

दक्षिण रेलवे Southern Railway  
प्रधान मुख्य कार्मिक अधिकारी कार्यालय  
Office of the Principal Chief Personnel Officer  
प्रधान कार्यालय, कार्मिक विभाग, चेन्नै-600003  
Headquarters, Personnel Department, Chennai-600003

सं/No: P(R)535/P/UPgradation/Vol.I

दिनांक/Dated: 08.11.2023

All PHODs/ DRMs/ CWMs/ CEWE/ CAO/ CPM/ PDA/ Dy.CPOs/ Sr.DPOs/ Secy to GM,  
Chairman/RRB/MAS,TVC, Addl.Registrar/RCT/MAS, Secretary/RRT/MAS,  
Principal MDZTI/TPJ, SRCETC/TBM, ZETTC/AVD,  
DPOs/SPOs/WPOs/APOs of HQ/Divisions /Workshops/Units.

विषय/Sub : Upgradation of pay structure of certain cadres- surrender  
of posts-reg

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A copy of Railway Board's letter No. PC-VII/2023/RSRP/2 dated 08.11.2023  
on the above subject is enclosed for information guidance and necessary action.

Railway Board's letter dated 17.11.2022 and 01.12.2022 referred therein have  
been circulated as PBC No. 247/2022 and 258/2022.

संलग्नक/Encl.01 page

S K

INDUSEKAR

सहायक कर्मचारी संबंधी अधिकारी/Asst. Personnel Officer / IR & Trg.

कृते प्रमुकाधि/For Principal Chief Personnel Officer

Digitally signed by S K  
INDUSEKAR

Date: 2023.11.08  
16:46:21 +05'30'

प्रतिलिपि/Copy to: The General Secretary/SRMU

The General Secretary/AISCTREA

The General Secretary/AIOBCREA

The General Secretary/NFIR

IT Section/PB/HQ - to upload in the SR website.

GOVERNMENT OF INDIA (BHARAT SARKAR)  
MINISTRY OF RAILWAYS (RAIL MANTRALAYA)  
(RAILWAY BOARD)

No. PC-VII/2023/RSRP/2

New Delhi, dated: 08.11.2023

The General Managers  
All Indian Railways and PUs  
(as per standard mailing list)

**Sub: Upgradation of pay structure of certain cadres – surrender of posts – reg.**

Please refer to Board's letter No. PC-VII/2019/RSRP/3 dated 17.11.2022 (RBE No. 155/2022) regarding upgradation of pay structure of certain cadres and letter No. PC-VII/2019/RSRP/3 dated 01.12.2022 regarding clarification on upgradation of pay structure of certain cadres. Vide Point 4 of Annexure-II of letter dated 17.11.2022, it has been stipulated that entire scheme of upgradation is to be financially neutral with matching savings attained by surrender of posts in Level-1 of the concerned departments. In case the Departments/Railways are not able to provide the matching savings, the particular category/department will not be granted the benefit of upgradation till such time alternative solution is found.

2. Subsequent to issue of letters dated 17.11.2022 and 01.12.2022, references received from few Zonal Railways and Production Units regarding non-availability of Level-1 posts in the concerned departments in order to surrender. This has been considered by Board and in order to address the same, following course of action has been decided: -

- (i) In case where surrender of posts in Level-1 from the same department is not available, surrender of posts in Level-2 having Direct Recruitment of the same department may be considered for surrender for implementing the upgradation.
- (ii) There will be no change in the other conditions mentioned in Board's letters dated 17.11.2022 and 01.12.2022.

3. This issues with the approval of Competent Authority and Finance Directorate of Railway Board.



(Jaya Kumar G)  
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Railway Board  
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