



PBC No: 12 / 2023
RBE No: 10 / 2023

दक्षिण रेलवे Southern Railway
प्रधान मुख्य कार्मिक अधिकारी का कार्यालय
Office of the Principal Chief Personnel Officer
मुख्यालय, कार्मिक विभाग, चेन्नै -600003
Headquarters, Personnel Department, Chennai-600003

सं/No: P(PC)524/Genl./Transport Allowance/ Vol.II दिनांक/Dated: 12.01.2023

All PHODs/ DRMs/ CWMs/ CEWE/ CAO/ CPM/ PDA/Dy.CPOs/ Sr.DPOs/ Secy to GM,
Chairman/RRB/MAS,TVC, Addl.Registrar/RCT/MAS, Secretary/RRT/MAS,
Principal MDZTI/TPJ, SRCETC/TBM, ZETTC/AVD,
DPOs/SPOs/WPOs/APOs of HQ/Divisions /Workshops/Units.

विषय /Sub:Compendium of Instructions regarding grant of Transport Allowance at double the normal rates to persons with disabilities employed in Railways – regarding.

A copy of Railway Board's letter No. PC-V/2017/A/TA/1(E) dated 11.01.2023 on the above subject is enclosed for information, guidance and necessary action.

Railway Board's letters dated 22.02.2017 and 19.03.2014 referred therein have been circulated as **PBC Nos. 29 / 2017 and 46/2014** respectively. Railway Board's letter dated 10.06.2004 referred therein is enclosed for reference.

Encl: 13 pages

उपमुकाधि/समन्वयन/Deputy Chief Personnel Officer/ Co-ord.

कृते प्रमुकाधि/For Principal Chief Personnel Officer

Copy to: The General Secretary/SRMU
The General Secretary/AISCTREA
The General Secretary/AIOBCREA
The General Secretary/NFIR

IT Section/PB/HQ - to upload in the SR website.

GOVERNMENT OF INDIA/भारत सरकार
MINISTRY OF RAILWAYS रेल मंत्रालय
RAILWAY BOARD/रेलवे बोर्ड

S.No. PC-VII- 202
No. PC-V/2017/A/TA/1(E)

RBE No. 10 /2023
New Delhi Dated: - 11 /01/2023.

The General Manager
All Zonal Railways & PUs
(As per mailing list)


Sub: Compendium of Instructions regarding grant of Transport Allowance at double the normal rates to persons with disabilities employed in Railways-regarding.

Reference is invited to Board's letter dated 22-02-2017 regarding grant of transport Allowance at double the normal rates for Railway employees on the basis of 7th Central Pay Commission recommendations. Now Ministry of Finance vide their OM dated 15-09-2022 has issued Compendium of instructions regarding grant of Transport Allowance at double the normal rates to persons with disabilities employed in Central Government. A copy thereof is sent herewith for information and compliance. These instructions shall apply mutatis-mutandis on the Railways also.

2. The railway Board's instructions corresponding to the MoF's instructions referred to in their aforesaid OM dated 15-09-2022 are given as under:-

S.No.	MoF's instructions	Railway Board's corresponding instructions
1	OM No.21(1)/97-E.II(B) dt.03.5.2002	No.PC-V/97/II/7/12 dt. 10.6.2004 (RBE No. 125/2004)
2.	OM No.21(2)/2011-E.II(B) dt. 19.2.2014	No.PC-V/2014/A/TA/1 dt.19.3.2014 (RBE No. 28/2014)
3.	OM No. 20/2/2016-E-II(B) dt. 17.1.2017	No.PC-V/2014/A/TA/1 dt.22.2.2017(RBE No.14/2017)

3. This has the concurrence of the Finance Directorate of Ministry of Railways.


(Sudha A Kujur)
Dy. Director Pay Commission
Railway Board

No. PC-V/2017/A/TA/1(E)

New Delhi, dated .01.2023

Copy (with 40 spares) forwarded to Deputy Comptroller and Auditor General of India (Railways), New Delhi.



