



SBE-2024



PBC No.126/2024

**दक्षिणरेलवे Southern Railway
प्रधानमुख्यकार्मिकअधिकारीकार्यालय
Office of the Principal Chief Personnel Officer
प्रधान कार्यालय, कार्मिक विभाग, चेन्नै-600003
Headquarters, Personnel Department, Chennai-600003**

सं/No: P(L)694/SBE/2024/I

दिनांक/Dated:04.07.2024

All PHODs/ DRMs/ CWMs/ CEWE/ CAOs/ CPM/ PDA/ Dy.CPOs/ Sr.DPOs/ Secy to GM, Chairman/RRB/MAS,TVC, Addl.Registrar/RCT/MAS, Secretary/RRT/MAS, Principal MDZTI/TPJ, SRCETC/TBM, ZETTC/AVD, DPOs/SPOs/WPOs/APOs of HQ/Divisions /Workshops/Units.

विषय/Sub:-Preparatory work in connection with forthcoming Secret Ballot Elections for recognition of trade unions-Reg.

A copy of Railway Board's letter No. 2024/SBEC-III/Policy/2-1 dated 03.07.2024 on the above subject is enclosed for information, guidance and necessary action.

संलग्नक/Encl: As above

(M. PRAKASH)

**उपमुकाधि/समन्वयन/Deputy Chief Personnel Officer / IR & W
कृतेप्रमुकाधि/For Principal Chief Personnel Officer**

प्रतिलिपि/Copy to: The General Secretary/SRMU
The General Secretary/AISCTREA
The General Secretary/AIOBCREA
The General Secretary/NFIR

IT Section/PB/HQ - to upload in the SR website.

भारत सरकार / GOVERNMENT OF INDIA
रेल मंत्रालय / MINISTRY OF RAILWAYS
(रेलवे बोर्ड / RAILWAY BOARD)

No.2024/SBEC-III/Policy/2-1

New Delhi, dated 03.07.2024

**All PCPOs
Zonal Railways &
PCPO(RCF & CLW)**

**Sub: Preparatory work in connection with forthcoming Secret Ballot Elections
for recognition of trade Unions.**

In connection with the preparation for forthcoming Secret Ballot Elections for recognition of Trade Unions, information/ views on the following items may be furnished by 08.07.2024.

S.No. (Col.1)	Section of Modalities issued on 16.8.2019 (Col. 2)	Information to be furnished (Col.3)	Views to be furnished (Col.4)
1.	17(b)	What was the maximum distance voters had to travel in last elections?	Views on reducing it to maximum distance of 20 kms as demanded.
2.	22(a,b)	How was staff relieved for voting? As per convenience or roster?	Railways views on staff to vote as per convenience during the polling dates or should they be deputed to vote during specified period over the voting dates.
3.	27	Was counting of vote in the last election done with reference to the counter-foil?	Views regarding doing the same.
4.	8(d)	How were polling assistants deputed for polling duty ? Whether they were drafted from same office or other offices?	What are the views of Railways?
5.	21		Should Controlling Officer be

			asked to certify that the staff will not be available on any of the polling dates due to out station duty for allowing him the facility of postal ballot?
6.	(Additional point)	What security was provided during the voting and counting processes?	Whether the same shall be made available for coming elections or suggestion if any?
7.	7(c)		Views regarding including CUG/ Mobile no. in the voter list.
8.	(Additional point)		How to handle the issue of contractual labour present on Railway premises during the election dates? Can they be prevented from being present or should they be provided valid identity proof by Railway? Views.
9.	31	How was counting done in last elections? Was it done boothwise/section-wise/unit wise?	Views of Railway

(ii) Railways may start exercise for procurement of Ballot Boxes as done in last election.

(iii) It is proposed to conduct the elections under the cover of CCTV. Hence process for procuring same for covering all voting booths , counting stations and other locations may be initiated.

(iv) Exercise for identifying locations for Polling Booths and Counting Stations may be initiated.

The information sought in the Column.3 may be furnished positively to the undersigned by 08.07.2024 and the views may be furnished by 12.07.2024, for finalising the modalities for ensuing Secret Ballot Elections.

RAJIV
GANDHI

Digitally signed
by RAJIV GANDHI
Date: 2024.07.03
16:59:51 +05'30'

Rajiv Gandhi
ED/E/RRB &
Convener (Secret Ballot Election Committee)