

दक्षिण रेलवे Southern Railway
प्रधान मुख्य कार्मिक अधिकारी कार्यालय
Office of the Principal Chief Personnel Officer
प्रधान कार्यालय, कार्मिक विभाग, चेन्नै-600003
Headquarters, Personnel Department, Chennai-600003

सं/No: P(R) 524 / P / Fixation / Vol.IX

दिनांक/Dated:15.05.2023

All PHODs/ DRMs/ CWMs/ CEWE/ CAO/ CPM/ PDA/ Dy.CPOs/ Sr.DPOs/ Secy to GM,
Chairman/RRB/MAS,TVC, Addl.Registrar/RCT/MAS, Secretary/RRT/MAS,
Principal MDZTI/TPJ, SRCETC/TBM, ZETTC/AVD,
DPOs/SPOs/WPOs/APOs of HQ/Divisions /Workshops/Units.

विषय/Sub: Fixation of pay of State Government Employees on appointment to the posts under the administrative control of Ministry of Railways subsequent to the implementation of RS(RP) Rules, 2016.

A copy of Railway Board's letter No. E(P&A)II/2023/PP-3 dated 11.05.2023 on the above subject is enclosed for information guidance and necessary action.

Railway Board's letters dated 23.06.2016 and 02.08.2001 referred therein has been circulated as **PBC No. 85 / 2016** and **PBC No. 131 / 2001**

Extract of Railway Board's letter dated 02.08.2001 referred therein is enclosed for reference.

संलग्नक/Encl. 3 pages

**SENTHIL
KUMAR**

Digitally signed
by SENTHIL
KUMAR
Date: 2023.05.15
11:00:45 +05'30'

उपमुकाधि/समन्वयन /Deputy Chief Personnel Officer / Co-ord
कृते प्रमुकाधि/For Principal Chief Personnel Officer

प्रतिलिपि/Copy to: The General Secretary/SRMU
The General Secretary/AISCTREA
The General Secretary/AIOBCREA
The General Secretary/NFIR

IT Section/PB/HQ - to upload in the SR website

भारत सरकार GOVERNMENT OF INDIA
रेल मंत्रालय MINISTRY OF RAILWAYS
(रेलवे बोर्ड RAILWAY BOARD)

No. E(P&A)II/2023/PP-3

RBE No. 69 /2023
New Delhi, dated 11.05.2023

The General Managers (P)
All Indian Railways
& Production Units etc.

Sub: Fixation of pay of State Government Employees on appointment to the posts under the administrative control of Ministry of Railways subsequent to the implementation of RS (RP) Rules, 2016.

The method of fixation of pay of State Government servants on appointment to posts under the administrative control of Ministry of Railways has been spelt out in Board's letter Nos. E (P&A)-II-2001/PP-7 dated 02-08-2001 and E (P&A)-II-2016/PP-1 dated 23-06-2016. The question of fixation of pay in such cases consequent upon implementation of Railway Services (Revised Pay) Rules, 2016, has been considered by the Government and the President is pleased to decide that in cases of State Government employees appointed to posts under the administrative control of Ministry of Railways on or after 1.1.2016, pay will be fixed in the following manner:-

(a) Where the State Government has revised the Pay Scales/Grade Pays of their employees on the pattern of Seventh Central Pay Commission at the base index of 261.41 as per AICPI (IW) 2001 series w.e.f. 1.1.2016, the pay of State Government employees on their appointment to the posts under the administrative control of Ministry of Railways would be fixed as follows:

- (i) When the appointment is to a post in higher Level, one increment shall be given in the Level from which the employee is appointed and he/she would be placed at a Cell equal to the figure so arrived at in the Level of the post to which appointed and if no such Cell is available in the Level to which he/she is appointed, he/she would be placed at the next higher Cell in that higher Level. However, if the amount so arrived at after adding the increment in lower Level is less than the minimum pay or the first Cell in the higher Level, the pay shall be fixed at minimum pay or first Cell of the higher Level.

(ii) Where the appointment is to a post involving identical Level, the individual shall continue to draw the same pay.


