



PBC No:263 / 2023
RBE No: 129 / 2023

दक्षिण रेलवे Southern Railway
प्रधान मुख्य कार्मिक अधिकारी कार्यालय
Office of the Principal Chief Personnel Officer
प्रधान कार्यालय, कार्मिक विभाग, चेन्नै-600003
Headquarters, Personnel Department, Chennai-600003

सं/No: P(R) MC-4/Staff Benefit Fund

दिनांक/Dated: 04.01.2024

All PHODs/ DRMs/ CWMs/ CEWE/ CAO/ CPM/ PDA/ Dy.CPOs/ Sr.DPOs/ Secy to GM,
Chairman/RRB/MAS,TVC, Addl.Registrar/RCT/MAS, Secretary/RRT/MAS,
Principal MDZTI/TPJ, SRCETC/TBM, ZETTC/AVD,
DPOs/SPOs/WPOs/APOs of HQ/Divisions /Workshops/Units.

**विषय/Sub:Removal of pay based ceiling for extending benefit under
Head/Activity Sl.No.8 – Railway Staff Benefit Fund.**

A copy of Railway Board's letter No.E(W)/2023/SBF/7 dated 04.01.2024 on the above subject is enclosed for information, guidance and necessary action.

Railway Board's letter dated 21.12.2022 referred therein has been circulated as PBC No. 276/2022.

संलग्नक/Encl.01 page

ROJA MURALI

Digitally signed by ROJA MURALI
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सहायक कर्मचारी संबंधी अधिकारी/Asst Personnel Officer / IR & Trg.

कृते प्रमुकाधि/For Principal Chief Personnel Officer

प्रतिलिपि/Copy to: The General Secretary/SRMU

The General Secretary/AISCTREA

The General Secretary/AIOBCREA

The General Secretary/NFIR

IT Section/PB/HQ - to upload in the SR website.



भारत सरकार GOVERNMENT OF INDIA
रेल मंत्रालय MINISTRY OF RAILWAYS
(रेलवे बोर्ड) (RAILWAY BOARD)



No.E(W)/2023/SBF/7

New Delhi, dated 04.01.2024

The General Managers/DGs/CAOs(P)
All Indian Railways, PUs & CTIs.

**Sub: Removal of pay based ceiling for extending benefit under
Head/Activity Sl.No.8 - Railway Staff Benefit Fund.**

Ref: Board's letter No. E(W)/2022/SBF/5 dated 21/12/2022 (RBE No. 157/2022)

The requests received from Central, South Eastern & Southern Railways for removal of the pay based ceiling limit prescribed under Col.2, Sl. No.8 in the Table indicating distribution under Rule No.805, Chapter-8, Railway Staff Benefit Fund of the Indian Railway Establishment Code Volume I, 1985 Edition (Third Reprint Edition-2008) i.e. "Relief of distress, sickness etc. for Railway Staff in Grade Pay upto Rs.4,600/- (i.e. upto Level-7 of Pay Matrix)", circulated vide Board's letter cited under reference, have been examined. It has been decided with the approval of the Competent Authority to remove the ceiling limit of Grade Pay upto Rs. 4600/- (i.e. upto Level-7 of Pay Matrix), as requested by the Railways and to extend the benefit to all Non-Gazetted railway employees, irrespective of Grade Pay/ Level of Pay in Pay Matrix.

2. Accordingly, the above referred Head/activity is amended as follows:

"Relief of distress, sickness, etc. for all non-gazetted Railway employees".

3. This will take effect from the date of issue of this letter. All other terms and conditions will remain the same.

4. This issues with the concurrence of the Finance Directorate of the Ministry of Railways.

V. Muralidharan 04/01/24
(V. Muralidharan)

Joint Director Estt.(Welfare)
Railway Board

Phone No.: 011-23047203

E-mail ID: v.muralidharan@gov.in

No.E(W)2023/SBF/7

New Delhi, dated 04.01.2024

Copy to:-

The Deputy Comptroller and Auditor General of India (Railways), Room No. 224, Rail Bhavan, New Delhi.

For Member Finance, Railway Board