



PBC No:217 / 2023  
RBE No: 123/2023--

दक्षिण रेलवे Southern Railway  
प्रधान मुख्य कार्मिक अधिकारी कार्यालय  
Office of the Principal Chief Personnel Officer  
प्रधान कार्यालय, कार्मिक विभाग, चेन्नै-600003  
Headquarters, Personnel Department, Chennai-600003

सं/No: P(R)113 / P / PWD

दिनांक/Dated: 14.11.2023

All PHODs/ DRMs/ CWMs/ CEWE/ CAO/ CPM/ PDA/ Dy.CPOs/ Sr.DPOs/ Secy to GM,  
Chairman/RRB/MAS,TVC, Addl.Registrar/RCT/MAS, Secretary/RRT/MAS,  
Principal MDZTI/TPJ, SRCETC/TBM, ZETTC/AVD,  
DPOs/SPOs/WPOs/APOs of HQ/Divisions /Workshops/Units.

**विषय/Sub : Clarification regarding reservation in promotion to PwBDs**

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A copy of Railway Board's letter No. E(NG)/2023/PM4/17(E-3443610) dated 10.11.2023 on the above subject is enclosed for information guidance and necessary action.

संलग्नक/Encl.01 page

SK

INDUSEKAR

सहायक कर्मचारी संबंधी अधिकारी/Asst. Personnel Officer / IR & Trg.

कृते प्रमुकाधि/For Principal Chief Personnel Officer

Digitally signed by S

K INDUSEKAR

Date: 2023.11.14

14:48:31 +05'30'

प्रतिलिपि/Copy to: The General Secretary/SRMU

The General Secretary/AISCTREA

The General Secretary/AIOBCREA

The General Secretary/NFIR

IT Section/PB/HQ - to upload in the SR website.

भारत सरकार GOVERNMENT OF INDIA  
रेल मंत्रालय MINISTRY OF RAILWAYS  
(रेलवे बोर्ड RAILWAY BOARD)

No. E(NG)I/2023/PM4/17(E-3443610)

New Delhi, dated, 10.11.2023

The General Manager (P),  
All Zonal Railways .

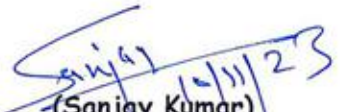
Sub: Clarification regarding reservation in promotion to PwBDs.

Ref: Southern Railway's letter No. P(S)524/XII.MIN/Up. Of PS/PB.PER Unit dated  
24.08.2023.

One of the Zonal Railway namely SR had sought clarification on the following points:-

- a) If 02 employees of same category disability are available in the feeder cadre, whether the cadre seniority or the seniority amongst PwBDs as stated in Para 4.2 of DoPT OM has to be considered while filling up the point reserved for PwBDs for grant of promotion.
  - b) Whether the above provision of Para 4.2 of the OM will be applicable at the time of entry into the particular grade of the cadre for counting of the seniority amongst PwBDs or in every subsequent promotion to next higher grades.
2. The matter has been examined in consultation with DOP&T. In this regard it is stated that Para 4.2 of O.M. issued by DoPT dated 17.05.2022 clearly provides that:
- "4.2 An employee who acquires disability, after entering into service, will be entitled to get the benefit of reservation in promotion as a PwBD. However, his seniority among PwBDs will be counted from the date of certification of his/her disability, ie., disability of 40% or more in the categories covered under Section 34(1) of the Rights of Persons with Disabilities Act, 2016."*
3. Please acknowledge the receipt.

DA: Nil.

  
(Sanjay Kumar)  
Dy. Director/Estt.(N)

Railway Board

Ph. No.43658/011-23303658

E-mail Id- sanjay.kumar6@gov.in