



PBC No: 281 /2022 RBE No: 171 /2022

दक्षिण रेलवे Southern Railway प्रधान मुख्य कार्मिक अधिकारी का कार्यालय

Office of the Principal Chief Personnel Officer मुख्यालय, कार्मिक विभाग, चेन्नै -600003 Headquarters, Personnel Department, Chennai-600003

सं/No: P(R)420/P/Vol.VIII

दिनांक/Dated: 30.12.2022

All PHODs/ DRMs/ CWMs/ CEWE/ CAO/ CPM/ PDA/Dy.CPOs/ Sr.DPOs/ Secy to GM, Chairman/RRB/MAS,TVC, Addl.Registrar/RCT/MAS, Secretary/RRT/MAS, Principal MDZTI/TPJ, SRCETC/TBM, ZETTC/AVD, DPOs/SPOs/WPOs/APOs of HQ/Divisions /Workshops/Units.

विषय /Sub: Study Leave Rules - Clarification reg.

A copy of Railway Board's letter No.2011/F(E)III/2(2)/3 dated 29.12.2022 on the above subject is enclosed for information, guidance and necessary action.

Encl: 1 page

उपमुकाधि/समन्वयन /Deputy Chief Personnel Officer/R&W

कृते प्रमुकाधि/For Principal Chief Personnel Officer

Copy to: The General Secretary/SRMU
The General Secretary/AISCTREA
The General Secretary/AIOBCREA
The General Secretary/NFIR

IT Section/PB/HQ - to upload in the SR website.

GOVERNMENT OF INDIA (BHARAT SARKAR) MINISTRY OF RAILWAYS (RAIL MANTRALAYA) (RAILWAY BOARD)

No 2011/F(E)III/2(2)/3

New Delhi, Dated: 29.12.2022.

The General Managers/Principal Financial Advisers, All Zonal Railways/Production Units etc., DGs of RDSO and NAIR.

Sub: Study Leave Rules-clarification reg.

In terms of Rule 14 of the Study Leave Rules contained in Appendix -V of the Indian Railway Establishment Code (IREC) Vol-I(1985-Edition), if a Railway servant resigns or retires from service or otherwise quits service without returning to duty after a period of study leave or within a period of three years (eight years in the case of Railway Medical Service Officer who has been granted thirty six months study leave under sub-rule (2) of rule (2)) after such return to duty, he shall be required to refund;

- the actual amount of leave salary, cost of fees, traveling and other expenses, if any, incurred by the Railways; and
- (ii) the actual amount, if any, of the cost incurred by other agencies such as foreign Governments, Foundations and Trusts in connection with the course of study, together with interest thereon at rates for the time being in force on Government loans, from the date of demand, from his resignation is accepted or permission, to retire is granted or his quitting service otherwise.
- 2. In this regard, references have been received from various Railways seeking the details of the "Government Loan", the rate of interest of which is to be considered for charging the interest on the actual amount to be refunded by the Railway servant. Since DoP&T is the nodal Department on CCS(Leave) Rules, the matter was referred to them, who in turn asked M/o Railways to consult D/o Expenditure(M/o Finance).
- 3. After such due consultation, Board (MF & CRB) have considered the matter and decided as follows:
- (i) The 'Advances' admissible to Government employees will be taken as 'Government Loan' as provided in Rule 14 of the Study Leave Rules contained in Appendix-V of IREC Vol I.

and

(ii) The highest rate of interest prevailing on specific Advance at the relevant time will be taken as the 'rate of interest' for calculating the dues recoverable under Rule 14 of the Study Leave Rules.

(G.Priya Sudarsani)
Director, Finance (Estt.)
Railway Board..
New Delhi-110001.