



दक्षिण रेलवे Southern Railway
प्रधान मुख्य कार्मिक अधिकारी का कार्यालय
Office of the Principal Chief Personnel Officer
मुख्यालय, कार्मिक विभाग, चेन्नै -600003
Headquarters, Personnel Department, Chennai-600003

सं/ No. P (Trg) 673 / MDZTI

दिनांक/Dated: 09.05.2024

All PHODs/ DRMs/ CWMs/ CEWE/ CAO/ CPM/ PDA/ Dy.CPOs/Sr.DPOs/Secy. to GM
Chairman/RRB/MAS, TVC, RRC/MAS, TVC Addl. Registrar/RCT/MAS,
Secretary/RRT/MAS
Principals/MDZTI/TPJ, ZCETC/TBM, ZTTC/AVD & GOC, ZSTTC/PTJ, RPF TC/TPJ
DPOs/SPOs/WPOs/APOs of HQ/Divisions /Workshops/Units

Sub: Training of Staff in Regional Language – Reg.

Several of our employees posted in Kerala and Tamil Nadu hail from other states and are not conversant with the regional/local language. Therefore, it is imperative that they acquire a working knowledge of Tamil / Malayalam / Telugu / Kannada to help them serve the public and the organization better.

It is advised to develop a training module for basic learning of spoken Tamil / Telugu / Kannada / Malayalam languages (depending on Divisions) for these employees, and the same may be incorporated in both the Initial and Refresher trainings. This content can be created under the Karmayogi e-learning platform by the Training Institutes too.

The use of **Bhasha Sangam** Mobile application (developed by the Ministry of Education, Government of India in collaboration with MyGov India) may also be popularized for easy learning by these employees. The following websites are also useful in learning the regional / local languages:

1. <http://tamilvu.org/en>
2. <https://bhoomimalayalam.kerala.gov.in/>
3. <https://kannadapraadhikaara.karnataka.gov.in/page/Media/Kannada+Language+Learning+Lessons/en>

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(SIDDARTH S K RAJ)

Dy. Chief Personnel Officer/Trg.
for Principal Chief Personnel Officer

Copy to:

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All Training Managers – For Kind information