



PBC No. 43 / 2023
RBE No. 31 / 2023

दक्षिण रेलवे Southern Railway
प्रधान मुख्य कार्मिक अधिकारी का कार्यालय
Office of the Principal Chief Personnel Officer
मुख्यालय, कार्मिक विभाग, चेन्नै -600003
Headquarters, Personnel Department, Chennai-600003

सं/No: P(R)535/P/MACPS/Vol.VII

दिनांक/Dated: 16.02.2023

All PHODs/DRMs/CWMs/CEWE/CAO/CPM/PDA/Dy.CPOs/Sr.DPOs/ Secy to GM,
Chairman/RRB/MAS,TVC, Addl.Registrar/RCT/MAS, Secretary/RRT/MAS,
Principal MDZTI/TPJ, SRCETC/TBM, ZETTC/AVD,
DPOs/SPOs/WPOs/APOs of HQ/Divisions /Workshops/Units.

**विषय /Sub:Grant of financial upgradation under MACPS by counting 50%
Temporary Status of Casual Labour Service and 100% Temporary Status
Service of Substitutes.**

A copy of Railway Board's letter No. PC-V/2021/MACP/23/NCR(E) dated 14.02.2023 on the above subject is enclosed for information, guidance and necessary action.

Railway Board's letters dated 04.02.2020, 30.04.2021, 04.12.2009 and 25.02.2010 referred therein has been circulated as **PBC Nos. 19 / 2020, 67/2021, 252/2009 and 34/2010** respectively.

Encl: 01 page

उपमुकाधि/समन्वयन /Deputy Chief Personnel Officer/Co-ord
कृते प्रमुकाधि/For Principal Chief Personnel Officer

Copy to: The General Secretary/SRMU
The General Secretary/AISCTREA
The General Secretary/AIOBCREA
The General Secretary/NFIR

IT Section/PB/HQ - to upload in the SR website.

GOVERNMENT OF INDIA/भारत सरकार
MINISTRY OF RAILWAYS/रेल मंत्रालय
(Railway Board) रेलवे बोर्ड

S.No. PC-VII/ 203
No. PC-V/2021/MACP/23/NCR(E)

RBE No. 31/2023
New Delhi, dated 14-02-2023

The General Managers (P), All
Indian Railways and PUs.

Sub:- Grant of financial upgradation under MACPS by counting 50%
Temporary Status of Casual Labour Service and 100% Temporary
Status Service of Substitutes.

On receipt of references from some of the Zonal Railways regarding counting or otherwise of 50% Temporary Status Casual Labour Service and 100% Temporary Status Service of Substitutes for the purpose of MACP, the matter has since been examined in consultation with DoP&T. Pointing out Para 3 of their OM No. DoP&T's OM No. 35034/3/2015-Estt. (D) dated 22-10-2019 (circulated vide Board's letter dated 04.02.2020/RBE No. 16/2020) which stipulates that casual employees, including those granted 'temporary status' and employees appointed in the Government on ad-hoc or on contract basis, shall not qualify for the benefit under the Scheme, and Para 9 of Annexure-I to the said OM which provides that 'regular service' for the purpose of MACPS shall commence from the date of joining of a post indirect entry grade on a regular basis either on direct recruitment basis or on absorption / re-employment basis. Service rendered on casual, ad hoc / contract basis before regular appointment on pre-appointment training shall not be taken into reckoning, DoP&T has reaffirmed its decision communicated vide Item No. 6 of their OM dated 05-04-2021(circulated vide Board's letter dated 30-04-2021 / RBE No. 33/2021) regarding not counting 50 % of temporary status casual service for the purpose of MACPS. In light of DoP&T's above clarification the instructions issued vide Board's letter dated 04-12-2009/RBE No.215/2009 and Board's letter dated 25-02-2010/RBE No. 36/2010 stands withdrawn. However, the cases already decided need not be re-opened.

2. This has the concurrence of the Finance Directorate of the Ministry of Railways.
3. Hindi version is enclosed.



(Sudha A. Kujur)
Deputy Director, Pay Commission
Railway Board