



PBC No.117 / 2024

**75**  
Azadi Ka  
Amrit Mahotsav

**दक्षिण रेलवे Southern Railway**  
**प्रधान मुख्य कार्मिक अधिकारी कार्यालय**  
**Office of the Principal Chief Personnel Officer**  
**प्रधान कार्यालय, कार्मिक विभाग, चेन्नै-600003**  
**Headquarters, Personnel Department, Chennai-600003**

सं/No: P(R) 182 / P / Vol.VII

दिनांक/Dated: 25.06.2024

All PHODs/ DRMs/ CWMs/ CEWE/ CAO/ CPM/ PDA/ Dy.CPOs/ Sr.DPOs/ Secy to GM,  
Chairman/RRB/MAS,TVC, Addl.Registrar/RCT/MAS, Secretary/RRT/MAS,  
Principal MDZTI/TPJ, SRCETC/TBM, ZETTC/AVD,  
DPOs/SPOs/WPOs/APOs of HQ/Divisions /Workshops/Units.

**विषय/Sub:Constitution of Internal Complaints Committee to deal with  
complaints regarding Sexual Harassment of working  
Women(Gazetted).**

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A copy of this office letter No. P(W)721/CSHWW/Gaz/Vol.I dated 24.06.2024  
on the above subject is enclosed for information, guidance and necessary action.

This office letter dated 11.09.2023 referred therein has been circulated as  
PBC No. 44/2024.

संलग्नक/Encl. 01 page.

  
(C.Anjani Kumar)

सहायक कर्मचारी संबंधी अधिकारी/Asst Personnel Officer / IR & Trg.  
कृते प्रमुकाधि/For Principal Chief Personnel Officer

प्रतिलिपि/Copy to: The General Secretary/SRMU  
The General Secretary/AISCTREA  
The General Secretary/AIOBCREA  
The General Secretary/NFIR

IT Section/PB/HQ - to upload in the SR website.

दक्षिण रेलवे /Southern Railway

No. P(W)721/CSHWW/Gaz/Vol.I

प्रधान कार्यालय/ Headquarters Office,  
कार्मिक शाखा/Personnel Department,  
चेन्नै/Chennai-600003.  
Date: 24/06/2024

All concerned

Sub/ विषय: Constitution of Internal Complaints Committee to deal with complaints regarding Sexual Harassment of Working Women (Gazetted).

Ref /संदर्भ : This office letter of even No. dated: 11.09.2023.

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The Internal Complaints Committee (Gazetted) to deal with complaints regarding Sexual Harassment of working Women has been constituted by General Manager to deal with the gazetted officers cases and henceforth the following will be the composition of the committee.

Sl. No	Name S/Shri/Smt	Designation	Officiating as
1	Dr. M.Kavitha	ACHD/PER	Chairperson & Convenor
2	S.N.Karuppanaswamy	CPO/IR	Member
3	S.Selvalakshmi	FA&CAO/S&W/PER	Member
4	A.Susheela	The Hon'ble Secretary, Guild of Service (Central) Chennai-600 008	NGO Member

The above committee will deal with all the cases where the complainant is a Gazetted officer or the complaint is against a Gazetted officer.

Wide publicity may be given about the reconstitution of the committee.

This issues with the approval of General Manager.

 24.6.24.

(एम.प्रकाश/M.Prakash)

उप प्रमुख कार्मिक अधिकारी/आई आर एवं डब्ल्यू  
Dy. Chief Personnel Officer/IR & W  
कृते प्रधान मुख्य कार्मिक अधिकारी  
for Principal Chief Personnel Officer

Copy to: PCPO, CPO/Admn, CPO/G, CPO/IR - for kind information  
Dy.CPO/Gaz } for information & to advise this office regarding any-  
APO/Gaz } transfers retirement etc. of the above officers for  
re-nomination of the committee.  
Dy.CPO/Co-Ordn - Necessary action to issue PBC  
OS/Computer/PB - to upload in the Railnet & IR Website.  
Committee members