



PBC No:262 / 2023  
RBE No: 145 / 2023

दक्षिण रेलवे Southern Railway  
प्रधान मुख्य कार्मिक अधिकारी कार्यालय  
Office of the Principal Chief Personnel Officer  
प्रधान कार्यालय, कार्मिक विभाग, चेन्नै-600003  
Headquarters, Personnel Department, Chennai-600003

सं/No: P(R)227/P/Vol.VI

दिनांक/Dated: 29.12.2023

All PHODs/ DRMs/ CWMs/ CEWE/ CAO/ CPM/ PDA/ Dy.CPOs/ Sr.DPOs/ Secy to GM,  
Chairman/RRB/MAS,TVC, Addl.Registrar/RCT/MAS, Secretary/RRT/MAS,  
Principal MDZTI/TPJ, SRCETC/TBM, ZETTC/AVD,  
DPOs/SPOs/WPOs/APOs of HQ/Divisions /Workshops/Units.

**विषय/Sub:Provision of seeking vigilance clearance before nomination of members of selection committee.**

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A copy of Railway Board's letter No.E(NG)I/2023/PM1/25 dated 20.12.2023 on the above subject is enclosed for information, guidance and necessary action.

Railway Board's letter dated 19.12.2019 referred therein has been circulated as PBC No. 322/2019 and a copy of Railway Board's letter dated 03.03.1998 referred is enclosed for reference.

संलग्नक/Encl.05 pages

ROJA  
MURALI

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ROJA MURALI  
Date: 2024.01.02  
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सहायक कर्मचारी संबंधी अधिकारी/Asst Personnel Officer / IR & Trg.

कृते प्रमुकाधि/For Principal Chief Personnel Officer

प्रतिलिपि/Copy to: The General Secretary/SRMU

The General Secretary/AISCTREA

The General Secretary/AIOBCREA

The General Secretary/NFIR

IT Section/PB/HQ - to upload in the SR website.

RBE No. 145/2023

भारत सरकार/GOVERNMENT OF INDIA  
रेल मंत्रालय/MINISTRY OF RAILWAYS  
(रेलवे बोर्ड/RAILWAY BOARD)

No. E(NG)I/2023/PM1/25

New Delhi, dated 20.12.2023

**The General Managers (P)**

All Zonal Railways & Production Units, etc.  
(As per standard list)

**Sub: Provision of seeking vigilance clearance before nomination of members of selection committee.**

**Ref: (i) Railway Board's letter No E(NG)1/95/PM 1/14 dated 03.03.1998.**

**(ii) Railway Board's letter No. E(NG)/2019/PM1/20 dated 19.12.2019.**

Attention is drawn to Board's letter No. E(NG)/2019/PM1/20 dated 19.12.2019 wherein para 5 provides procedure for nomination of members of selection committee/selection board.

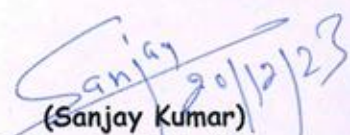
Vigilance Directorate has advised for incorporation of the provision of seeking vigilance clearance before nomination of members of selection committee in the guidelines dated 19.12.2019 ibid.

The matter has been considered and it has been decided that prior vigilance clearance of officers shall have to be ensured before nomination of officers in the Selection committee.

**Hindi version will follow.**

Please acknowledge receipt.

Encl: Nil.

  
(Sanjay Kumar)  
Deputy Director Estt.(N)  
Railway Board  
Tele No. 23303658

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GOVERNMENT OF INDIA  
MINISTRY OF RAILWAYS  
(Railway Board)  
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R.D.M.N. 52 / 93

318

NO.E(SG)I-95/211/14

New Delhi, dated 3.3.1998

The General Managers  
All Indian Railways.

Sub:-Promotion of non-gazetted staff -  
filling up of the selection post -  
procedure Reg.

Provisions of para 218 (a) of IRM Vol.I, 1989 Edition stipulate that Selection Boards shall consist of not less than three officers, one of whom should be a personnel officer and one of the members should be from a Department other than that for which selection is held.


