



PBC No:244 / 2022
RBE No: 148 / 2022

दक्षिण रेलवे Southern Railway
प्रधान मुख्य कार्मिक अधिकारी का कार्यालय
Office of the Principal Chief Personnel Officer
मुख्य कार्यालय, कार्मिक विभाग, चेन्नै-600003
Headquarters, Personnel Department, Chennai-600003

सं/No: P(R) 535 / P / Promotions / Vol.VI

दिनांक/Dated: 16.11.2022

All PHODs/ DRMs/ CWMs/ CEWE/ CAO/ CPM/ PDA/ Dy.CPOs/ Sr.DPOs/ Secy to GM,
Chairman/RRB/MAS,TVC, Addl.Registrar/RCT/MAS, Secretary/RRT/MAS,
Principal MDZI/TPJ, SRCETC/TBM, ZETTC/AVD,
DPOs/SPOs/WPOs/APOs of HQ/Divisions /Workshops/Units.

**विषय/Sub :Promotion of Group 'D' staff in the S&T Department as ESM
Gr. III, MSM Gr. III, TCM Gr.II and WTM Gr.III in scale Rs.
3050 – 4590 educational qualification for – reiteration of
instructions reg. PNM / AIRF Item No. 14/2018.**

A copy of Railway Board's letter No.E(NG)I-2021/PM8/1 dated 10.11.2022 on the above subject is enclosed for information guidance and necessary action.

Railway Board's letter dated 29.04.2005 referred therein has been circulated as PBC No. 82/2005, extract of this Railway Board letter is enclosed for reference.

Encl.03 pages

Digitally signed by SENTHIL
KUMAR
Date: 2022.11.16 13:14:56
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**Deputy Chief Personnel Officer / Co-ord
For Principal Chief Personnel Officer**

Copy to: The General Secretary/SRMU
The General Secretary/AISCTREA
The General Secretary/AIOBCREA
The General Secretary/NFIR
IT Section/PB/HQ - to upload in the SR website.

RBE No. 148/2022

भारत सरकार/GOVERNMENT OF INDIA
रेल मंत्रालय/MINISTRY OF RAILWAYS
(रेलवे बोर्ड/RAILWAY BOARD)

No. E(NG)I-2021/PM8/1
P-3394108

New Delhi, Dated 10.11.2022

The General Managers,
All Indian Railways.

Sub: Promotion of Group 'D' staff in the S&T Department as ESM Gr.III, MSM Gr.III, TCM Gr.III and WTM Gr.III in scale Rs. 3050-4590- educational qualification for- reiteration of instructions reg. PNM/AIRF Item No. 14/2018.

Attention is invited to Board's letter No. E(NG)I-99/PM8/2 dated 29.04.2005 (RBE No. 70/2005) vide which instruction for filling the posts of ESM/MSM Gr.III, TCM Gr.III and WTM Gr.III all in the pay scale of Rs. 3050-4590 were issued as under :-

- i) 50% by direct recruitment; and
- ii) 50% by promotion of S&T Group 'D' staff as under:-
 - (a) 50% plus shortfall against (b) below by promotion from amongst staff having the qualification of Class X Board Examination; and
 - (b) 50% by promotion from amongst existing Gr. 'D' staff in service as on 22.05.2002 not having the qualification of Class X Board Examination.

During the separate meeting of PNM/AIRF held on 08.09.2022, AIRF requested that instructions contained in the aforesaid letter may be reiterated.

Accordingly, the instructions contained in the aforesaid letter are being reiterated for strict compliance.

Receipt of this letter may please be acknowledged.


(Sanjay Kumar)
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Railway Board
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R.B.E. No. 70/2005

Subject : Promotion of Group 'D' staff in the S&T Departments as ESM Gr. III, MSM Gr. III, TCM Gr. III and WTM Gr. III in scale Rs. 3,050-4,590-educational qualification for. [No. E(NG)/I-99/PM8/2, dated 29.4.2005.]

In terms of the provisions contained in paras 149, 150 and 151 of the Indian Railway Establishment Manual, Volume-I (1989 Edition), the vacancies in the categories of ESM grade III, MSM grade III, TCM grade III and WTM grade III all in the pay scale of Rs. 3,050-4,590 are filled as under:—

- (i) 50% by direct recruitment; and
- (ii) 50% by promotion of departmental staff.

