



PBC No:198 / 2023  
RBE No: 111 / 2023

**दक्षिण रेलवे Southern Railway**  
**प्रधान मुख्य कार्मिक अधिकारी कार्यालय**  
**Office of the Principal Chief Personnel Officer**  
**प्रधान कार्यालय, कार्मिक विभाग, चेन्नै-600003**  
**Headquarters, Personnel Department, Chennai-600003**

सं/No: P(R)64/P/Allow.Genl./Vol.III

दिनांक/Dated: 20.10.2023

All PHODs/ DRMs/ CWMs/ CEWE/ CAO/ CPM/ PDA/ Dy.CPOs/ Sr.DPOs/ Secy to GM,  
Chairman/RRB/MAS,TVC, Addl.Registrar/RCT/MAS, Secretary/RRT/MAS,  
Principal MDZTI/TPJ, SRCETC/TBM, ZETTC/AVD,  
DPOs/SPOs/WPOs/APOs of HQ/Divisions /Workshops/Units.

**विषय/Sub :Instruction of Risk Allowance to Railway employees.**

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A copy of Railway Board's letter E(P&A)I-2017/SP-1/AD-1 dated 05.10.2023 alongwith a copy of Office Memorandum No. A-27018/02/2022-Estt.(AL) issued by the Ministry of Personnel, PG & Pensions, Department of Personnel & Training on the above subject is enclosed for information guidance and necessary action.

Railway Board's letter dated 13.04.2021 referred therein has been circulated as PBC No. 56/2021.

संलग्नक/Encl.03 pages

**S K INDUSEKAR**

Digitally signed by S K  
INDUSEKAR  
Date: 2023.10.30 12:19:59  
+05'30'

**सहायक कर्मचारी संबंधी अधिकारी/Asst. Personnel Officer / IR & Trg.**

**कृते प्रमुकाधि/For Principal Chief Personnel Officer**

प्रतिलिपि/Copy to: The General Secretary/SRMU

The General Secretary/AISCTREA

The General Secretary/AIOBCREA

The General Secretary/NFIR

IT Section/PB/HQ - to upload in the SR website.

GOVERNMENT OF INDIA (भारत सरकार)  
MINISTRY OF RAILWAYS (रेल मंत्रालय)  
(RAILWAY BOARD/रेलवे बोर्ड)

No. E(P&A)I-2017/SP-1/AD-1

RBE No. 111/2023  
New Delhi, dated 05.10.2023

The General Managers and PFAs,  
All Indian Railways  
& Production Units.

**Sub: Instructions on Risk Allowance to Railway employees.**

**Ref: Railway Board's letter No. E(P&A)I-2017/SP-1/AD-1 dated 13.04.2021 (RBE No. 30/2021).**

Latest instructions revising the rate of Risk Allowance were issued vide Railway Board's letter under reference. The list of categories/ staff eligible for grant of Risk Allowance is also annexed to the above referred letter.

2. DoP&T, vide its OM No. A-27018/02/2022-Estt.(AL) dated 02.09.2022, has issued consolidated instructions on the subject of Risk Allowance to Central Government employees (copy enclosed).

2.1. Attention is invited to provisions of para (4) of DoP&T's aforesaid OM directing periodical medical check-up of the staff exposed to risk in their job to ensure their good health. In the spirit of DoP&T's directions, in-charges of the staff getting Risk Allowance should ensure that they are sent for yearly checkup, as advised vide Health Dte.'s instructions No. 2015/H-1/17/1 dated 03.11.2017. Clarifications on PMEs, if any, may be sought directly from Health Dte.

3. This issues with the concurrence of the Health Directorate of the Ministry of Railways.

4. Please acknowledge receipt.

DA: As above

Signed by

Meenakshi C K Vinod

Date: 05.10.2023 09:59:36  
(Meenakshi Vinod)

Deputy Director/E(P&A)-I

Railway Board

Tele No. 011-47845126

Email Id: me.vinod@gov.in

No. A-27018/02/2022-Estt.(AL)  
Government of India  
Ministry of Personnel, PG & Pensions  
Department of Personnel & Training  
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Old JNU Campus, New Delhi  
Dated 02.09.2022

**OFFICE MEMORANDUM**

**Subject: Consolidated instructions on Risk Allowance to Central Government employees.**

Consequent upon the decision taken by the Government on the recommendations made by the 7<sup>th</sup> Central Pay Commission on the subject of Risk Allowance and with the approval of D/o Expenditure, the rates of Risk Allowance were revised vide this Department O.M. No. A-27018/01/2017-Estt.(AL) dated 03.11.2020. Risk Allowance with revised rates has been payable from the date of issue of above mentioned OM with all other conditions envisaged in the OM No. 21012/4/88-Allowances dated 22.08.1988. However, for the purpose of ease of access, it has been decided to issue consolidated instructions on the subject of Risk Allowance to Central Government employees.

