



PBC No:178 / 2023  
RBE No: 143 / 2022

दक्षिण रेलवे Southern Railway  
प्रधान मुख्य कार्मिक अधिकारी कार्यालय  
Office of the Principal Chief Personnel Officer  
प्रधान कार्यालय, कार्मिक विभाग, चेन्नै-600003  
Headquarters, Personnel Department, Chennai-600003

सं/No: P(R) 524 / P/ Yardsticks

दिनांक/Dated:27.09.2023

All PHODs/ DRMs/ CWMs/ CEWE/ CAO/ CPM/ PDA/ Dy.CPOs/ Sr.DPOs/ Secy to GM,  
Chairman/RRB/MAS,TVC, Addl.Registrar/RCT/MAS, Secretary/RRT/MAS,  
Principal MDZTI/TPJ, SRCETC/TBM, ZETTC/AVD,  
DPOs/SPOs/WPOs/APOs of HQ/Divisions /Workshops/Units.

**विषय/Sub :Revision of Yardsticks of Civil Engg. Department.**

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A copy of Railway Board's letter No. E(MPP)2022/1/29 dated 04.11.2022 on the above subject is enclosed for information guidance and necessary action.

संलग्नक/Encl.01 page

**S K INDUSEKAR**

Digitally signed by S K

INDUSEKAR

Date: 2023.09.27 11:44:37 +05'30'

सहायक कर्मचारी संबंधी अधिकारी/Asst. Personnel Officer / IR & Trg.

कृते प्रमुकाधि/For Principal Chief Personnel Officer

प्रतिलिपि/Copy to: The General Secretary/SRMU

The General Secretary/AISCTREA

The General Secretary/AIOBCREA

The General Secretary/NFIR

IT Section/PB/HQ - to upload in the SR website.

GOVERNMENT OF INDIA  
MINISTRY OF RAILWAYS  
RAILWAY BOARD

RBE No. 143/2022

No. E(MPP)2022/1/29

Dated, 04/11/2022

The General Managers,  
All Indian Railways, including Production Units and  
Others

**Sub:** Revision of Yardsticks of Civil Engg. Department.

An action plan was formulated by Board for Manpower Management, wherein, it was decided that yardsticks of O&M activities of various departments be revised taking into account technology upgradation, outsourcing experience and Benchmarking standards set by different Railways.

2. Accordingly, the yardsticks for Civil department for Artisans, Supervisor and Helpers, under SSE/Works Cadre, have been revised as under:

**" 9.5 employees per 100 ITKM.**

Including outsourcing of Zonal Contracts for route maintenance like white washing, repair of quarters and daily complaint handling work of big colonies.

Sr.DEN/C shall be allowed to decide the distribution of different categories of Artisans and distribution between Artisans, Supervisors & Helpers keeping in view the local conditions. Whenever the complaint handling i.e., day to day maintenance colony is outsourced, the ITKM for such outsourced colony shall be taken as NIL for the purpose of calculation of requirement of strength of Artisans & Helpers for Works side".

3. Henceforth, the requirement of Manpower for the said activities should be calculated based on the revised yardsticks. The Manpower strength for the existing assets should be reviewed, based on the revised yardsticks and excess posts, if any, may be surrendered.

4. All the clarifications/queries/references, if any, regarding revised yardsticks are to be made to Civil Engg. Directorate.

5. This supersedes all earlier instructions on the yardsticks for above activities, issued in past.

6. This issues with the concurrence of Finance Directorate of the Ministry of Railways.

7. Please acknowledge receipt.

  
Renu Yadav  
Director (MPP)  
Railway Board