For Member (Finance), Railway Board

No. PC-V/2017/A/TA/1(E)

New Delhi, dated .01.2023

Copy forwarded to:-

- 1) The General Secretary, NFIR, Room No.256-A, Rail Bhavan, New Delhi (with 35 spares)
- 2) The General Secretary, AIRF, Room No. 253, Rail Bhavan, New Delhi (with 35 spares)
- 3) The Members of the National Council, Departmental Council and Secretary, Staff Side, National Council, 13-C, Ferozeshah Road, New Delhi (with 90 spares)
- 4) The Secretary General FROA.
- 5) All India SC/ST Railway Employees Association, Room No. 7, Rail Bhawan.
- 6) All India OBC Railway Employees Federation, Room No. 48, Rail Bhawan.
- 7) The Secretary General, All India RPF Association, Room No. 256-D, Rail Bhawan.
- 8) The Secretary General, IRPOF.
- 9) The Secretary, RBSS, Group 'A' Officers Association, Room No.402, Rail Bhawan, New Delhi.
- 10) The Secretary, RBSS Group 'B' Officer Association.
- 11) The Secretary, Railway Board Ministerial Staff Association.
- 12) The Secretary, Non-Ministerial Staff Association (Railway Board).

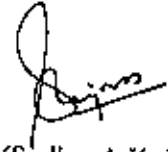


for Principal Executive Director (IR), Railway Board

Copy to:-

1. The GMs, All Indian Railways, PUs, N.F. Railway (Const.).
2. PFA, All Indian Railways, PUs, NFR (Const.).
3. The Director General, RDSO, Lucknow
4. The General Manager and FA & CAO, Metro Railway/Calcutta
5. The CAO and FA & CAO, COFMOW/New Delhi
6. The General Manager and FA & CAO, CORE/Allahabad
7. The Principal, National Academy of Indian Railways, Railway Staff College/Vadodara
8. The CAO (Const.), MTP(R)/Mumbai
9. The CAO (Const.), MTP(R)/Chennai
10. The Director, CAMTECH/Gwalior-474020
11. The Director, IRICEN/Pune, IRIEEN/Nasik Road, IRIMEE/Jamalpur, IRISSET/Secunderabad
12. The Chairman and Managing Directors, RITES, IRCON, IRFC, CONCOR, RVNL, DFCCIL, KRCL, CRIS.

13. O/o Chief Project Administrator (Telecom), IRCOT Consultancy, Shivaji Bridge/New Delhi.
14. The Director (Movement), Railways/Calcutta.
15. The Executive Director(Finance), RDSO, Lucknow.
16. The Commissioner, Railway Safety, Lucknow.
17. The Director, Iron & Steel, 3, Koila Ghat Street/Calcutta.
18. The Chief Mining Advisor, Ministry of Railways, Dhanbad, Bihar.
19. The Chairman, RCC, Lok Sabha Secretariat/New Delhi.
20. The Chairman, RCT/Delhi.
21. The Chairman, RRT/Chennai.
22. The Chairman, RRB/Ajmer, Ahmedabad, Allahabad, Bangalore, Bhopal, Bhubaneswar, Chandigarh, Chennai, Calcutta, Jammu, Gorakhpur, Guwahati, Malda, Mumbai, Muzaffarpur, Patna, Ranchi, Secunderabad and Trivandrum.
23. The Editor, 'Bhartiya Rail', Room No.469, Rail Bhawan.
24. The Editor 'Indian Railways', Room No.411, Rail Bhawan.
25. The Pay & Accounts Officer, Ministry of Railways (Railway Board).
26. The General Secretary, IRCA, DRM Office Complex, State Entry Road, New Delhi.
27. The Chairman, Passenger Services Committee.
28. The Chairman, Passenger Amenities Committee.



(Sudha A Kujur)
Dy. Director, Pay Commission
Railway Board

Copy to :-

PSOs/PPSs/PSs/Sr. PAs/PAs to:-

MR, MoSR(J), MoSR(D), CRB&CEO, Member(Finance), Member(Infrastructure), Member(Traction & Rolling Stock), Member(Operations & Business Development), Secy., DG/RHS, DG/RPF, DG (Safety), Advisor/MR, OSD/MR, OSD/Co-ord/MR, Addl. PS/MR, Addl PS/MoSR(J), Addl. PS/MoSR(D), All Additional Members/Advisors/Executive Directors/Joint Secretaries, Directors, Deputy Secretaries, Joint Directors, Under Secretaries, Deputy Directors/Railway Board.

