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Azadi Ka  
Amrit Mahotsav

PBC No.109 / 2024  
RBE No. 52 / 2024

**दक्षिण रेलवे Southern Railway**  
**प्रधान मुख्य कार्मिक अधिकारी कार्यालय**  
**Office of the Principal Chief Personnel Officer**  
**प्रधान कार्यालय, कार्मिक विभाग, चेन्नै-600003**  
**Headquarters, Personnel Department, Chennai-600003**

सं/No: P(R) 608 / P / Vol.XI

दिनांक/Dated: 20.06.2024

All PHODs/ DRMs/ CWMs/ CEWE/ CAO/ CPM/ PDA/ Dy.CPOs/ Sr.DPOs/ Secy to GM,  
Chairman/RRB/MAS,TVC, Addl.Registrar/RCT/MAS, Secretary/RRT/MAS,  
Principal MDZTI/TPJ, SRCETC/TBM, ZETTC/AVD,  
DPOs/SPOs/WPOs/APOs of HQ/Divisions /Workshops/Units.

**विषय/Sub: Avenue of promotion to the post of Tech.Gr.III in S&T  
Department.**

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A copy of Railway Board's letter No. E(NG)/2018/PM8/1/Pt.I(E-3431465)  
dt. 14.06.2024 on the above subject is enclosed for information, guidance and  
necessary action.

Railway Board's letters dated 14.01.2003 (RBE No.10/2003) and 29.05.2005  
(RBE No. 70/2005) referred therein have been circulated as PBC No. 20/2003 and  
PBC No. 82/2005 however copies of the same are enclosed for reference.

संलग्नक/Encl. 04 pages.

  
(C. Anjan Kumar)

सहायक कर्मचारी संबंधी अधिकारी/Asst Personnel Officer / IR & Trg.  
कृते प्रमुकाधि/For Principal Chief Personnel Officer

प्रतिलिपि/Copy to: The General Secretary/SRMU  
The General Secretary/AISCTREA  
The General Secretary/AIOBCREA  
The General Secretary/NFIR  
IT Section/PB/HQ - to upload in the SR website.

भारत सरकार / GOVERNMENT OF INDIA  
रेल मंत्रालय / MINISTRY OF RAILWAYS  
रेलवे बोर्ड / (RAILWAY BOARD)

No. E(NG)I/2018/PM8/1/Pt.I (E-3431465)

New Delhi, dated 14.06.2024

The General Manager (P),  
All Zonal Railways & Production Units.  
(As per Standard List)

Sub: Avenue of promotion to the post of Tech. Gr. III in S&T Department.

Ref: i) Board's letter No. E(NG)I/2001/PM8/1 dated 14.01.2003 (RBE No. 10/2003) and letter No. E(NG)I/99/PM8/2 dated 29.05.2005 (RBE No. 70/2005).  
ii) PNM/AIRF Item No.14/2018.

As per the existing provision of Para 151(1) of Indian Railway Establishment Manual (IREM) Volume-I, the posts in the category of Technician-III in S&T Department are filled as under:

- (a) 50% by Direct Recruitment through Railway Recruitment Board and
- (b) 50% by promotion of Departmental staff as under:
  - (i) 50% plus shortfall against (ii) below from amongst staff having the qualification of Class X Board Examination; and
  - (ii) 50% from amongst existing Group 'D' staff in service as on 22.5.2002 not having the qualification of Class X Board Examination.

2. Consequent to demand raised by one of the recognized Federation (AIRF) under PNM/AIRF item No. 14/2018 for modification in the above recruitment pattern to establish parity with recruitment pattern in all other departments, the matter has been examined by the Board in consultation with the Technical Directorates. It has been decided henceforth, the post of Technician-III, GP-1900 in S&T Department may be filled as under:-

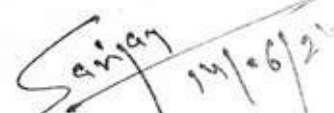
- (a) 25% by Direct Recruitment through Railway Recruitment Board(RRB);
- (b) 25% by Limited Departmental Competitive Examination (LDCE) subject to the following condition.
  - (i) Essential educational qualification to be equivalent to the Direct Recruited Technician-III through RRB.
  - (ii) Helper should have completed at least three years service and age should not be more than 45 years.
  - (iii) Eligible candidates shall be selected through selection + Trade test.
  - (iv) The selected staff shall undergo training same as direct recruits i.e. one year (52 Weeks) out of which 17 week shall be institutional training and 35 Weeks field training.

3. This arrangement will initially be operative for 2 years and shall be reviewed after 2 years for its continuance.

4. Remaining promotional vacancies against 50% quota shall continue to be filled as per extant instructions.

Please acknowledge receipt.

Hindi version will follow.

