



PBC No: 74/2023

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Azadi Ka
Amrit Mahotsav

दक्षिण रेलवे Southern Railway
प्रधान मुख्य कार्मिक अधिकारी कार्यालय
Office of the Principal Chief Personnel Officer
मुख्य कार्यालय, कार्मिक विभाग, चेन्नै-600003
Headquarters, Personnel Department, Chennai-600003

सं/No: P(R) 436/ P/Vigilance ref

दिनांक/Dated: 10.04.2023

All PHODs/ DRMs/ CWMs/ CEWE/ CAO/ CPM/ PDA/ Dy.CPOs/ Sr.DPOs/ Secy to GM,
Chairman/RRB/MAS,TVC, Addl.Registrar/RCT/MAS, Secretary/RRT/MAS,
Principal MDZTI/TPJ, SRCETC/TBM, ZETTC/AVD,
DPOs/SPOs/WPOs/APOs of HQ/Divisions /Workshops/Units.

विषय /Sub: Booking of staff on National Holidays-
Reiteration of instructions.

संदर्भ /Ref: CVO/Accounts letter No.VO/A/2022/09/00992/TPJ
Dated 03.04.2023.

As per RBE 39/98 circulated as PBC 28/98 (copy enclosed), Railway Board had noted that while strict control over the incidence of NHA needs to be exercised, staff may have to be booked on duty on National Holidays only in exceptional circumstances.

As per Notes 2 and 3(i) of Rule No.1424 of IREC Vol.II, the strictest possible control should be maintained over the list of staff eligible for National Holiday Allowance as well as the overall incidence of expenditure on the allowance; and the National Holiday Allowance shall be made applicable for 50% of the gangs in turn, rather than giving compensatory rest in lieu of National Holiday Allowance.

In a Vigilance investigation conducted in one of the field units, it was noticed that staff were booked over and above the statutory limit without adhering to the above instructions.

Therefore, the above guidelines are reiterated for strict compliance to exercise the strictest possible control on the booking of staff on National Holidays, in order to bring down expenditure on grant of NHA.

Encl:1

उपमुकाधि/समन्वयन /Deputy Chief Personnel Officer / Co-ord

कृते प्रमुकाधि/For Principal Chief Personnel Officer

प्रतिलिपि/Copy to: The General Secretary/SRMU
The General Secretary/AISCTREA
The General Secretary/AIOBCREA
The General Secretary/NFIR

IT Section/PB/HQ - to upload in the SR website.

**REVISION OF RATES OF NATIONAL HOLIDAY ALLOWANCE ON INTRODUCTION OF
REVISED SCALES OF PAY RECOMMENDED BY THE V CENTRAL PAY COMMISSION.**

Copy of Board's letter No. E(P&A)I-97/HL/2 dated 18.02.98 (RBE No.39/98) is appended for information and necessary action.

Board's letters dated 21.7.87 and 26.6.92 were circulated as P.B.Circular Nos.190/87 dated 17.8.87 and 91/92 dated 21.7.92 respectively.

No.P(PC)524/Genl./V PC /Allowances dt.24.02.98

Copy of RB's No.E(P&A)I-97/HL/2 dated 18.02.1998 (RBE No. 39/98)

The Fifth Pay Commission has not favoured the continued payment of the National Holiday Allowance and have suggested that in case staff have to be booked on closed holidays, they may be paid only Over Time Allowance at the prescribed rates.

2. The matter has been considered carefully by the Railway Board who have noted that while strict control over the incidence of National Holiday Allowance needs to be exercised, staff may have to be booked on duty on National Holidays in exceptional circumstances. The Board desire that the instructions to exercise strictest possible control on booking of staff on National Holidays as explained in para 2 of Board's letter No.E(P&A)II/86/HL/2 dated 21.7.87 should continue to be adhered to scrupulously. 3. Taking into account all relevant factors, it has also been decided by the Board that the existing rates of National Holiday Allowance for attendance on National Holiday should be revised as under:-

S.No.	Pay range in the revised (V CPC) scales of pay	Revised rate of National No. Holiday Allowance.
1.	2550-3172	Rs. 85.00
2.	3173-4204	Rs.106.00
3.	4205-6848	Rs.140.00

NOTE: (i) 'Pay' for this purpose will refer to pay fixed in the revised scales of pay under the Railway Services (Revised Pay) Rules, 1997.

(ii) The employees drawing basic pay exceeding Rs.6848/- but not exceeding Rs.10,500/- shall also be entitled to National Holiday Allowance at the rates applicable to the pay slab of Rs.4205-6848 i.e. Rs.140.00.

4. The revised rates of national Holiday Allowance will have effect from 1.1.1998 and have the approval of the President.

5. This issues with the concurrence of the Finance Directorate of the Ministry of Railways.