(b) Where the State Government has revised the Pay scales/Grade Pays of their employees after 1.1.2016 beyond the base index of 261.41 as per AICPI (IW) 2001 series, the basic pay of the employee is to be determined first in the Central Pay Matrix by reducing the element of DA, ADA, IR etc. granted by the State Government after 1.1.2016 beyond the base index of 261.41 as per AICPI (IW) 2001 series and thereafter the pay would be fixed as provided in the clauses (i) and (ii) under sub-para (a) above.

(c) Where the State Government has either not revised or revised the pay scale of their employees on or after 1.1.2016 below the base index of 261.41 as per AICPI (IW) 2001 series, the basic pay of these employees shall be determined first in the Central Pay Matrix, by adding the element of DA, ADA upto the base index of 261.41 as per AICPI (W) 2001 series, granted by the State Government and thereafter their pay would be fixed as provided in the clause (i) and (ii) under sub-para (a) above.

2. These orders are applicable to employees of the State Government and Local Bodies under the State including Emergency Divisional Accountants/Divisional Accountants appointed to a post under the administrative control of the Ministry of Railways on or after 1.1.2016.

3. This issues with the concurrence of the Finance Directorate of the Ministry of Railways.

(Authority: DoPT's OM No. 12/2/2016-Estt. (Pay-I) dated 11th May, 2017)


(N.R. Singh)

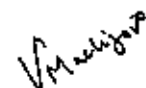
Director, Estt.(P&A)
Railway Board

Email ID : nirbhay.singh26@gov.in

New Delhi, dt. 11.05.2023

No. E(P&A)II/2023/PP-3

1. Copy forwarded to the Deputy Comptroller & Auditor General of India, Room No.224, Rail Bhawan, New Delhi.
2. The PFAs, All Indian Railways & Production Units etc.



For Member (Finance)/Railway Board



Railway Rule

Railwayrule.com

Railway Board Circulars

RBE No. 147/2001: Fixation of Pay – State Government Employees Posted on Railways

📅 March 2, 2020 👤 dharmanshu singh yadav 💬 0 Comments 📁 Railway Board Circulars 2001

No.E(P&A)II-2001/PP-7, dated 02.08.2001

Sub: Fixation of pay of State Government employees on appointment to posts under the administrative control of Ministry of Railways.

1. The method of fixation of pay of State Government Servants on appointment to posts under the administrative control of Ministry of Railway has been spelt out in Board's letter No.E(P&A)II/96/PP/3, dated 24.01.1997 (RBE No. 16/1997). The question of fixation of pay in their cases consequent upon revision of pay scales on acceptance of the recommendations of Vth Central Pay Commission has been considered by the Government and the President is pleased to decide that in the cases of State Government employees appointed to post under the administrative control of Ministry of Railways on or after 01.01.1996, pay will be fixed in the following manner:-

(a) Where the State Government have revised the Pay scales of their employees on the pattern of Vth Central Pay Commission at the CPI 1510 w.e.f. 01.01.1996, the pay of these State Government employees on their appointment to the posts under the administrative control of Ministry of Railways would be fixed directly under normal rules i.e. Rule 1313 [FR 22(1)(a)(2)] R-II/1987 Edition or Rule 1313 [FR 22(1)(a)(1)] R-II/1987 Edition, as the case may be.

(b) Where the State Government have revised the Pay scales of their employees after 01.01.1996 beyond CPI 1510, basic pay of the employees is to be determined first in the Railway Scales by reducing the element of DA, ADA, IR etc., granted by the State Government after 01.01.1996 (beyond CPI 1510) and thereafter the pay would be fixed under normal rules i.e. Rule 1313 [FR 22(1)(a)(1)] R-II/1987 Edition or Rule 1313 [FR 22(1)(a)(2)] R-II/1987 Edition, as the case may be.

(c) Where the State Government have either not revised or revised the pay scale of their employees on or after 01.01.1996 below CPI 1510, basic pay of these employees shall be determined first in the Railway scale, by adding the element of DA, ADA upto CPI 1510 granted by the State Government and thereafter their pay would be fixed under the normal rules.

2. These orders are applicable to the State Government employees appointed to a post under the administrative control of the Ministry of Railways on or after 01.01.1996.

3. This issues with the concurrence of the Finance Directorate of the Ministry of Railways.

[Download Railway Board Circular RBE No. 147/2001](#)

Forward reference ⇒ RBE No. 73/2016