM/Lucknow
IRIEN/Nasik
IRIMEE/Jamalpur
IRICEN/Pune
IRISET/Secunderabad

SOUTH CENTRAL RAILWAY

Headquarters Office,
Personnel Branch,
Secunderabad.
Date: 04/9/2022.

No.SCR/P-HQ/EL/155/25/2021/Sangh/Union

ED/Trg & MPP
Railway Board
New Delhi

(For kind attention of Ms.Garima Srivastava ED/Trg & MPP, Rly Bd,
(Room No. 368)

Sub:- Revised Training modules of Non- gazetted staff of
Electrical Department

Ref:- 1) Railway Board's Lr.No.E(MPP)2019/3/44, dated 27/01/2022
(RBE No.10/2020).

2) Railway Board's Lr No. E(MPP)2009/3/10/HRRC, dated 02/03/2012
(RBE No.27/2012)


Railway Board vide Lr.No.E(MPP)2019/3/44, dated 27/01/2022 cited under Reference No.1 have issued revised training Module for Non-gazetted staff of Technician (Non ITT) of Electrical Department revising the duration from 03 years to 78 weeks.

In this connection it is submitted that the candidate appointed prior to issue of Railway Board's letter dated 27/01/2020 is still undergoing training for a period of 03 years whereas the junior appointed after 27/01/2020 has completed the training period of 78 weeks and regularly absorbed as Technician. (Office orders enclosed). This has resulted in anomaly in seniority and pay to the senior employees.

Railway Board vide letter dated 02/03/2012 cited under Ref.No.2 in regard to revision of Training modules of Supervisors have decided that the training of the previous panel/batch may be reduced before the date of completion of the training of the new batch undergoing the revised training of 12 months without affecting the course content. Thereafter, the earlier batch be allowed to join first followed by subsequent batches, after successful completion /passing of training as per extant procedure/practice providing them the benefit of seniority and fixation of pay as a one time exception.

In view of the Board's letter dated 02/03/2012 cited under Ref.No.02, it is requested to please clarify whether the provisions extended in the category of Supervisors may also be extended to other categories such as Technicians or otherwise.

Encl : as above.


[G.R. Sudhakar Kumar]
Dy.CPO/Co-ord
for General Manager

Copy to: GSs /SCRE Sangh & SCRM Union
" PCEE, CECE for inf w.r.t.Lr.No.E.134/2/20/SCRMU/Vol.III, dated 22/08/2022.
" Sr.DPOs/SC, BZA & GTL, DPOs/Co-ord/GNT & NED, DPO/HYB



Government of India (Bharat Sarkar)
Ministry of Railways (Rail Mantralaya)
(Railway Board)

No. E(MPP)2019/3/44

RBE No. 10 /2020
New Delhi, Dated 17.01.2020

The General Managers,
All Indian Railways/PUs,
Metro Railway/Kolkata
Railway Electrification/Allahabad
DG/RDSO/Lucknow
CAO/DMW/Patlala
CAO/COFMOW/New Delhi
ED/CAMTECH/Gwalior

DG/NAIR/Vadodara
The Directors,
IRITM/Lucknow
IRIEEN/Nasik
IRIMEE/Jamalpur
IRICEN/Pune
IRISET/Secunderabad

**Sub: Revised Training Modules of Non-Gazetted Staff of
Electrical Department.**

**Ref: Chairman/Railway Board's letter No. E(MPP)/2016/3/20
dated 28.11.2018 and Board's letter dated 06.12.2018**

Vide Board (CRB) letter No. E(MPP)/2016/3/20 dated 28.11.2018, DG/NAIR had been authorized as the Head of the Academic Council of all CTIs to develop Training Modules of all categories of Non-Gazetted staff. Accordingly, training modules of Electrical Department was finalized and sent to this office.

2. Ministry of Railways (Railway Board) has reviewed the above Training Modules proposed and submitted by DG/NAIR. Board (MTR & MS) has approved the revised training modules.

3. The revised modules prepared have been scanned and uploaded under **E(MPP) Training Circulars** and can be viewed or downloaded from **rainet**.

4. General Manager shall identify the locations for conducting training of staff on the above revised modules in their respective Zones.

5. Kindly acknowledge receipt.

(Ajay Jha)
Joint Director/MPP
Railway Board.