



PBC No:114/2024

दक्षिण रेलवे Southern Railway  
प्रधान मुख्य कार्मिक अधिकारी का कार्यालय  
Office of the Principal Chief Personnel Officer  
मुख्य कार्यालय, कार्मिक विभाग, चेन्नै-600003  
Headquarters, Personnel Department, Chennai-600003

सं/No: P(G)534/XVI/Group "A"

दिनांक/Dated:21.06.2024

All PHODs/ DRMs/ CWMs/ CEWE/ CAO/ CPM/ PDA/ Dy.CPOs/ Sr.DPOs/ Secy to GM,  
Chairman/RRB/MAS,TVC, Addl.Registrar/RCT/MAS, Secretary/RRT/MAS,  
Principal MDZTI/TPJ, SRCETC/TBM, ZETTC/AVD,  
DPOs/SPOs/WPOs/APOs of HQ/Divisions /Workshops/Units.

**विषय/Sub: Reservation to Persons with Benchmark Disabilities (PwBDs) in promotion from Group 'C' to Group 'B' posts – clarification regarding**

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A copy of Railway Board's letter No. E(GP)2022/2/20/PwBD dated 21.06.2024 is enclosed for information guidance and necessary action.

Railway Board's letter dated 18.08.2022 (RBE No.97/2022) referred therein have been issued as PBC No. 141/2022.

Encl. 01 page

(Shikha Lal)

Deputy Chief Personnel Officer / Gaz  
For Principal Chief Personnel Officer

Copy to: The General Secretary/SRMU  
The General Secretary/AISCTREA  
The General Secretary/AIOBCREA  
The General Secretary/NFIR  
IT Section/PB/HQ - to upload in the SR website.

GOVERNMENT OF INDIA  
MINISTRY OF RAILWAYS  
(RAILWAY BOARD)

No. E(GP)2022/2/20/PwBD

New Delhi, dated: 21.06.2024

The General Managers,  
All Indian Railways/ Production Units.

(Kind Attn.: PCPOs/PFAs/Dy. CPO(G)/ Dy. CAO(G))

Sub.: Reservation to Persons with Benchmark Disabilities (PwBDs) in promotion from Group 'C' to Group 'B' posts – clarification regarding.

Ref.: Board's letter no. E(GP)2022/2/20 dated 18.08.2022.

Attention is invited to Board's letter dated 18.08.2022 under reference whereby instructions circulated vide DoP&T's O.M. No. 36012/01/2020-Estt. (Res.-II) dated 17.05.2022 regarding grant of reservation to PwBDs in promotions were adopted *mutatis mutandis* for promotion from Group 'C' to Group 'B' posts in Railways. In this regard, references have been received from a few Zonal Railways seeking clarifications regarding carrying forward of reservation due to non-availability of suitable PwBD candidates.

2. The matter has been examined in consultation with Reservation Directorate of Board's office. Accordingly, it is clarified that keeping a vacancy unfilled on account of non-availability of suitable PwBDs in the current selection is not in order as reservation for PwBDs being horizontal in nature, there is no prior earmarking of community. Thus, the earmarked vacancies of all categories (SC, ST and UR) are to be filled up irrespective of the fact whether PwBD reservation is filled or not, and only the reservation for PwBDs is to be carried forward.
3. This also disposes South East Central Railway's ref. no. P-HQ/CON/452/Mech 70%/e-68025/130 dated 19.03.2024 and Banaras Locomotive Works ref. no. BLW/GMP/RP Cell/Corres to RB dated 01.04.2024.



(Arti Singh Lal)  
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Railway Board  
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