

दक्षिण रेलवे Southern Railway  
प्रधान मुख्य कार्मिक अधिकारी कार्यालय  
Office of the Principal Chief Personnel Officer  
प्रधान कार्यालय, कार्मिक विभाग, चेन्नै-600003  
Headquarters, Personnel Department, Chennai-600003

सं/No: P(R) 30 / P / CGA

दिनांक/Dated: 03.11.2023

All PHODs/ DRMs/ CWMs/ CEWE/ CAO/ CPM/ PDA/ Dy.CPOs/ Sr.DPOs/ Secy to GM,  
Chairman/RRB/MAS,TVC, Addl.Registrar/RCT/MAS, Secretary/RRT/MAS,  
Principal MDZTI/TPJ, SRCETC/TBM, ZETTC/AVD,  
DPOs/SPOs/WPOs/APOs of HQ/Divisions /Workshops/Units.

विषय/Sub :Appointment on Compassionate Grounds – cases of  
second wife and her wards.

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A copy of Railway Board's letter No. E(NG)II/2016/RC-1/CR/12(Pt) dated 02.11.2023 on the above subject is enclosed for information guidance and necessary action.

Railway Board's letter dated 30.12.2019 referred therein has been circulated as PBC No. 306 / 2019.

संलग्नक/Encl.01 page

S K INDUSEKAR

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सहायक कर्मचारी संबंधी अधिकारी/Asst. Personnel Officer / IR & Trg.

कृते प्रमुकाधि/For Principal Chief Personnel Officer

प्रतिलिपि/Copy to: The General Secretary/SRMU

The General Secretary/AISCTREA

The General Secretary/AIOBCREA

The General Secretary/NFIR

IT Section/PB/HQ - to upload in the SR website.

**GOVERNMENT OF INDIA  
MINISTRY OF RAILWAYS  
(RAILWAY BOARD)**

No.E(NG)II/2016/RC-1/CR/12 (Pt)

New Delhi, dated 02.11.2023

**The General Manager (P)**  
All Indian Railways/PUs  
(As per standard mailing list)

**Sub: Appointment on Compassionate Grounds – cases of second wife and her wards.**

Attention is invited to Board's letter No.E(NG)II/2016/RC-1/CR/12(Pt) dated 30.12.2019 (RBE No.218/2019) in terms of which appointment on compassionate ground of children born to second wife of ex-Railway employee could be considered, subject to the conditions stipulated therein. The issue of date of applicability of these instructions have been under consideration of Board for quite some time owing to spate of litigations in various courts.

3. The instructions contained in Board's letter No.E(NG)II/2016/RC-1/CR/12(Pt) dated 30.12.2019 (RBE No.218/2019) have been reviewed by the Board in the context of their date of applicability and it has now been decided that these instructions are effective from the date of Hon'ble Supreme Court's order dated 11.12.2018 in Civil Appeal No.12015 of 2018 (arising out of SLP(C) No.32004/2016) titled as Union of India vs. V.R. Tripathi.



**(U.K. Tiwari)**  
**Director, Estt.(N)**  
**Railway Board**

No.E(NG)II/2016/RC-1/CR/12 (Pt)

New Delhi, dated 02.11.2023

**Copy to:**

1. The General Secretary, AIRF, Room No. 253, Rail Bhawan, New Delhi (35 spares).
2. The General Secretary, NFIR, Room No. 256-E, Rail Bhawan, New Delhi (35 spares).
3. All Members of Departmental Council and National Council and Secretary, Staff Side, National Council, 13-C, Ferozeshah Road, New Delhi (60 spares).