



PBC No. 67 / 2024

दक्षिण रेलवे Southern Railway
प्रधान मुख्य कार्मिक अधिकारी कार्यालय
Office of the Principal Chief Personnel Officer
प्रधान कार्यालय, कार्मिक विभाग, चेन्नै-600003
Headquarters, Personnel Department, Chennai-600003

सं/No: P(R) 555/P/Vol.X

दिनांक/Dated: 16.04.2024

All PHODs/ DRMs/ CWMs/ CEWE/ CAO/ CPM/ PDA/ Dy.CPOs/ Sr.DPOs/ Secy to GM,
Chairman/RRB/MAS,TVC, Addl.Registrar/RCT/MAS, Secretary/RRT/MAS,
Principal MDZTI/TPJ, SRCETC/TBM, ZETTC/AVD,
DPOs/SPOs/WPOs/APOs of HQ/Divisions /Workshops/Units.

विषय/Sub: Entitlement of HRA In case of shared accommodation.

A copy of Railway Board's letter No.E(P&A)II/2024/HRA-2 dated 12.04.2024
on the above subject is enclosed for information, guidance and necessary action.

संलग्नक/Encl. 02 pages.

ROJA
MURALI

Digitally
signed by
ROJA MURALI

सहायक कर्मचारी संबंधी अधिकारी/Asst Personnel Officer / IR & Trg.

कृते प्रमुकाधि/For Principal Chief Personnel Officer

प्रतिलिपि/Copy to: The General Secretary/SRMU
The General Secretary/AISCTREA
The General Secretary/AIOBCREA
The General Secretary/NFIR

IT Section/PB/HQ - to upload in the SR website.

GOVERNMENT OF INDIA (भारत सरकार)
MINISTRY OF RAILWAYS (रेल मंत्रालय)
RAILWAY BOARD (रेलवे बोर्ड)

No. E(P&A)II/2024/HRA-2

New Delhi, dt. 12.04.2024

The General Manager (P)
All Indian Railways / PUs

Sub: Entitlement of HRA in case of shared accommodation.

Recently in a vigilance case, one of the allegations was regarding allotment of Railway quarters on sharing basis and allowing one staff to draw HRA. It was observed that it is a violation of Para 1706 and Para 1712 of IREC Vol-II. It emerged that some of the employees were allowed to share accommodation with allottees and that HRA was paid to Railway servant who shares railway accommodation as per Para 1706 (ii) of IREC on the ground that HRA can be paid to the officials sharing Railway accommodation with original allottees and those original allottees are not getting HRA. Therefore, there is no irregularity in this regard and it was also argued that as full rent was recovered there was no loss to Railways.

In connection with above, attention is invited to provisions of Para 1706 of IREC-II Sixth Edition – 1987 (Second Reprint) 2005 reproduced below:

1706. (a) (i) House Rent Allowance shall not be granted to a Railway employee if-

- (a) he does not incur any expenditure on rent for his accommodation;*
 - (b) he occupies accommodation provided by the Government;*
 - (c) he shares Government accommodation allotted rent-free to another Government servant;*
 - (d) he/she resides in accommodation allotted to his/her parents/son/daughter by the Central Government/State Government, an autonomous public undertaking or Semi-Government organization such as a Municipality, Port Trust, Nationalized Banks, Life Insurance Corporation of India etc. and*
 - (e) his wife/her husband has been allotted accommodation at the same station by the Central Government/State Government, an autonomous public undertaking or semi-Government organization such as municipality, Port Trust etc. whether he/she resides in that accommodation or he/she resides separately in accommodation rented by him/her.*
- (ii) A Railway servant who shares Government accommodation allotted to another Railway/Government employee (excluding those specified in (c), (d) and (e) of sub-rule (i) above shall be eligible for House Rent Allowance.*

NOTE. -In cases where husband/wife/parents/children-two or more of them being Central Government servants or employees of State Governments, autonomous public

undertakings or semi Government organizations like Municipality, Port Trust, Nationalized Banks, Life Insurance Corporation of India etc., share accommodation allotted to another Government servant, house rent allowance will be admissible to only one of them, at their choice.

The term 'accommodation' includes the accommodation allotted to the employees of State Governments, autonomous public undertakings, semi-Government organizations such as Municipality, Port Trust etc.

The provisions of para 1706 (ii) of IREC-II are not to be read in isolation but the same need to be read in conjunction with exceptions contained in para 1706 (c), (d) and (e) of sub-rule (i) and paras 1706 (a) and (b) of sub rule (i) given above meaning thereby that HRA is not admissible to an official if,

- (i) he does not incur any expenditure on rent for his accommodation;
- (ii) he occupies accommodation provided by the Government.

The above provisions are reiterated to Zonal Railways for necessary compliance.



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Copy to: EDV(E), Railway Board- for information please.