



PBC No:245 / 2023  
RBE No: --- / ----

दक्षिण रेलवे Southern Railway  
प्रधान मुख्य कार्मिक अधिकारी कार्यालय  
Office of the Principal Chief Personnel Officer  
प्रधान कार्यालय, कार्मिक विभाग, चेन्नै-600003  
Headquarters, Personnel Department, Chennai-600003

सं/No: P(R)436 / Misc. / Vol.V

दिनांक/Dated: 13.12.2023

All PHODs/ DRMs/ CWMs/ CEWE/ CAO/ CPM/ PDA/ Dy.CPOs/ Sr.DPOs/ Secy to GM,  
Chairman/RRB/MAS,TVC, Addl.Registrar/RCT/MAS, Secretary/RRT/MAS,  
Principal MDZTI/TPJ, SRCETC/TBM, ZETTC/AVD,  
DPOs/SPOs/WPOs/APOs of HQ/Divisions /Workshops/Units.

**विषय/Sub :Greater participation of women in events / activities over  
Indian Railways - Regarding.**

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A copy of Railway Board's letter No. 2023/E(LL)/NPWE/5 dated 06.12.2023  
alongwith a copy of DO letter No. 009/16/2023-e Samiksha dated 16.11.2023 from  
Secretary, Ministry of Women & Child Development on the above subject is enclosed  
for information, guidance and necessary action.

Copy of PCPO's letter dated P(W)641/WEA/Samiksha dated 12.12.2023 is  
enclosed for reference.

संलग्नक/Encl.03 page.

**ROJA MURALI**

Digitally signed by ROJA  
MURALI  
Date: 2023.12.13 12:42:23  
+05'30'

सहायक कर्मचारी संबंधी अधिकारी/Asst. Personnel Officer / IR & Trg.

कृते प्रमुकाधि/For Principal Chief Personnel Officer

प्रतिलिपि/Copy to: The General Secretary/SRMU

The General Secretary/AISCTREA

The General Secretary/AIOBCREA

The General Secretary/NFIR

IT Section/PB/HQ - to upload in the SR website.

**MOST IMMEDIATE**

भारत सरकार/GOVERNMENT OF INDIA  
रेल मंत्रालय/MINISTRY OF RAILWAYS  
रेलवे बोर्ड (RAILWAY BOARD)

2023/E(LL)/NPWE/5

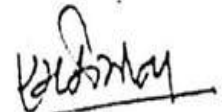
New Delhi, 06 December, 2023

The General Manager  
All Zonal Railways and Production Units The Director General, NAIR, Vadodara  
Metro Railway, Kolkata The Director General, RDSO, Lucknow  
CORE/Prayagraj, RWP/Bela, WPO/Patna

**Sub: - Greater participation of women in events/activities over Indian Railways-  
Regarding.**

Please find enclosed a copy of DO letter No.009/16/2023-e-Samiksha dated 16.11.2023 received from the Secretary, Ministry of Women & Child Development on the above subject.

2. All Zonal Railways, Production Units etc. are, therefore, advised to actively encourage greater participation of women in various events/activities organized by the Railway/ Units like seminars, fairs, discussions, runs, competitions etc. Compliance in the matter may be ensured. Further, the information on such events/activities of your Railway/Unit may be shared with this Ministry on quarterly basis.



(M.K. Meena)

Joint Director Estt (LL)  
Railway Board

Copy for necessary action to:- Directors/CMDs/MDs and equivalents of Training Institutes (IRICEN, IRIMEE, IRIEEN, IRISSET, IRITM) and Joint Secretary, Railway Board, DS/RB(W)

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Room No. 564-O, Rail Bhawan, Raisina Road, New Delhi-110001.

इन्दीवर पान्डेय, आई.ए.एस.  
सचिव

INDEVAR PANDEY, I.A.S.  
Secretary

Tel. : 011-23383586, 23386731  
Fax : 011-23381495  
E-mail: secy.wcd@nic.in



भारत सरकार  
महिला एवं बाल विकास मंत्रालय  
शास्त्री भवन, नई दिल्ली-110 001  
Government of India  
Ministry of Women & Child Development



D.O. No.009/16/2023-e-Samiksha

16<sup>th</sup> November, 2023

Dear Sir/Madam,

I would like to draw your attention to Cabinet Observation No. OBS/3169 stating that "greater participation of women in various events and activities may be the focus of Ministries/ Departments".

2. With the aim to increase the participation of women in various fields, I would request that your Ministry/Department may actively encourage participation of women in the events/activities of your Ministry, like, seminars, fairs, discussions, runs, competitions, etc. The attached and the subordinate offices may also be requested for doing the same.

3. Once in every quarter, the information on women's participation in events/ activities of your Ministry/Department may also be shared with my Ministry.

I would be grateful for the support extending in this endeavor.

With regards,

Yours sincerely,

(Indevar Pandey)

Secretaries of all Ministries/ Departments of Government of India.



दक्षिण रेलवे /Southern Railway

No. P(W)641/WEA/Samiksha

प्रधान कार्यालय/ Headquarters Office,  
कार्मिक शाखा/Personnel Department,  
चेन्नै/Chennai-600003.  
Date: 12/12/2023

All concerned

Sub/ विषय: Greater participation of women in events/activities over Indian Railways- Regarding.  
Ref /संदर्भ: Railway Board's letter No.2023/E(LL)NPWE/5 dated:06.12.2023.

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Please find enclosed a copy of Railway Board's letter No. 2023/E(LL) NPWE /5 dt. 06.12.2023 in connection with encouraging greater participation of women in various events/activities organized by Railway/Units (copy enclosed).

It is advised to actively encourage greater participation of women in various events/activities organized by Division/Units like seminars, fairs, discussions, runs, competitions etc. The information on such events/activities of your Division/Units may be send to this office quarterly basis on 10<sup>th</sup> of March, June, September and December every year, *without fail*

Encl: as above

(रोजा मुरली /Roja Murali)  
सहायक कार्मिक अधिकारी/कल्याण  
Assistant Personnel Officer/Welfare  
कृते प्रधान मुख्य कार्मिक अधिकारी  
For principal Chief Personnel Officer