Copy to :-

Cash - I, II, & III, Budget, E(P&A) I & II, E(O), E(NG) I & II, E(Rep)-I, II, III, PC - III, IV, VI, VII, LRDSS, E(Trg.), E(MPP), E(LR) I & II, F(E) - I, II & III, F(E) Special, Security (E), Accounts III, ERB - I, II, III, IV, V & D, G(Pass), G(Acc), E(Welfare), E(SCT), E(O) I, II III & III(CC), E(GR) I & II, E(GP), E(GC), PR, E(D&A), C&IS- for posting the order on website.

[Authority: Ministry of Finance, Department of Expenditure's OM No. 21/1/2018-
E.IIB dated 15-9-2022]

* * * * *

**No.21/1/2018-E.IB
Government of India
Ministry of Finance
Department of Expenditure**

North Block, New Delhi.
Dated the 15th September, 2022.

OFFICE MEMORANDUM

Subject: Compendium of Instructions regarding grant of Transport Allowance at double the normal rates to persons with disabilities employed in Central Government-regarding

The Department of Expenditure, Ministry of Finance has issued various instructions from time to time regarding grant of Transport Allowance at double the normal rates to persons with disabilities employed in Central Government. Such instructions were issued a long back. Therefore, the existing instructions have been reviewed and in supersession of all earlier instructions issued on the subject, a consolidated Master O.M. is hereby circulated for compliance by all Ministries/ Departments.

2. This is issued with the approval of Finance Minister.



(Nirmala Dev)
Director

To,

All Ministries and Departments of the Govt. of India as per standard distribution list.

Copy to: C&AG and U.P.S.C. etc. as per standard endorsement list.

**MINISTRY OF FINANCE
DEPARTMENT OF EXPENDITURE**

COMPENDIUM

ON

Instructions regarding Grant of Transport Allowance at double the normal rates to persons with disabilities employed in Central Government.

CONTENTS

S.No.	Particulars
A.	Scope of application
B.	Revised and Updated Provisions
1.	Categories of disabilities for the purpose of grant of Transport Allowance at double the normal rates
2.	Criteria for percentage of disability
3.	Procedure to be followed for grant of Transport Allowance at double the normal rates.
4.	Rates of Transport Allowance.
5.	Conditions for grant of Transport Allowance at double the normal rates.
6.	Admissibility of Transport Allowance at double the normal rate during different circumstances.
C.	7. Appendix - Earlier orders on Transport Allowance at double the normal rates to persons with disabilities



A. Scope of Application:

These instructions will apply to Central Government civilian employees with Benchmark Disabilities mentioned in Para (B) (1). The instructions will also apply to the civilian employees with Benchmark Disabilities paid from the Defence Service Estimates. In respect of the Railway employees, separate orders will be issued by the Ministry of Railways.

B. Revised and updated provisions

The consolidated and updated provisions on various aspects on grant of Transport Allowance at double the normal rates to persons with Benchmark disabilities employed in Central Government, are as under:-

1. Categories of disabilities for the purpose of grant of Transport Allowance at double the normal rates:

1.1. The Central Government employees with following categories of disabilities as mentioned in Rights of Persons with Disabilities (RPwD) Act 2016 of D/o Empowerment of Persons with Disabilities (EPwD), shall be paid Transport Allowance at double the normal rates subject to fulfilment of the stipulated conditions:

Sl. No.	Name of Disability
i.	Blindness
ii.	Locomotor disability including Cerebral Palsy, Leprosy cured, Dwarfism, Acid Attack victims, Muscular Dystrophy and Spinal Deformity etc.
iii.	Deaf & Dumb and hearing impairment
iv.	Autism Spectrum disorder, Intellectual disability
v.	Chronic Neurological conditions (a) Multiple Sclerosis (b) Parkinson's disease
vi.	Blood Disorder: (a) Haemophilia (b) Thalassemia (c) Sickle Cell disease
vii.	Multiple disabilities from amongst persons under clauses (i) to (vi)

2.. Eligibility Criteria:

2.1. Employees with Benchmark disability having valid certificate of disability shall be eligible to draw Transport Allowance at double the normal rates.