2. Though clarificatory instructions exist vide Board's letter No.E(SG)I-75/211/100 dated 10.12.73 that the presence of a Personnel Officer in the Selection Boards alongwith two officers from the Department for which selection is held would meet the requirement of one of the members being from a Department other than that for which selection is held, in practice the provisions in the Manual are being construed to mean that the third member of the Selection Board should necessarily be from a Department other than the Department for which selection is held over and above the Departmental officer and the Personnel Officer. This results in each of the three members of the Selection Board being from different Departments.

3. Similarly the provisions of para 219 (b) to the effect that where possible another officer who is also a member of the Selection Board should be nominated to evaluate the answer books of the written tests wherever held as part of the selection, are being interpreted to mean that the officer who has set the question paper cannot evaluate the answer books resulting in the same being evaluated by an officer from the Department other than that for which selection is held. It is to be noted that these provisions do not put an embargo on the officer who has set the question paper from evaluating the answer books.

4. In order, therefore, to make the provisions explicitly clear the Board have decided to suitably update the provisions contained in paragraphs 218(a), 219(b) and 219(c) as in the Advance Correction Slip nos.58,398 & 40 enclosed.

5. Past cases decided otherwise need not be re-opened.

Please acknowledge receipt.



(J.S.Susain)  
Joint Director Estt.(I)  
Railway Board.

Incl: 136

INDIAN RAILWAY ESTABLISHMENT MANUAL, VOL.I, 1989

Advance Correction slip No.38

Substitute the following for the existing para 218(a) in Chapter-II, Section B containing Rules governing promotion of Group 'C' staff :-

"218(a): Selection Boards shall consist of not less than three officers, one of whom should be a Personnel Officer and one of the Members should be from a Department other than that for which selection is held. The presence of a Personnel Officer in the Selection Boards along with two officers from the Department for which selection is held would meet the requirement of an officer being from a Department other than that for which selection is held."

(Authority:-Board's letter No.E(NG)I-73/PM1/100 dated 10.8.73 and 2.11.73, No.E(NG)I/95/PM1/14 dated 3.3.90 ).

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INDIAN RAILWAY ESTABLISHMENT MANUAL, VOLUME-I, 1989

Advance Correction Slip No.39

Substitute the following for the existing para 218(c) in Chapter-II, Section 8 containing Rules governing promotion of Group 'C' staff:-

(1989)

"218(c): For selection posts in scale of pay Rs.1600-2660/5000-8000(RSRP) and above, the Selection Boards will consist of officers of Junior Administrative grade. For all other selection posts the Selection Board will consist of officers not lower in rank than senior scale. In either case, except in the case of selection for Personnel Department, the Selection Board may include a Personnel Officer in the next lower rank who shall nevertheless be an equal member of the Selection Board.

Note:- In Divisions where JA Grade officers are not available in the concerned Department, JA Grade officers of any other Department may be nominated as the members of the Selection Board, the senior scale officer in independent charge of the concerned Department, who will not be subordinate to any other Member of the Selection Board, being nominated as the fourth Member who will also sign the selection proceedings. In the case of selection for Personnel Department if there is no JA Grade officer in the Personnel Department of a Division and the post is Divisionally controlled, in addition to the senior scale personnel officer of the Division, a JA Grade officer of the adjoining Division or of the Headquarters may be included in the Selection Board."

(Authority: Board's letter No.E(NB)I-87/PM1/6 dated 29.8.88 and 15.11.88, No.2(NB)I/95/PM1/14 dated 3.3.98 ).

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INDIAN RAILWAY ESTABLISHMENT MANUAL, VOLUME-I, 1980

Advance Correction Slip No.40

Substitute the following for the existing para 219(b) in Chapter-II, Section B containing Rules governing promotion of Group 'C' staff:-

"219(b): An officer of the concerned Department who is also a member of the Selection Board must be authorised to set the question paper for written test, if such a test is held as part of the selection for determining the professional ability. Where possible another officer of the concerned Department who is also a member of the Selection Board should be nominated to evaluate the answer books, ensuring, however, that the answer books are invariably evaluated by a Member-Officer of the Department for which selection is held. The test should be conducted on a confidential system with Roll numbers."

(Authority: Board's letter No.E(NG)I-95/PM1/14 dated 3.3.98 ).

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