



PBC No.115 / 2024

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Azadi Ka
Amrit Mahotsav

दक्षिण रेलवे Southern Railway
प्रधान मुख्य कार्मिक अधिकारी कार्यालय
Office of the Principal Chief Personnel Officer
प्रधान कार्यालय, कार्मिक विभाग, चेन्नै-600003
Headquarters, Personnel Department, Chennai-600003

सं/No: P(R) 30 / P / CGA

दिनांक/Dated: 24.06.2024

All PHODs/ DRMs/ CWMs/ CEWE/ CAO/ CPM/ PDA/ Dy.CPOs/ Sr.DPOs/ Secy to GM,
Chairman/RRB/MAS,TVC, Addl.Registrar/RCT/MAS, Secretary/RRT/MAS,
Principal MDZTI/TPJ, SRCETC/TBM, ZETTC/AVD,
DPOs/SPOs/WPOs/APOs of HQ/Divisions /Workshops/Units.

विषय/Sub:Appointment on compassionate grounds – delegation of
power.

A copy of Railway Board's letter No. E(NG)II/2012/RC-1/Genl./9 dated
14.06.2024 on the above subject is enclosed for information, guidance and
necessary action.

Railway Board's letter dated 01.02.2023 (RBE 21/2023) referred therein has
been circulated as PBC No. 25/2023.

संलग्नक/Encl. 01 page.


(C.Anjani Kumar)

सहायक कर्मचारी संबंधी अधिकारी/Asst Personnel Officer / IR & Trg.
कृते प्रमुकाधि/For Principal Chief Personnel Officer

प्रतिलिपि/Copy to: The General Secretary/SRMU
The General Secretary/AISCTREA
The General Secretary/AIOBCREA
The General Secretary/NFIR

IT Section/PB/HQ - to upload in the SR website.

GOVERNMENT OF INDIA
MINISTRY OF RAILWAYS
(RAILWAY BOARD)

No. E(NG)II/2012/RC-1/Genl./9

New Delhi, dated 14.06.2024

The General Manager (P),
All Zonal Railways.
(As per standard mail list)

Sub: Appointment on compassionate grounds - delegation of power.

Ref: DC/JCM item No.16/2012.

In DC/JCM (Railways) meeting held on 15th & 16th February 2024 DC/JCM item No.16/2012 regarding delegation of power for compassionate ground appointment, was discussed in light of instructions issued vide Board's letter No. E(NG)II/2017/RC-1/23 dated 01.02.2023 (RBE 21/2023) clarifying the time limit for consideration of compassionate ground appointment cases by Railways. Federations demanded that Railways be suitably sensitized regarding time limit for consideration of compassionate ground appointment cases.

In view of the above, the Railways are advised to take note of para 3 (III) (iv) of Board's letter No. E(NG)II/2017/RC-1/23 dated 01.02.2023 (RBE 21/2023) which stipulates that "*Railways should ensure that all possible efforts are made to give CGA to the eligible dependent of the Railway employee concerned without undue delay within the time frame specified in Para X (d) of Railway Board's Master Circular No. 16. Further, responsibility may be fixed on the concerned officials/officers for delay/inaction*". Railways are directed to follow the abovementioned instructions strictly while considering CGA cases.



(U.K. Tiwari)
Director Estt.(N)
Railway Board