2.2. Persons with Benchmark disability has been defined under Section 2 (r) of the RPwD Act, 2016.



3. Procedure to be followed for grant of Transport Allowance at double the normal rates:

3.1 The condition of recommendation of the concerned Head of Department of the Government Hospital, is **done away with** in terms of guidelines notified by D/o EPwD vide Notification dated 04.01.2018, as modified from time to time. The Certificate of Disability issued by the Certified Medical Authority may suffice. Employees covered under the preceding Para B (1) (i) to (vii) above shall apply for grant of Transport Allowance at double the normal rates to the Administrative authority of their Departments on the basis of Certificate of Disability issued by the Certified Medical Authority in terms of guidelines for the purpose of assessing the extent of specified disability notified on 04.01.2018 by D/o EPwD. In case of any doubt, the case may be referred to the concerned Head of Department of Government Hospital. The allowance may be granted with effect from the date, the Certificate of disability is received by the Administrative authority in the concerned Ministry/Department.

3.2. In case of doubt over Certificate of disability, the Head of the Department may refer the employee to the Government Civil Hospitals/Medical Authority for getting confirmation regarding disability. The employee may be reimbursed the actual travelling expenses subject to a maximum Travelling Allowance admissible for a journey on tour without any Daily Allowance for the period of journey and for halts. The period spent on journeys and also at the hospitals shall, however, be treated as duty. If any fee is charged by the Central Govt. Hospital/Union Territory Hospital/ State Government Hospitals, it shall be reimbursed to the employees concerned.

3.3. Government employee who at the time of appointment submit valid Disability Certificate issued by Certified Medical Authority in terms of Notification issued by D/o EPwD dated 04.01.2018 as amended from time to time, would be granted Transport Allowance at double the normal rates from the date of appointment itself. In all other cases, the Transport Allowance at double the rates would be admissible from the date, the requisite certificate is received by the Administrative authority concerned.

3.4. Government employees already getting the benefit of Transport Allowance at double the normal rate on the basis of certificates obtained from Government Civil Hospitals as per earlier instructions, would continue to get it on the basis of those certificates.

4. Rates of Transport Allowance:

4.1. The rates of Transport Allowance had been revised vide this Department's O.M. No. dated 7th July 2017 as per recommendations of 7th Central Pay Commission. The following rates of Transport Allowance are admissible to Central Government employees w.e.f. 01.07.2017:



Employees drawing pay in Pay Level:	Rates of Transport Allowance per month	
	Employees posted in the Cities as per Annexure-I.	Employees posted at all Other Places
9 and above	Rs. 7200 + DA thereon	Rs.3600+ DA thereon
3 to 8 and those drawing Pay of Rs. 24200/- and above in Level 1 & 2 of the Pay Matrix.	Rs. 3600 + DA thereon	Rs.1800+ DA thereon
1 and 2	Rs.1350 + DA thereon	Rs.900 + DA thereon

4.2. Persons with Benchmark Disabilities prescribed in Para B(1) above, shall be eligible for Transport Allowance at double the above rates.

5. Conditions for grant of Transport Allowance at double the normal rates:

Transport Allowance at double the normal rates shall be admissible subject to the following conditions:

5.1. The allowance shall not be admissible to those employees who have been provided with the facility of Government vehicle.

5.2. In respect of those employees who opt to continue in their pre-revised pay-Structure/pay scales, the corresponding Level in the Pay Matrix of the post occupied on 01.01.2016 as indicated in CCS (Revised Pay) Rules, 2016 would determine the allowance under these orders.

5.3. For Level 14 and above, if staff car is admissible, such employees may exercise option to avail staff car or higher rate of Transport Allowance @ Rs.15750/- as admissible to the Officers drawing pay in Level-14 & above of the Pay Matrix in terms of this Department's O.M. dated 07.07.2017. Transport Allowance in lieu of staff car shall be at the rate of Rs.15750/- per month plus Dearness Allowance only and not at the double of this rate.

5.4. The Transport Allowance at double the normal rates shall be admissible irrespective of whether the eligible Government employees are residing within campus (housing the place of work and residence) or residing in a Government/ Private accommodation within one kilometer of the office.