  
(Sanjay Kumar)  
Dy. Director/Estt.(N)  
Railway Board

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E-mail Id- sanjay.kumar6@gov.in

GOVERNMENT OF INDIA / BHARAT SARKAR  
MINISTRY OF RAILWAYS/RAIL MANTRALAYA  
(RAILWAY BOARD)

No.E(NG)I/2001/PM8/1

New Delhi dated 14-01-2003

The General Manager (P)  
All Indian Railways  
(As Per Standard List)

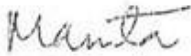
Sub : Filling up of vacancies in the categories of ESM Gr.III, MSM Gr.III, TCM Gr.III & WTM Gr.III, of S&T Department.

In terms of the provisions contained in the Indian Railway Establishment Manual (IREM) Vol.I, posts in the categories of Electric Signal Maintainer (ESM) Gr.III, Mechanical Signal Maintainer (MSM) Gr.III, Telecommunication Maintainer (TCM) Gr.III and Wireless Telecommunication Maintainer (WTM) Gr.III, all in scale of pay Rs.3050-4590/- are filled as under:-

- (i) 50% by direct recruitment through Railway Recruitment Boards; and
- (ii) 50% by promotion of Group 'D' staff.

2. Pursuant to a demand raised in the PNM-NFIR, the Ministry of Railways have decided that 50% of the direct recruitment quota posts in the above categories viz. ESM Gr.III, MSM Gr.III, TCM Gr.III and WTM Gr.III, should be filled by a process of LDCE, from amongst regular Group 'D' staff of S&T Department who have completed three years of regular service and possess educational qualifications as prescribed for direct recruitment to the respective categories, for a period of two years from the date of issue of this letter or two selections/trade tests whichever is earlier.

Please acknowledge receipt.

  
(Mamta Kandwal)  
Deputy Director Estt (N)  
Railway Board

RB/Estt. No.70/2005

GOVERNMENT OF INDIA/BHARAT SARKAR  
MINISTRY OF RAILWAYS/RAIL MANTRALAYA  
(RAILWAY BOARD)

No.E(NG)I-99/PM8/2

New Delhi. Dated 29-04 -2005

The General Managers  
All Indian Railways,  
(As per standard list)

**Sub: Promotion of Group 'D' staff in the S&T Department as  
ESM Gr.III, MSM Gr.III, TCM Gr.III and WTM Gr.III in  
scale Rs. 3050-4590- educational qualification for.**

In terms of the provisions contained in paras 149, 150 and 151 of Indian Railway Establishment Manual, Volume-1 (1989 Edition), the vacancies in the categories of ESM grade III, MSM grade III, TCM grade III and WTM grade III all in the pay scale of Rs.3050-4590 are filled as under:-

- i) 50% by direct recruitment; and
- ii) 50% by promotion of departmental staff.

2. As the Railways are aware vide this Ministry's letter of even number dated 22.5.2002 pursuant to acceptance of recommendation of Railway Safety Review Committee qualification of Class X Board Examination was prescribed for promotion of Group 'D' staff in the S&T Department to the posts of ESM Grade III, MSM Grade III, TCM Grade III and WTM Grade. III all in the pay scale of Rs. 3050-4590 with the stipulation that the existing Group 'D' staff in service as on 22.5.2002 not possessing the qualification of Class X Board Examination may be allowed two chances to appear in the two consecutive trade tests conducted after the issue of the letter ibid.

3. The Federation in the PNM-AIRF have represented that the existing Group 'D' staff should be allowed promotion without insisting on enhanced qualification of Class X Board Examination. The matter has been discussed in successive PNM-AIRF Meetings in which the Federation have been insisting on their demand that the condition of qualification should not be applicable to existing staff. Pursuant to these discussions the Ministry of Railways have reviewed the matter and have decided that the condition of qualification of Matriculation having been accepted pursuant to RSRC's recommendations and sophistication in S&T equipment/technology, the qualification cannot be done away with altogether. However, keeping in view the aspirations of existing Group 'D' staff in service as on 22.5.2002 not having the qualification of Matriculation, it has been decided that 50% of the quota earmarked for promotion of Group 'D' staff in the categories mentioned above may be filled from amongst existing Group 'D' staff in service as on 22.5.2002 not having the qualification of Class X Board Examination. The balance of 50% of quota earmarked for promotion should continue to be filled from amongst Group 'D' staff in S&T Deptt. possessing the qualification of Class X

Board Examination. Accordingly the posts of ESM/MSM Gr.III, TCM Gr.III and WTM Gr.III all in the pay scale of Rs.3050-4590 will henceforth be filled as under:

- i) 50% by direct recruitment; and
- ii) 50% by promotion of S&T Group 'D' staff as under:-
  - (a) 50% plus shortfall against (b) below by promotion from amongst staff having the qualification of Class X Board Examination; and
  - (b) 50% by promotion from amongst existing Gr. 'D' staff in service as on 22.5.2002 not having the qualification of Class X Board Examination.

4. The Indian Railway Establishment Manual Vol. I 1989 Edition is accordingly amended as in the ACS Nos. 172-----enclosed.

Please acknowledge receipt.



(J.S.Gusain)  
Director Estt.(N)  
Railway Board.

DA: As above.