



PBC No:261 / 2023  
RBE No: 149 / 2023

दक्षिण रेलवे Southern Railway  
प्रधान मुख्य कार्मिक अधिकारी कार्यालय  
Office of the Principal Chief Personnel Officer  
प्रधान कार्यालय, कार्मिक विभाग, चेन्नै-600003  
Headquarters, Personnel Department, Chennai-600003

सं/No: P(R)524/P/Fixation/Vol.IX

दिनांक/Dated: 29.12.2023

All PHODs/ DRMs/ CWMs/ CEWE/ CAO/ CPM/ PDA/ Dy.CPOs/ Sr.DPOs/ Secy to GM,  
Chairman/RRB/MAS,TVC, Addl.Registrar/RCT/MAS, Secretary/RRT/MAS,  
Principal MDZTI/TPJ, SRCETC/TBM, ZETTC/AVD,  
DPOs/SPOs/WPOs/APOs of HQ/Divisions /Workshops/Units.

**विषय/Sub:Fixation of pay of Running staff on promotion to the 'General Posts' clarifications – reg.**

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A copy of Railway Board's letter No.E(P&A)II/2022/RS-2-Part(1) dated 29.12.2023 on the above subject is enclosed for information, guidance and necessary action.

Railway Board's letter dated 20.02.2023 referred therein has been circulated as PBC No. 46/2023.

संलग्नक/Encl.01 page

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MURALI

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Date: 2024.01.02  
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सहायक कर्मचारी संबंधी अधिकारी/Asst Personnel Officer / IR & Trg.

कृते प्रमुकाधि/For Principal Chief Personnel Officer

प्रतिलिपि/Copy to: The General Secretary/SRMU

The General Secretary/AISCTREA

The General Secretary/AIOBCREA

The General Secretary/NFIR

IT Section/PB/HQ - to upload in the SR website.

GOVERNMENT OF INDIA (भारत सरकार)  
MINISTRY OF RAILWAYS (रेल मंत्रालय)  
RAILWAY BOARD (रेलवे बोर्ड)

No. E(P&A)II/2022/RS-2-Part(1)

RBE No. 49/2023  
New Delhi dt. 29.12.2023

**The General Manager/CAOs,  
All Indian Railways & Production Units**

**Sub: Fixation of pay of Running staff on promotion to the 'General Posts' clarifications - reg.**

**Ref: Railway Board's letter dated 20.02.2023 (RBE No. 34/2023).**

Please refer Board's letter cited above whereby it was advised that in absence of specific orders from the Board to this effect, the benefit of reckoning of 30% pay element for the purpose of fixation of pay of running staff on their promotion/appointment to the posts filled through General Selection is not admissible. Further, the General Selection is voluntary in nature and the concerned staff is aware of the mode of fixation of pay on promotion/appointment to a post under General Selection. Hence in such cases, pay fixation has to be effected without taking into account the 'pay element'.

2. Subsequent to issue of the aforesaid letter dated 20.02.2023 (RBE No. 34/2023), references had been received from Zonal Railways seeking clarifications about action taken in past cases as the date of implementation of the said letter is silent.

3. The matter has been examined in Board's office and it has been decided by the Board that Board's letter dated 20.02.2023 (RBE No. 34/2023) is to be implemented with prospective effect i.e. from the date of issue of the letter and **past cases decided otherwise, need not be reopened.**

4. This issues with the concurrence of Finance Directorate of the Ministry of Railways.

5. Hindi version is enclosed.



(Gaurav Puri)  
Joint Director, E(P&A)  
Railway Board

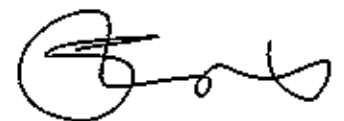
Tele No. – 011-47845119

Email ID : [gaurav.rb1@gov.in](mailto:gaurav.rb1@gov.in)

New Delhi dt.29.12.2023

No. E(P&A)II/2022/RS-2-Part(1)

1. Copy forwarded to the Deputy Comptroller & Auditor General of India, Room No.224, Rail Bhawan, New Delhi.
2. The PFAs, All Indian Railways & Production Units etc.



For Member(Finance), Railway Board