5.5. Assessment of disability and Certified Medical Authority concerned who issue the Disability certificate, would be with reference to Notification No. 16-09/2014 -DD-III dated 04.01.2018 issued by D/o Empowerment of Persons with Disabilities (Divyangjan) and any subsequent amendments thereto. However, in case of any doubt with regard to assessment of disability and issue of Disability certificate, the case may be referred to the Head of Department concerned for particular disability in a Government Civil Hospital.



6. Admissibility of Transport Allowance at double the normal rate during different circumstances:

6.1. During leave: The allowance will not be admissible for the calendar month(s) wholly covered by leave.

6.2. During deputation abroad: The allowance will not be admissible during the period of deputation abroad.

6.3. During training, tour, etc.: If an employee with Benchmark Disability, is absent from the Headquarters/Place of posting for full calendar month(s) due to training, tour, etc., he/she will not be entitled to any Transport Allowance during that/those calendar month/months. However, if the absence does not cover any calendar month(s) in full, Transport Allowance at double the normal rate, will be admissible for full month.

6.4. During training treated as duty: In case the training is treated as duty, the allowance may be granted during such training, if no Transport Facility/Travelling Allowance/Daily Allowance is provided for attending the training institute. During official tour in the training course, the allowance will not be admissible when the period of the tour covers the whole calendar month. Also, during training abroad, no Transport Allowance will be admissible when the period of such training covers the whole calendar month.

6.5 During inspection/survey duty within the city but exceeding 8 kms from the Headquarters OR during continuous field duty either in or outside the Headquarters: In case the employee gets Road Mileage/Daily Allowance or free transportation for field /inspection/survey duty or tour for a period covering the whole calendar month, he/she will not be entitled to Transport Allowance at double the normal rate during that calendar month.

6.6 During vacation: The person with Benchmark Disability covered under Vacation staff is entitled to Transport Allowance at double the normal rate provided no free transport facility is given to such staff. However, the allowance shall not be admissible when such vacation spell, including all kinds of leave, envelopes the entire calendar month(s).

6.7 During suspension: As a Government employee under suspension is not required to attend office, he/she is not entitled to Transport Allowance during suspension where suspension covers full calendar month(s). This position will hold good even if the suspension period is finally treated as duty. Where suspension period covers a calendar month partially, Transport Allowance at double the normal rate payable for that month shall be reduced proportionately.

Appendix

List of Orders on Transport Allowance at double the normal rates- superseded by this OM

Sr. No.	O.M. No.	Date	Subject
1.	19029/1/78-E.IV	31/08/1978	Grant of Conveyance Allowance to Blind and Orthopaedically Handicapped Central Government Employees.
2	19029/1/78-E.IV(B)	03/12/1979	Grant of Conveyance Allowance to Blind and Orthopaedically Handicapped CGEs
3	19029/1/78-E.IV (B)	05/10/1983	Grant of Conveyance Allowance to Blind CGEs.
4	21(1)97-E.II(B)	26/05/2000	Grant of Transport Allowance to Physically Handicapped CGEs.
5	21(1)97-E.II(B)	03/05/2002	Grant of Transport Allowance to CGE with Spinal Deformity.
6	21-1/2011-E.II(B)	05/08/2013	Grant of Transport Allowance to Orthopaedically Handicapped CGEs.
7	21(2)/2011-E.II(B)	19/02/2014	Extension of benefits of Transport Allowance @ double the normal rate to Deaf and Dumb CGEs.
8	20(2)/2016-E.II(B)	17/01/2017	Grant of Transport Allowance at double the normal rate to the Deaf & Dumb CGEs and also to Hearing Impaired CGEs.



GOVERNMENT OF INDIA/भारत सरकार
MINISTRY OF RAILWAYS/रेल मंत्रालय
(Railway Board)

S.No. PC-V/4/2
No. PC-V/97/1/7/12

R.E.E. No.125/2004
New Delhi, dated 10.06.2004

**The General Managers,
All Indian Railways & PUs
(as per mailing list)**

**Sub:- Grant of Transport Allowance to Railway employees-
Clarifications regarding.**

Attention is invited to para 2(vi) of Railway Board's letter of even number dated 16.12.97 regarding grant of Transport Allowance to physically handicapped Railway employees.

