



PBC No. 98 / 2024
RBE No. 50 / 2024

दक्षिण रेलवे Southern Railway
प्रधान मुख्य कार्मिक अधिकारी कार्यालय
Office of the Principal Chief Personnel Officer
प्रधान कार्यालय, कार्मिक विभाग, चेन्नै-600003
Headquarters, Personnel Department, Chennai-600003

सं/No: P(R) 28 / P / Vol.VI

दिनांक/Dated: 03.06.2024

All PHODs/ DRMs/ CWMs/ CEWE/ CAO/ CPM/ PDA/ Dy.CPOs/ Sr.DPOs/ Secy to GM,
Chairman/RRB/MAS,TVC, Addl.Registrar/RCT/MAS, Secretary/RRT/MAS,
Principal MDZTI/TPJ, SRCETC/TBM, ZETTC/AVD,
DPOs/SPOs/WPOs/APOs of HQ/Divisions /Workshops/Units.

विषय/Sub:Enhancement of maximum limit of Gratuity to Central Government employees on reaching the Dearness Allowance rates of 50% - Implementation of recommendation of the Seventh CPC - reg.

A copy of this office letter No.2016/F(E)III/1/(1)/8 dated 31.05.2024 alongwith a copy of Office Memorandum No. 28/03/2024-P&PW (B)/Gratuity/9559 dated 30.05.2024 issued by Department of Pension & Pensioners' Welfare on the above subject is enclosed for information, guidance and necessary action.

Railway Board's letters dated 12.08.2016 and 05.09.2016 referred therein have been circulated as PBC No. 112/2016 and PBC No. 133/2016.

संलग्नक/Encl. 02 pages.

**ROJA
MURALI**

Digitally signed by
ROJA MURALI
Date: 2024.06.04
17:54:19 +05'30'

सहायक कर्मचारी संबंधी अधिकारी/Asst Personnel Officer / IR & Trg.
कृते प्रमुकाधि/For Principal Chief Personnel Officer

प्रतिलिपि/Copy to: The General Secretary/SRMU
The General Secretary/AISCTREA
The General Secretary/AIOBCREA
The General Secretary/NFIR

IT Section/PB/HQ - to upload in the SR website.

RBE No. 50/2024

GOVERNMENT OF INDIA (BHARAT SARKAR)
MINISTRY OF RAILWAYS (RAIL MANTRALAYA)
(RAILWAY BOARD)

No. 2016/F(E)III/1/(1)/8

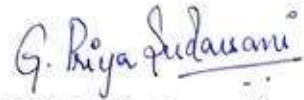
New Delhi, dated: 31.05.2024.

The General Managers/Principal Financial Advisors,
All Zonal Railways/Production Units etc,
DGs of RDSO and NAIR.

Sub: Enhancement of maximum limit of Gratuity to Central Government employees on reaching the Dearness Allowance rates to 50% - Implementation of recommendation of the Seventh CPC – reg.

A copy of Department of Pension and Pensioners' Welfare (DOP&PW)'s O.M. No. 28/03/2024-P&PW (B)/Gratuity/9559 dated 30.05.2024 on the above subject is enclosed for compliance and guidance. These instructions shall apply *mutatis mutandis* on Railways also. DOP&PW's O.M.No. 38/37/2016-P&PW(A)(i) dated 04.08.2016 mentioned in enclosed O.M. was adopted on Railways vide this office letter of even number dated 12.08.2016.

2. The provisions of retirement and death gratuity in respect of railway employees covered under National Pension System were adopted on Railways vide Board's letter No.2012/F(E)III/1(1)/4 dated 05.09.2016.
3. Please acknowledge receipt.


(G. Priya Sudarsani),
Director, Finance (Estt.),
Railway Board.

D.A.: As above

No. 2016/F(E)III/1/(1)/8

New Delhi, Dated: 31.05.2024.

Copy to:

Deputy Comptroller and Auditor General of India (Railways), Room No. 222, Rail Bhawan, New Delhi.


For Member Finance, Railway Board

No. 28/03/2024-P&PW (B)/Gratuity/9559
Government of India
Ministry of Personnel, Public Grievances & Pensions
Department of Pension & Pensioners' Welfare

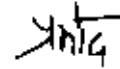
Lok Nayak Bhawan, Khan Market,
New Delhi-110003, Dated 30.05.2024

OFFICE MEMORANDUM

Subject: Enhancement of maximum limit of Gratuity to Central Government employees on reaching the Dearness Allowance rates to 50% - Implementation of recommendations of the Seventh CPC - reg.

The undersigned is directed to refer to this Department's OM No. 38/37/2016-P&PW (A) (i) dated 04.08.2016 regarding revision of provisions regulating pension/gratuity/commutation of pension/family pension/disability pension/ex-gratia lump-sum compensation, etc. in implementation of the Government's decision on the recommendation of the Seventh Central Pay Commission.

2. Department of Expenditure vide their OM No. 1/1/2024-E-II(B) dated 12.03.2024 has issued instructions regarding enhancement of Dearness Allowance Rates from 46% to 50% of the Basic Pay with effect from 1st January 2024.
3. Accordingly, as per the Government's decisions in implementation of the recommendations of the Seventh CPC, the maximum limit of Retirement Gratuity and Death Gratuity under the Central Civil Services (Pension) Rules, 2021 or the Central Civil Services (Payment of Gratuity under National Pension System) Rules, 2021, would be increased by 25% i.e. from Rs 20.00 Lakh to Rs 25.00 Lakh, with effect from 1st January 2024.
4. All Ministries/Departments are requested to bring the contents of this order to the notice of Controller of Accounts/Pay and Accounts Offices and attached or subordinate offices under them.
5. This issues in consultation with Ministry of Finance, Department of Expenditure vide ID Note No. 1(8)/EV/2024 dated 27.05.2024
6. In so far as the persons serving in the Indian Audit and Accounts Department are concerned, this order is issued in consultation with Comptroller and Auditor General of India, as mandated under Article 148(5) of the Constitution of India.
7. Formal Amendment to the CCS (Pension) Rules, 2021 and the CCS (Payment of Gratuity under NPS) Rules, 2021 will be notified separately.



(Dr. Pramod Kumar)
Director to the Government of India

To,

1. All Ministries/Departments of Government of India
2. Principal Director, Office of Comptroller & Auditor General of India, New Delhi
3. Controller General of Accounts, New Delhi
4. CCA, Central Pension Accounting Office, New Delhi