



PBC No.130 / 2024

दक्षिण रेलवे Southern Railway
प्रधान मुख्य कार्मिक अधिकारी कार्यालय
Office of the Principal Chief Personnel Officer
प्रधान कार्यालय, कार्मिक विभाग, चेन्नै-600003
Headquarters, Personnel Department, Chennai-600003

सं/No: P(R)MC-10/Special Casual Leave

दिनांक/Dated: 11.07.2024

All PHODs/ DRMs/ CWMs/ CEWE/ CAO/ CPM/ PDA/ Dy.CPOs/ Sr.DPOs/ Secy to GM, Chairman/RRB/MAS, TVC, Addl.Registrar/RCT/MAS, Secretary/RRT/MAS, Principal MDZTI/TPJ, SRCETC/TBM, ZETTC/AVD, DPOs/SPOs/WPOs/APOs of HQ/Divisions /Workshops/Units.

विषय/Sub:Grant of Special Casual Leave (SCL) to Organ Donors - reg

A copy of Railway Board's letter No.2024/H-1/3/2/Organ Donors SCL dated 10.07.2024 on the above subject is enclosed for information, guidance and necessary action.

संलग्नक/Encl. 02 pages.

Digitally Signed by
Anjanikumar C
Date: 11-07-2024 13:40:47
Reason: Approved

सहायक कर्मचारी संबंधी अधिकारी/Asst Personnel Officer / IR & Trg.
कृते प्रमुकाधि/For Principal Chief Personnel Officer

प्रतिलिपि/Copy to: The General Secretary/SRMU
The General Secretary/AISCTREA
The General Secretary/AIOBCREA
The General Secretary/NFIR

IT Section/PB/HQ - to upload in the SR website.

GOVERNMENT OF INDIA भारत सरकार
MINISTRY OF RAILWAYS रेल मंत्रालय
(RAILWAY BOARD रेलवे बोर्ड)

No. 2024/H-1/3/2/Organ Donors SCL

New Delhi, Dated: 10.07.2024

The General Managers,
All Indian Railways & Production Units.
PCAO/PLW, CAO/RWP & DG/RDSO.

Sub:- Grant of Special Casual Leave (SCL) to Organ Donors-reg.
Ref:- Department of Personnel and Training (DoPT), Ministry of Personnel, Public Grievances & Pensions's O.M. No. A-24011/23/2022-Estt. (Leave) dated 25th April, 2023.

Department of Personnel and Training (DoPT), Ministry of Personnel, Public Grievances & Pensions's vide O.M. No. A-24011/23/2022-Estt. (Leave) dated 25th April, 2023 has issued instructions regarding grant of Special Casual Leave (SCL) to organ donors in consultation with Ministry of Health & Family Welfare (MoHFW).

DoPT has stated that "organ removal from a donor is a major surgery, which requires time for recovery, including both hospitalizing and post hospitalization period. Further, keeping in view the noble activity to help another human being and to promote organ donation among the Central Government employees, it has now been decided to grant a maximum of 42 days Special Casual Leave to Central Government employees for donating their organ(s) to another human being, as a special welfare measure in public interest"

Now, it has been decided that said instructions are applicable to Railway Employees also, on the following conditions:

- (i) Irrespective of type of surgery for removal of donor's organ, the duration of Special Casual Leave will be a maximum of 42 days as per the recommendation of Government registered medical practitioner : Doctor.
- (ii) The leave shall be granted to all types of Living Donors provided that donor had been duly approved for donation by the Government registered medical practitioner as per the Transplantation of Human Organs Act, 1994.
- (iii) The Special Casual Leave shall not be combined with any other leave except in exceptional circumstances of complications of surgery on medical recommendation by the Government registered medical practitioner: Doctor.
- (iv) Special Casual Leave shall normally be taken in one stretch starting from the day of admission in the hospital, however, in case of requirement it can be availed starting maximum one week prior to surgery on the recommendation of Government registered medical practitioner: Doctor.
- (v) Flexibility or splitting of leaves may be permitted on the recommendation of treating Indian Railway Health Service (IRHS) Doctor.
- (vi) Treatment in connection with organ donation shall as far as possible be done from any Authorized Hospital. In a case where no authorized hospital is available in the area / zone of treatment and the treatment is done from a Private Hospital, production of medical certificate duly certified by concerned HOD of the Hospital is mandatory.

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(vii) "Authorized Hospital" is defined as Railway Hospital or Private Hospital empanelled by Railways.

This issues with the concurrence of the Finance Directorate of the Ministry of Railways.

Neilam Yaadav
10/07/2024
Neilam Yaadav
Director E(G)
Railway Board

Arunangshu Sarkar
10/07/24
(Arunangshu Sarkar)
Executive Director Health(G)
Railway Board

No. 2024/H-1/3/2/Organ Donors SCL

New Delhi, Dated 10 .07.2024

Copy to:

3. The PCMDs/PCMOs, All Indian Railways/Production Units & RDSO.
4. The Principal Financial Advisors, All Indian Railways & Production Units & RDSO.

Neilam Yaadav
10/07/2024
Neilam Yaadav
Director E(G)
Railway Board

Arunangshu Sarkar
10/07/24
(Arunangshu Sarkar)
Executive Director Health(G)
Railway Board

No.2024/H-1/3/2/Organ Donors SCL

New Delhi, Dated 10 .07.2024

Copy to:

3. The Principal Directors of Audit, All Indian Railways/Production Units.
4. The Dy. Comptroller & Auditor General of India (Railways), Room No. 224, Rail Bhavan, New Delhi.

G. K. S.
10/07/24
for Member Finance/Railway Board.

No. 2024/H-1/3/2/Organ Donors SCL

New Delhi, Dated 10 .07.2024

Copy to:

13. The General Secretary, NFIR, Room no. 256-E, Rail Bhawan, New Delhi.
14. The General Secretary, AIRF, Room no. 253, Rail Bhawan, New Delhi.
15. All Members of Departmental Council and National Council and Secretary, Staff Side, National Council, 13-C, Ferozshah Road, New Delhi.
16. The Secretary General, FROA & IRPOA, Room No.256-A & 268, Railway Board.
17. The General Secretary, All India RPF Association, Room No.256-D, Rail Bhawan, New Delhi.
18. The Secretary, RBSS Group 'A' Officers Association, Room No.256-D, Rail Bhawan, New Delhi.
19. The Secretary, RBSS Group 'B' Officers Association, Rail Bhawan, New Delhi.
20. The Secretary, RBMSA, Rail Bhawan, New Delhi.
21. The Secretary, Railway Board Group 'D' Employees Association, Rail Bhawan, New Delhi.
22. The Secretary, Railway Board Promotee Officers Association, Room No.341-C, Rail Bhawan, New Delhi.

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