2. As the Railways are aware *vide* this Ministry's letter of even number dated 22.5.2002 (*Bahri's 70/2002, P. 79*) pursuant to acceptance of recommendation of Railway Safety Review Committee qualification of Class X Board Examination was prescribed for promotion of Group 'D' staff in the S&T Department to the posts of ESM Grade III, MSM Grade III, TCM Grade III and WTM Grade III all in the pay scale of Rs. 3,050-4,590 with the stipulation that the existing Group 'D' staff in service as on 22.5.2002 not possessing the qualification of Class X Board Examination may be allowed two chances to appear in the two consecutive trade tests conducted after the issue of the letter, *ibid*.

3. The Federation in the PNM-AIRF have represented that the existing Group 'D' staff should be allowed promotion without insisting on enhanced qualification of Class X Board Examination. The matter has been discussed in successive PNM-AIRF Meetings in which the Federation have been insisting on their demand that the condition of qualification should not be applicable to existing staff. Pursuant to these discussions, the Ministry of Railways have reviewed the matter and have decided that the condition of qualification of Matriculation having been accepted pursuant to RSRC's recommendations and sophistication in S&T equipment/technology, the qualification cannot be done away with altogether. However, keeping in view the aspirations of existing Group 'D' staff in service as on 22.5.2002 not having the qualification of Matriculation, it has been decided that 50% of the quota earmarked for promotion of Group 'D' staff in the categories mentioned above may be filled from amongst existing Group 'D' staff in service as on 22.5.2002 not having the qualification of Class X Board Examination. The balance of 50% of quota earmarked for promotion should continue to be filled from amongst Group 'D' staff in S&T Deptt. possessing the qualification of Class X Board Examination. Accordingly, the posts of ESM/MSM Gr. III, TCM Gr. III and WTM Gr. III all in the pay scale of Rs. 3,050-4,590 will henceforth be filled as under :

- (i) 50% by direct recruitment; and
- (ii) 50% by promotion of S&T Group 'D' staff as under :—
 - (a) 50% *plus* shortfall against (b) below by promotion from amongst staff having the qualification of Class X Board Examination; and
 - (b) 50% by promotion from amongst existing Gr. 'D' staff in service as on 22.5.2002 not having the qualification of Class X Board Examination.

4. The Indian Railway Establishment Manual Vol. I 1989 Edition is accordingly amended as in the ACS Nos. 172 enclosed.

ADVANCE CORRECTION SLIP No. 172

**The Indian Railway Establishment Manual Vol. I
(Edition, 1989)**

Chapter I, Section 'B', Sub-section III containing rules regarding Recruitment, Training, etc.

Para 149(1)(ii)

1. *Substitute* the following for the existing para 149(1)(ii) :—
“50% by promotion of Departmental staff as under :—
 - (a) 50% *plus* shortfall against (b) below from amongst staff having the qualification of Class X Board Examination, and
 - (b) 50% from amongst existing Group ‘D’ staff in service as on 22.5.2002 not having the qualification of Class X Board Examination.”.
2. Note below para 149(1) (ii) should be *deleted*.

Para 150(1)(ii)

1. *Substitute* the following for the existing para 150(1)(ii) :—
“50% by promotion of Departmental staff as under :—
 - (a) 50% *plus* shortfall against (b) below from amongst staff having the qualification of Class X Board Examination, and
 - (b) 50% from amongst existing Group ‘D’ staff in service as on 22.5.2002 not having the qualification of Class X Board Examination”.
2. Note below para 150(1)(ii) should be *deleted*.

Para 151(1)(ii)

1. *Substitute* the following for the existing para 151(1)(ii) :—
“50% by promotion of Departmental staff as under :—
 - (a) 50% *plus* shortfall against (b) below from amongst staff having the qualification of Class X Board Examination, and
 - (b) 50% from amongst existing Group ‘D’ staff in service as on 22.5.2002 not having the qualification of Class X Board Examination”.
2. Note below para 151(1) (ii) should be *deleted*.

[*Authority : Railway Board’s letter No. E(NG)I-99/PM 8/2, dated 29.4.2005*]