2. The matter of applicability of this order to the handicapped Railway employees suffering from Spinal Deformity (generally known as hunch back disability) has been under consideration in this Ministry. In this connection it is mentioned that Conveyance Allowance was granted vide Railway Board's letter No.F(E)/89/AL-7/6 dated 10.12.1990 to Railway employees suffering from Spinal deformity causing permanent partial disability of above 40% estimated as per the standards laid down in the Annexure to the letter ibid and certified by the Competent Authority as mentioned in Railway Board's letter No.F(E)/78/AL-7/5 dated 31.10.1980. It is now clarified that such employees are also covered for grant of Transport Allowance at double the rates w.e.f. 1.8.1997 as admissible under Railway Board's letter of even number dated 16.12.1997 subject to the terms and conditions laid down in the said letter.

3. In this regard it is also mentioned that Conveyance Allowance was granted to blind or orthopaedically handicapped Railway employees vide Railway Board's letter No. F(E)/78/AL-7/5 dated 23.10.78. The criteria for grant of Conveyance Allowance to the handicapped Railway employees was modified vide Railway Board's letter No.F(E)/78/AL-7/5 dated 15.1.80 in terms of which an orthopaedically handicapped Railway employee was granted Conveyance Allowance if he or she has a minimum of 40% permanent partial disability of either upper or lower limbs or 50% permanent partial disability of both upper and lower limbs together. The conditions as laid down in Railway Board's letter No.F(E)/78/AL-7/5 dated 15.1.80 continue to apply to determine whether a Railway employee is handicapped and entitled to Transport Allowance at double the rate in terms of para 2(vi) of Railway Board's letter of even number dated 16.12.97. This is however, subject to the other conditions prescribed in para 2(vi) of Railway Board's letter ibid. The cases of physically handicapped Railway employees for grant of Transport Allowance may be regularized accordingly and

[Handwritten signature]

-2/-

Transport Allowance at double the rates should not be restricted to persons with disability of lower extremities only.

P.K. Goel 10/06/04
(P.K. Goel)

Director, Pay Commission
Railway Board

No. PC-V/97/U7/12

New Delhi, dated 10.06.2004

Copy (with 40 spares) forwarded to ADAI (Railways), New Delhi.

B.N. Mohapatra 10/6
(B.N. Mohapatra)

For Financial Commissioner, Railways

1. The GMs, N.F. Railway (Const.), CAO, Southern Railway (Const.) and Central Railway (Const.)
2. The FA & CAOs, All Indian Railways, Production Units, N.F. Railway (Const.) and Southern Railway (Const.) & Central Railway (Const.)
3. The Director General, RDSO/Lucknow
4. The General Manager and FA & CAO, Metro Railway/Calcutta
5. The CAO and FA & CAO, COFMOW/New Delhi
6. The General Manager and FA & CAO, CORE/Allahabad
7. The Principal, Railway Staff College/Vadodara
8. The CAO (Const.), MTP(R)/Mumbai
9. The CAO (Const.), MTP(R)/Chennai
10. The Director, CAMTECH/Gwalior-474020
11. The Director, IRICEN/Pune, IRIEN/Nasik Road, IRIMEE/Jamalpur, IRISIT/Secunderabad
12. The Managing Director, RITES, IRCON, IRFC, CONCOR of India Limited, Executive Director, CRIS
13. The Chairman and Managing Director, KRC Limited /Room No.101, Rail Bhawan, New Delhi
14. Office of the Chief Project Administrator (Telecom), Indian Railway Central Organisation for Telecom (IRCOT) Consultancy, Shivaji Bridge/New Delhi
15. The Director (Movement), Railways/Calcutta
16. The Joint Director(Finance), RDSO, Lucknow
17. The Joint Director, Mil Rail, Ministry of Defence
18. The Joint Director, Iron & Steel, 3, Koila Ghat Street/Calcutta
19. Chief Mining Advisor, Ministry of Railways, Dhanbad, Bihar
20. The Chairman, RCC, Lok Sabha Secretariat/New Delhi
21. The Chairman, RCT/Delhi
22. The Chairman, RRT/Chennai
23. The Chairman, RRB/Ajmer, Ahmedabad, Allahabad, Bangalore, Bhopal, Bhubaneswar, Chandigarh, Chennai, Calcutta, Jammu, Gorakhpur, Guwahati, Malda, Mumbai, Muzaffarpur, Patna, Ranchi, Secunderabad and Trivandrum

- 4/-