



PBC No:221 / 2023 RBE No: --- / ----

## दक्षिण रेलवे Southern Railway प्रधान मुख्य कार्मिक अधिकारी कार्यालय Office of the Principal Chief Personnel Officer प्रधान कार्यालय, कार्मिक विभाग, चेन्नै-600003 Headquarters, Personnel Department, Chennai-600003

सं/No: P(R)608 / P / Vol.X दिनांक/Dated: 20.11.2023

All PHODs/ DRMs/ CWMs/ CEWE/ CAO/ CPM/ PDA/ Dy.CPOs/ Sr.DPOs/ Secy to GM, Chairman/RRB/MAS,TVC, Addl.Registrar/RCT/MAS, Secretary/RRT/MAS, Principal MDZTI/TPJ, SRCETC/TBM, ZETTC/AVD, DPOs/SPOs/WPOs/APOs of HQ/Divisions /Workshops/Units.

विषय/Sub :Selection calendar de-novo-an effective Monitoring Tool.

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A copy of Railway Board's letter No. E(NG)I/2023/PM1/20 dt. 03.10.2023 on the above subject is enclosed for information guidance and necessary action.

संलग्नक/Encl.02 pages

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Date: 2023.11.20
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सहायक कर्मचारी संबंधी अधिकारी/Asst. Personnel Officer / IR & Trg.

कृते प्रमुकाधि/For Principal Chief Personnel Officer

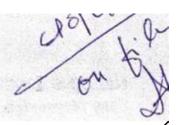
प्रतिलिपि/Copy to: The General Secretary/SRMU

The General Secretary/AISCTREA
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The General Secretary/NFIR

IT Section/PB/HQ - to upload in the SR website.

## भारत सरकार/GOVERNMENT OF INDIA रेल मंत्रालय/MINISTRY OF RAILWAYS (रेलवे बोर्ड/RAILWAY BOARD)



No. E(NG)\\\2023/PM1/20

New Delhi, dated 03.10.2023

The General Manager(P)
All Zonal Railways & Production Units
(except Northern Railway)

Sub: Selection calendar de-novo—an effective Monitoring Tool.

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The grant of timely promotion by HR department is an area of utmost priority which safeguards both our employees aspirations and organizational interests. Several instructions have been issued by Railway Board directing the Zonal Railways and PU's to ensure timely promotions and to prepare a selection calendar for ease of monitoring the progress made in selections, and accordingly this data is also being sought periodically.

In this regard Northern Railway has prepared a draft calendar for monitoring of selections a copy of which is being circulated for the benefit of all Railways. PCPO/NR while introducing the system improvement initiative has indicated that with this new initiative, HQ office will actually let the divisions/units know of their pending selection/suitability/trade test. This will be a full-proof exercise with no selection/suitability/trade test being lost sight of. The idea is laudable and is worth emulating.

All Railways may suitably devise their promotions monitoring mechanism to ensure timely career progression for their employees.

20 (PO) 60022 James

Signed by
Sanjay Kumar
(Sanjay Kumar) 16:55:42
Deputy Director Estt.(N)
Railway Board
E-mail: sanjay.kumar6@gov.in
Ph. No. 43658/01123303658

## SELECTION CALENDAR DE-NOVO EFFECTIVE MONITORING TOOL

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