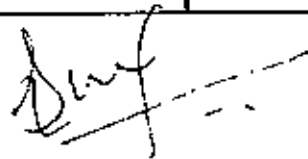
2. Risk Allowance is presently given to Central Government employees engaged in hazardous duties or whose work will have a deleterious effect on health over a period of time.

i. For determining the categories of staff exposed to risk in employment the following criteria may be adopted:-

- those engaged in duties involving greater hazards or whose health is liable to be adversely affected progressively over a long period of time because of the particular avocation, and
- Sweepers/Safaiwalas engaged in cleaning of underground drains, sewer lines, those working in trenching grounds and Infectious Diseases Hospitals.

ii. The existing categories of Government servants who are in receipt of Risk Allowances may continue to get the same, at revised rates (w.e.f. 03.11.2020) as under:-

Sl. No.	Categories of employees	Revised Rates in Rupees per Month
1.	Unskilled workers	90
2.	Semi-skilled workers	135
3.	Skilled workers	180
4.	Supervisors	225



5.	Non-gazetted officers engaged in Nitro Glycerine preparation	405
6.	Gazetted officers engaged in Nitro Glycerine preparation	675
7.	Danger Building Officers	900

ii. Where a category of Government servants in a Department is in receipt of Risk Allowance, similar categories of Government servants in other Ministries/Departments shall also be considered for grant of Risk Allowance under similar conditions, e.g. Safaiwalas/Sanitary Cleaners working in underground drains, sewer lines, infectious diseases hospitals etc.

iv. The Risk Allowance will not be treated as "Pay" for any purpose.

3. Proposal for inclusion of any new category fulfilling the criteria as indicated above may be processed by the concerned Ministries in consultation with their Associate Finance and the Department of Personnel & Training. Further in identifying such categories, Staff Side of the Departmental Council (JCM) may also be consulted.

4. It has also been decided that Ministries/Departments may work out suitable welfare schemes for periodical medical check-up of the staff exposed to risk in their job to ensure their good health.



(Sunil Kumar)

Under Secretary to the Government of India

To

1. All Ministries/Departments of Govt. of India.
2. NIC with a request to upload the O.M. on the website of DoPT.

भारत सरकार/GOVERNMENT OF INDIA  
रेल मंत्रालय/MINISTRY OF RAILWAYS  
रेलवे बोर्ड/ RAILWAY BOARD

आरबीई सं. 111/2023

सं. ई(पीएंडए)I-2017/एसपी-1/एडी-1

नई दिल्ली, दिनांक 05.10.2023

महाप्रबंधक और प्रधान वित्त सलाहकार,  
सभी भारतीय रेलें एवं उत्पादन इकाइयां।

विषय: रेल कर्मचारियों के लिए जोखिम भत्ता संबंधी अनुदेशा

संदर्भ: रेलवे बोर्ड का दिनांक 13.04.2021 (आरबीई सं.30/2021) का पत्र संख्या  
ई(पीएंडए)I/ एसपी-1/एडी-1।

रेलवे बोर्ड के संदर्भाधीन पत्र के तहत जोखिम भत्ते की दर के लिए नवीनतम संशोधित अनुदेश जारी किए गए थे। उपर्युक्त संदर्भाधीन पत्र के साथ जोखिम भत्ता प्रदान करने के लिए पात्र कोटियों/कर्मचारियों की सूची भी संलग्न है।

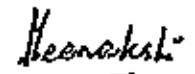
2. कार्मिक एवं प्रशिक्षण विभाग द्वारा अपने दिनांक 02.09.2022 के कार्यालय ज्ञापन संख्या ए-27018/02/2022-स्था.(एएल) के तहत, केन्द्र सरकार के कर्मचारियों के लिए जोखिम भत्ता के विषय पर समेकित अनुदेश जारी किए गए हैं।

2.1 आपका ध्यान कार्मिक एवं प्रशिक्षण विभाग के उपर्युक्त कार्यालय ज्ञापन के पैरा (4) के प्रावधानों की ओर आकृष्ट किया जाता है जिसमें कर्मचारियों जो अपनी नौकरी में जोखिम का सामना करते हैं, का बेहतर स्वास्थ्य सुनिश्चित करने के लिए आवधिक चिकित्सा जांच के निर्देश दिए गए हैं। कार्मिक एवं प्रशिक्षण विभाग के निर्देशों के आलोक में, जोखिम भत्ता प्राप्त करने वाले कर्मचारियों के प्रभारी सुनिश्चित करें कि उन्हें वार्षिक चेकअप के लिए भेजा जाता है, जैसा कि स्वास्थ्य निदेशालय के दिनांक 03.11.2017 के पत्र सं. 2015/एच-1/17/1 के अनुदेशों के तहत सूचित किया गया है। पीएमई संबंधी स्पष्टीकरणों, यदि कोई हों, के बारे में स्वास्थ्य निदेशालय से मांग की जा सकती है।

3. इसे रेल मंत्रालय के स्वास्थ्य निदेशालय की सहमति से जारी किया जा रहा है।

4. कृपया पावती दें।

संलग्नक: यथोक्त



(मीनाक्षी विनोद)

उपनिदेशक/ई(पीएंडए)-I

रेलवे बोर्ड

दूरभाष नं. 011-47845126

ईमेल आईडी: me.vinod@gov.in