



PBC No:211 / 2022
RBE No: ---

दक्षिण रेलवे Southern Railway
प्रधान मुख्य कार्मिक अधिकारी का कार्यालय
Office of the Principal Chief Personnel Officer
मुख्य कार्यालय, कार्मिक विभाग, चेन्नै-600003
Headquarters, Personnel Department, Chennai-600003

सं/No: PB / CS / 153 / Vol.IV(Pt.)

दिनांक/Dated:27.10.2022

All PHODs/ DRMs/ CWMs/ CEWE/ CAO/ CPM/ PDA/ Dy.CPOs/ Sr.DPOs/ Secy to GM,
Chairman/RRB/MAS,TVC, Addl.Registrar/RCT/MAS, Secretary/RRT/MAS,
Principal MDZTI/TPJ, SRCETC/TBM, ZETTC/AVD,
DPOs/SPOs/WPOs/APOs of HQ/Divisions /Workshops/Units.

विषय/Sub : Instructions on TADK - reg.

A copy of Railway Board's letter No. E(NG)II/2020/SB/5 dated 14.10.2022 on the above subject is enclosed for information guidance and necessary action.

Railway Board's letter dated 01.12.2020 referred therein is enclosed for ready reference.

Encl.02 pages

M. S. S.
27/10/2022

Deputy Chief Personnel Officer / R&W
For Principal Chief Personnel Officer

Copy to: The General Secretary/SRMU
The General Secretary/AISCTREA
The General Secretary/AIOBCREA
The General Secretary/NFIR
IT Section/PB/HQ - to upload in the SR website.

MINISTRY OF RAILWAYS (RAIL MANTRALAYA)
(RAILWAY BOARD)

No E(NG)/2020/SB/5

New Delhi, Dated: 14.10.2022

The General Manager,
All Zonal Railways/Production Units
(As per standard mailing list)

Sub: Instructions on TADK - reg.

Ref: Board's letter of even no dated 01.12.2020 (RBE No. 102/2020).

Railway Board vide letter of even no. dated 01.12.2020 issued instructions on the above subject. Feedback has been received from field units that it has become very difficult to man the posts of TADK.

2 In view of above, following instructions are issued in continuation to Board's instructions
ibid

(i) Efforts should be made to man the posts of TADK as per extant policy guidelines

(ii) In cases where it is not becoming possible to man the posts, an attendant in lieu of TADK may be provided by Zones through contracted manpower outsourcing agency subject to the cost ceiling of such attendant to not exceed bottom of L1 Pay Matrix + D.A. as on 30th September 2022.

3 General Managers can make further provisions to operationalize above arrangement in their Railways

4 This issues with the approval of the competent Authority


(Sudhir Kumar)
Director Estt.(N)
Railway Board

**GOVERNMENT OF INDIA
MINISTRY OF RAILWAYS
(RAILWAY BOARD)**

No. E(NG)II/2020/SB/5

New Delhi, Dated 01.12.2020

The General Manager (P),
All Zonal Railways/Production Units,
(As per standard mailing list)

Sub: Policy of Appointment of TADK on the Railways.

Further to Board's letter No. E(NG)II/2008/SB/19/BP/TADK/Pt.A dated 06.08.2020, policy of TADK on the Railways has been reviewed comprehensively.

2. In continuation of the Board's instructions *ibid*, the policy for appointment of TADK will henceforth be as under-

- (i) Engagement of fresh face substitute as TADK is discontinued with effect from 6.8.2020.
- (ii) Existing posts and incumbent TADKs will continue and all issues related to their service conditions and regularisation will be governed by existing policy prevalent over Zonal Railways.
- (iii) As regards posts of TADK that are currently vacant :
 - a) General Managers may review requirement / necessity for continuing with such posts, keeping in view operational and functional consideration.
 - b) Such posts may be filled from substitute TADKs available in Indian Railways. Alternatively, these posts may also be filled by regular employees, from any unit in Indian Railways, subject to willingness of the employee and the officer concerned. The lien and seniority of above employees shall be protected in their parent cadre

3. General Managers can make further provisions to operationalize above arrangement in their railways.

4. This issues with the approval of Competent Authority.



(M. M. Rai)
Director Establishment(N)
Railway Board

No. E(NG)II/2020/SB/5

New Delhi, Dated 01.12.2020

Copy to:

- (i) The General Secretary, AIRF, Room No. 253, Rail Bhawan, New Delhi (35 spares).

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