



PBC No:161 / 2023

RBE No: --/ ----

## दक्षिण रेलवे Southern Railway प्रधान मुख्य कार्मिक अधिकारी कार्यालय Office of the Principal Chief Personnel Officer प्रधान कार्यालय, कार्मिक विभाग, चेन्नै-600003 Headquarters, Personnel Department, Chennai-600003

सं/No: P(R) 184 / P / Vol.XI

दिनांक/Dated:16.08.2023

All PHODs/ DRMs/ CWMs/ CEWE/ CAO/ CPM/ PDA/ Dy.CPOs/ Sr.DPOs/ Secy to GM, Chairman/RRB/MAS,TVC, Addl.Registrar/RCT/MAS, Secretary/RRT/MAS, Principal MDZTI/TPJ, SRCETC/TBM, ZETTC/AVD, DPOs/SPOs/WPOs/APOs of HQ/Divisions /Workshops/Units.

विषय/Sub :Extension of timelines for completion of APAR for the year 2022 – 2023.

A copy of Railway Board's letter No. PC-VII/2023/HRMS/3 dated 16.08.2023 on the above subject is enclosed for information guidance and necessary action.

Railway Board's letters dated 21.06.2023 referred therein has been circulated as PBC No. 127 / 2023.

संलग्नक/Encl.02 pages

सहायक कर्मचारी संबंधी अधिकारी/Asst. Personnel Officer / IR & Trg.

कृते प्रमुकाधि/For Principal Chief Personnel Officer

प्रतिलिपि/Copy to: The General Secretary/SRMU

The General Secretary/AISCTREA The General Secretary/AIOBCREA The General Secretary/NFIR

IT Section/PB/HQ - to upload in the SR website.

## GOVERNMENT OF INDIA (भारत सरकार) MINISTRY OF RAILWAYS (रेल मंत्रालय) RAILWAY BOARD (रेलवे बोर्ड)

File No. PC-VII/2023/HRMS/3

New Delhi, Dated: 16/08/2023

The General Managers, All Indian Railways/PUs/TIs (As per standard mailing list)

Sub: Extension of timelines for completion of APAR for the year 2022-2023.

Ref: Railway Board's letter No. PC-VII/2023/HRMS/3 dated 21.06.2023

Kindly refer to Board's letter mentioned above extending timelines for completion of various stages in finalisation of APARs of 2022-23.

Now, keeping in view the various requests received from Field Units seeking extension of timeline for finalization of the APARs pending at the Reporting Officer level, it has been decided by the competent authority that following timelines may now be adhered for finalization of APARs of 2022-23 for non-gazetted employees in Railways.

| S. No. | Activity  | Existing Target Date             | Revised Target Date                                      |
|--------|---|----------------------------------|--|
| 1.     | Finalisation of hierarchy and online generation of APAR form  |                                  | Timeline completed, no extension is being granted.       |
| 2.     | Submission of self-appraisal to reporting officer             | 15 <sup>th</sup> July, 2023      | Timeline completed,<br>no extension is being<br>granted. |
| 3.     | Submission of reporting officer to<br>reviewing officer       | 31 <sup>st</sup> July, 2023      | The revised timeline is 24 <sup>th</sup> August, 2023.   |
|        | Forwarding report by reviewing officer to accepting authority | 15 <sup>th</sup> August, 2023    | 31st August, 2023.                                       |
| 5.     | Appraisal by accepting authority                              | 31st August, 2023                | 15 <sup>th</sup> September,<br>2023.                     |
|        | Communication of APAR to the officer report upon              | 15 <sup>th</sup> September, 2023 | 30 <sup>th</sup> September,<br>2023.                     |

| Submission of representation if any of APAR                                 |   | 15 days from the date  |
|---|---|--|
|   | APAR or 30 <sup>th</sup>  | APAR or 15 <sup>th</sup>   |
|   | September, 2023   | October, 2023  |
|   | whichever is earlier.   | whichever is earlier.  |
| Completing the process relating to representation submitted by the official | representation received<br>or 15 <sup>th</sup> October, 2023                | of representation  |
| End of entire process   | 15th October, 2023  | 31st October, 2023   |
|   | Completing the process relating to representation submitted by the official | APAR or 30 <sup>th</sup> September, 2023 whichever is earlier.  Completing the process relating to 15 days from the date of representation submitted by the official or 15 <sup>th</sup> October, 2023 whichever is earlier. |

- No extension is granted for generation of Hierarchy, APAR forms and submission of self 3. appraisal by the employee. The extension of timelines granted especially for completing the process of reporting at the reporting officer level and subsequent stages is final and no further extension will be granted. If APARs are pending at the respective authorities after the last date set for completion, such APARs will be force forwarded to the next stage for which the detailed guidelines will be advised to CRIS.
- It has also been decided by the competent authority that the APARs which are still pending at the self appraisal level will be force forwarded to the next stage i.e. reporting officer level.

This issues with the approval of Competent Authority. 5.

> (Jaya/Kumar G) Dy. Director, Pay Commission-VII & HRMS

Railway Board Room No.6, 4th Floor, COFMOW

Ph. No. 011-47845125

E-mail ID: jaya.kumarg@gov.in