



PBC No. 46 / 2023
RBE No. 34 / 2023

दक्षिण रेलवे Southern Railway
प्रधान मुख्य कार्मिक अधिकारी का कार्यालय
Office of the Principal Chief Personnel Officer
मुख्यालय, कार्मिक विभाग, चेन्नै -600003
Headquarters, Personnel Department, Chennai-600003

सं/No: P(R)524/P/Vol.IX

दिनांक/Dated: 23.02.2023

All PHODs/DRMs/CWMs/CEWE/CAO/CPM/PDA/Dy.CPOs/Sr.DPOs/ Secy to GM,
Chairman/RRB/MAS,TVC, Addl.Registrar/RCT/MAS, Secretary/RRT/MAS,
Principal MDZTI/TPJ, SRCETC/TBM, ZETTC/AVD,
DPOs/SPOs/WPOs/APOs of HQ/Divisions /Workshops/Units.

**विषय /Sub:Fixation of pay of running staff on promotion to the 'General Posts' –
clarifications – reg.**

A copy of Railway Board's letter No. E(P&A)II/2022/RS-2 dated 20.02.2023 on the
above subject is enclosed for information, guidance and necessary action.

Encl: 01 page

उपमुकाधि/समन्वयन /Deputy Chief Personnel Officer/Co-ord
कृते प्रमुकाधि/For Principal Chief Personnel Officer

Copy to: The General Secretary/SRMU
The General Secretary/AISCTREA
The General Secretary/AIOBCREA
The General Secretary/NFIR

IT Section/PB/HQ - to upload in the SR website.

भारत सरकार GOVERNMENT OF INDIA
रेल मंत्रालय MINISTRY OF RAILWAYS
रेलवे बोर्ड Railway Board

RBE No. 34/2023

No. E(P&A)II/2022/RS-2

New Delhi, dt. 20.02.2023

The General Managers/CAOs,
All Indian Railways & Production Units

Sub: Fixation of pay of running staff on promotion to the 'General Posts'- clarifications-reg.

References from Zonal Railways and NFIR have been received in Board's office seeking clarifications regarding reckoning of 30% pay element for fixation of pay of such Running Staff who have been selected to the Stationary Post i.e non-running post upon promotion through General Selection.

2. The matter has been examined in consultation with Establishment and Finance Directorate(s) of Railway Board. It is advised that in absence of specific orders from the Board to this effect, the benefit of reckoning of 30% pay element for the purpose of fixation of pay of running staff on their promotion/appointment to the posts filled through General Section is not admissible. Further, the General Selection is voluntary in nature and the concerned staff are aware of the mode of fixation of pay on promotion/appointment to a post under General Selection. Hence in such cases, pay fixation has to be effected without taking into account the 'pay element'.
3. This issues with the concurrence of the Finance Directorate of the Ministry of Railways.
4. Hindi version is enclosed.

[This disposes off Western Railway's letter No.E/Legal/770/9/30(CLA)(efile260065), dated 02.06.2022 and Central Railway's letter No.P/CR/HQ/EC/Pay Fixation/CLA, dt. 03.06.2022.]


(N.P. Singh)

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Railway Board

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