



PBC No: 81 / 2023

RBE No: -- / ----

दक्षिण रेलवे Southern Railway
प्रधान मुख्य कार्मिक अधिकारी कार्यालय
Office of the Principal Chief Personnel Officer
मुख्य कार्यालय, कार्मिक विभाग, चेन्नै-600003
Headquarters, Personnel Department, Chennai-600003

सं/No: P(R) 269 / TADK (Substitutes)

दिनांक/Dated: 17.04.2023

All PHODs/ DRMs/ CWMs/ CEWE/ CAO/ CPM/ PDA/ Dy.CPOs/ Sr.DPOs/ Secy to GM,
Chairman/RRB/MAS,TVC, Addl.Registrar/RCT/MAS, Secretary/RRT/MAS,
Principal MDZTI/TPJ, SRCETC/TBM, ZETTC/AVD,
DPOs/SPOs/WPOs/APOs of HQ/Divisions /Workshops/Units.

विषय/Sub :Clarification regarding cost ceiling of attendants engaged in lieu of TADK through contracted manpower outsourcing agency.

A copy of Railway Board's letter No.E(NG)II/2020/SB/5 dated 05.04.2023 on the above subject is enclosed for information guidance and necessary action.

Railway Board's letter dated 14.10.2022 referred therein has been circulated as **PBC No. 211/2022.**

संलग्नक/Encl. 01 page

उपमुकाधि/समन्वयन /Deputy Chief Personnel Officer / Co-ord
कृते प्रमुकाधि/For Principal Chief Personnel Officer

प्रतिलिपि/Copy to: The General Secretary/SRMU
The General Secretary/AISCTREA
The General Secretary/AIOBCREA
The General Secretary/NFIR

IT Section/PB/HQ - to upload in the SR website.



भारत सरकार Government of India
रेल मंत्रालय Ministry of Railways
रेलवे बोर्ड (Railway Board)

No.E(NG)II/2020/SB/5

New Delhi, dated 05.04.2023

The General Manager (P),
All Zonal Railways/Production Units,
(As per standard mailing list).

Sub: Clarification regarding cost ceiling of attendants engaged in lieu of TADK through contracted manpower outsourcing agency.

Ref: Board's letter of even no. dated 14.10.2022.

In partial modification to Board's letter under reference, para 2(ii) of Board's letter dated 14.10.2022 is amended as under:

"In cases where it is not possible to man the posts, an attendant in lieu of TADK may be provided by Zones through contracted manpower outsourcing agency subject to the cost ceiling (excluding other statutory obligation, Service Charge, GST and other administrative costs) of such attendant to not exceed bottom of Level-1 in the Pay Matrix of the 7th CPC plus applicable D.A."

This issues with the approval of the competent authority.

(Umesh Kumar Tiwari)
Joint Director Estt.(N)
Railway Board