

दक्षिण रेलवे Southern Railway
प्रधान मुख्य कार्मिक अधिकारी कार्यालय
Office of the Principal Chief Personnel Officer
प्रधान कार्यालय, कार्मिक विभाग, चेन्नै-600003
Headquarters, Personnel Department, Chennai-600003

सं/No: P(R)438/P/Medical Identity Card

दिनांक/Dated: 09.11.2023

All PHODs/ DRMs/ CWMs/ CEWE/ CAO/ CPM/ PDA/ Dy.CPOs/ Sr.DPOs/ Secy to GM,
Chairman/RRB/MAS,TVC, Addl.Registrar/RCT/MAS, Secretary/RRT/MAS,
Principal MDZTI/TPJ, SRCETC/TBM, ZETTC/AVD,
DPOs/SPOs/WPOs/APOs of HQ/Divisions /Workshops/Units.

विषय/Sub :Digital Medical Certificate (sick / fit certificate) – reg.

A copy of Railway Board's letter No. 2023/I & Tr.Cell/P/DMC dated 27.10.2023 on the above subject is enclosed for information guidance and necessary action.

संलग्नक/Encl.01 page

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सहायक कर्मचारी संबंधी अधिकारी/Asst. Personnel Officer / IR & Trg.

कृते प्रमुकाधि/For Principal Chief Personnel Officer

प्रतिलिपि/Copy to: The General Secretary/SRMU

The General Secretary/AISCTREA

The General Secretary/AIOBCREA

The General Secretary/NFIR

IT Section/PB/HQ - to upload in the SR website.

No.2023/I & Tr. Cell/P/DMC

New Delhi, Date: 27.10.2023

To,
The General Manager
PCMDs, PCPOs
All Indian Railways

Subject: Digital Medical Certificate (sick/fit certificate) - reg.

The objective of securing economy, simplification and ease in processes consistent with better systems, administrative efficiency, evolving performance standards and work norms have been a key thrust area for IR.

HMIS (Hospital Management Information System) and UMID (Unique Medical Identity), are two key IT Systems, implemented over IR, that have enabled system gains by leveraging technology with process re-engineering like shifting to Digital Medical Certificates.

Accordingly it has been decided that:

- (i) Henceforth sick/fit medical certificates to employees (as per IRMM-I, Section D, and in particular para-538 'sick certificate' and para-541 'fit certificate') would be issued digitally. The Digital Medical Certificate (sick/fit certificate), with a message / alert, shall be sent to the employee (UMID).
- (ii) For any Zonal Railway / field specific instruction, wherever required, CPO/IR may issue required instruction with the approval of the GM.
- (iii) As a key HR efficiency parameter and MIS Report / Dashboard item: work-days (previously termed as man-days) lost due to sickness (field unit-wise, age-profile wise, designation-wise like crew man-days lost, etc.) from HMIS would be monitored by the PCMD/CMSs and shared with GM/DRMs/HODs/BOs.

This issues with the approval of Railway Board (DG/RHS, DG/HR and Chairman & CEO, Railway Board).

Kindly acknowledge receipt and ensure compliance.

Hindi translation will follow.


(Pranav Kumar Mallick)
Executive Director (Transformation)
Railway Board
Tele: 011-23047542
email: pranav.mallick@nic.in

PRAVAL
PANT
Digitally signed by
PRAVAL PANT
Date: 2023.10.27
16:35:40 +05'30'
(Dr Praval Pant)
Director (IH)
Railway Board
Tele: 011-47843133
email: praval.pant@gov.in