

दक्षिण रेलवे Southern Railway
प्रधान मुख्य कार्मिक अधिकारी का कार्यालय
Office of the Principal Chief Personnel Officer
मुख्यालय, कार्मिक विभाग, चेन्नै -600003
Headquarters, Personnel Department, Chennai-600003

सं/No: P(R) 535 / P / GDCE / Vol.II

दिनांक/Dated: 29.12.2022

All PHODs/ DRMs/ CWMs/ CEWE/ CAO/ CPM/ PDA/Dy.CPOs/ Sr.DPOs/ Secy to GM,
Chairman/RRB/MAS,TVC, Addl.Registrar/RCT/MAS, Secretary/RRT/MAS,
Principal MDZTI/TPJ, SRCETC/TBM, ZETTC/AVD,
DPOs/SPOs/WPOs/APOs of HQ/Divisions /Workshops/Units.

विषय /Sub: Scheme of General Departmental Competitive Examination (GDCE) –
regarding provision of quota for PwBD.

A copy of Railway Board's letter E(NG)1-2019/PM4/8 dated 27.12.2022 on the
above subject is enclosed for information, guidance and necessary action.

Extract of Railway Board's letter dated 20.08.1993 referred therein is enclosed for
ready reference.

Encl: 3 pages


उपमुकाधि/समन्वयन/Deputy Chief Personnel Officer/ R&W

कृते प्रमुकाधि/For Principal Chief Personnel Officer

Copy to: The General Secretary/SRMU
The General Secretary/AISCTREA
The General Secretary/AIOBCREA
The General Secretary/NFIR

IT Section/PB/HQ - to upload in the SR website.

भारत सरकार/GOVERNMENT OF INDIA
रेल मंत्रालय/MINISTRY OF RAILWAYS
(रेलवे बोर्ड/RAILWAY BOARD)

RBE No. 169/2022

No. E(NG)1-2019/PM4/8

New Delhi, dated 27.12.2022

The General Manager(P)
All Zonal Railways/PUs
(As per standard mailing list)

**Sub: Scheme of General Departmental Competitive Examination (GDCE) –
regarding provision of quota for PwBD.**

As the Railway administration is aware detailed instructions exist vide letter No. E(NG)1-92/PM2/16 dated 20.08.1993, as modified from time to time, regarding filling up vacancies in the non gazetted categories through the GDCE scheme.

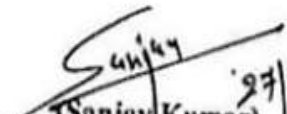
The issue whether reservation for PwBD in GDCE will be applicable or not has been examined by the Board in consultation with the DoPT. It has been decided that reservation for PwBD, which is a horizontal reservation, will be applicable in GDCE also to the permissible extent.

The cases decided otherwise in the past need not be reopened.

Hindi version will follow.

Please acknowledge the receipt.

DA: Nil.


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R.B.E. No. 129/93

Subject : Introduction of General Departmental Competitive Examination for filling up 25% Direct recruitment vacancies in certain Group 'C' categories.

No. E(NG)1/93/PM2/16, dated 20.8.1993

As the Railway Administrations are aware, with the repaid modernisation of Indian Railways, phasing out of Steam Traction resulting in closure of Steam Loco Sheds, and closure of Goods Sheds and Transshipment Yards etc., a large number of regular staff are being retained and redeployed in alternative jobs quickly. Instructions already exist that the surplus staff should get priority in filling up the vacancies and the indents for direct recruitment should be placed on Railway Recruitment Boards only to the extent of net requirement. However, the position still remains acute and there is need to make more and more vacancies available for redeployment of surplus staff.

2. The matter has been considered by the Board in detail and it has been decided as follows:

- (i) To accelerate the process of redeployment of surpluses as a one time measure, the method of General Departmental Competitive Examination (GDCE) shall be adopted to fill up 25% of the net direct recruitment vacancies (for which indents are otherwise required to be placed on RRBs) in the following categories during the next one year only with immediate effect:

(a) *Non-Technical popular categories*—namely, Train Clerks, Ticket Collectors, Commercial Clerks, Telephone Operators, Shroffs, Accounts Clerks, Office Clerks.

(b) *Operational categories*—namely, Diesel/Elect. Asstts. (where direct recruitment is made to the extent of shortfall), etc., and ASM.

- (ii) This method shall be adopted for one year with immediate effect. Indents already placed on RRBs should be adjusted accordingly as necessary.
- (iii) Quotas prescribed for SC & ST will be applicable to GDCE.
- (iv) All regular employees possessing the prescribed educational qualifications for direct recruitment shall be eligible to appear in the GDCE, irrespective of the grade and cadre.
- (v) There would be a minimum age limit of 40 years for general candidates and 45 years for SC/ST candidates.

3. GDCE will comprise a written test followed by *viva-voce* and the panels will be formed strictly in order of merit. The standard of examination shall be like that of direct recruitment to avoid any dilution of the cadre. If suitable candidates do not become available in adequate number as a result of GDCE, the shortfall will be made good by direct recruitment through Railway Recruitment Board.

3.1 Psychological test will be conducted for categories where it is required for direct recruitment.

4. Selection Boards for GDCE shall consist of three JAG officers, one of whom should be a Personnel Officer. The Personnel Officer may be in senior scale nonetheless he shall be an equal member of the Selection Board. Every effort should be made to include a SC/ST officer on the Selection Board, as per para 218(d) of IREM.

5. Zone of consideration for GDCE will encompass staff belonging to all the Departments/Branches in a Division/Workshop/Headquarter Office/Extra Divisional Office/Production Unit as the case may be subject to their applying through proper channel in response to the notification for GDCE.

5.1 The total requirement for direct recruitment should be vetted by the Headquarters/GM's Office as usual and thereafter GDCE for 25% thereof may be conducted by Headquarters Office of the Zonal Railway or GM's Office of the Production Unit, as far as possible, but if considered expedient by the GM, the same may be conducted centrally by a Division/Workshop/Extra Divisional Office nominated by him in the case of Zonal Railways. However, for one category or group of categories only one GDCE shall be conducted centrally on a Zonal Railway.

6. Resultant vacancies consequent to GDCE shall as far as possible be filled up by redeploying surplus staff instead of resorting to direct recruitment or fresh faces from open market.

7. Seniority of GDCE candidates in the cadres in which they are placed shall be as admissible to direct recruits.