



PBC No. 121 / 2025



दक्षिण रेलवे Southern Railway
प्रधान मुख्य कार्मिक अधिकारी कार्यालय
Office of the Principal Chief Personnel Officer
प्रधान कार्यालय, कार्मिक विभाग, चेन्नै-600003
Headquarters, Personnel Department, Chennai-600003

सं/No: P(R) 563 / P / DRQ / Vol.II

दिनांक/Dated: 17.06.2025

All PHODs/ DRMs/ CWMs/ CEWE/ CAO/ CPM/ PDA/ Dy.CPOs/ Sr.DPOs/ Secy to GM,
Chairman/RRB/MAS,TVC, Addl.Registrar/RCT/MAS, Secretary/RRT/MAS,
Principal MDZTI/TPJ, SRCETC/TBM, ZETTC/AVD,
DPOs/SPOs/WPOs/APOs of HQ/Divisions /Workshops/Units.

**विषय/Sub:Recruitment of Group C staff in Level – 2 and above of 7th CPC
Pay Matrix on Indian Railways – modifications of criteria of
replacement panel regarding.**

A copy of the Railway Board's letter No. 2025/E(RRB)/25/10 dated 06.06.2025 on the above subject is enclosed for information, guidance, and necessary action.

Railway Board's letter dated 22.10.2021 referred therein has been included in PBC No. 48 / 2022.

Copy of Railway Board's letters dated 28.03.2018, 30.11.2021 and 13.06.2024 referred to therein is enclosed for reference.

संलग्नक/Encl. 4 pages

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सहायक कर्मचारी संबंधी अधिकारी/Asst Personnel Officer / IR & Trg.
कृते प्रमुकाधि/For Principal Chief Personnel Officer

प्रतिलिपि/Copy to: The General Secretary/SRMU
The General Secretary / DREU
The General Secretary/AISCTREA
The General Secretary/AIOBCREA
The General Secretary/NFIR
IT Section/PB/HQ - to upload in the SR website.

RRCB No. 01/2025

भारत सरकार/GOVERNMENT OF INDIA
रेल मंत्रालय/MINISTRY OF RAILWAYS
(रेलवे बोर्ड/RAILWAY BOARD)

No. 2025/F(RRB)/25/10

New Delhi, Date: 06.06.2025

1. The General Managers (P),
All Zonal Railways/Production Units,
2. The Chairpersons,
All Railway Recruitment Boards.

Subj:- Recruitment of Group C staff in Level - 2 and above of 7th CPC Pay Matrix on Indian Railways - modifications of criteria of replacement panel regarding.

Ref: (i) Railway Board's letter no. 2021/E(RRB)/23/09 dated 22.10.2021 (RRCB No. 03/2021).

(ii) Railway Board's letters of No. 2017/E(RRB)/25/21 dated 28.03.2018 and 30.11.2021.

(iii) Railway Board's letter No. 2022/E(RRB)/25/08 Vol. 2 dated 13.06.2024

Attention is invited to Railway Board's letters under reference (i) and (ii) vide which instructions were issued to Railway Recruitment Boards regarding provision of replacement panels to Railways/PUs and review of standby candidates to be called for document verification and medical.

2. In this regard, the decision has been reviewed and it has been decided that no replacement panels are to be given against non-joining/resignation/demise of the selected candidates for appointment to various Group 'C' posts of level-2 and above. This decision has been taken in view of the fact that recruitment for such posts are being done annually.

3. This instruction shall be applicable from CEN -01/2024 onwards to all open market recruitments for Group 'C' posts in Level-2 and above

4. The following shall be exempted from the above decision:-

- * Filling up of vacancies by Zonal Railways/PUs from standby candidates of CEN-01/2018, CEN - 03/2018, and CEN -02/2019 for which instructions were issued vide letter under ref (iii).

5. All Zonal Railways, Production Units and Railway Recruitment Boards are advised to take necessary action accordingly.


(Bathala Chandra Mohiyar)
Director/ E(RRB)
Railway Board
Tele. No.: 011-23047186

भारत सरकार/GOVERNMENT OF INDIA
रेल मंत्रालय/MINISTRY OF RAILWAYS
(रेलवे बोर्ड/RAILWAY BOARD)

No. 2022/E(RRB)/25/08 Vol.02

New Delhi, dated 13.06.2024

The General Manager(P)s,
All Zonal Railways and PUs.

Sub:- Filling up vacancies by Zonal Railways/PUs from standby candidates of CEN No. 01/2018 (Technicians), CEN 03/2018 (JE/DMS/CMA) and CEN 02/2019 (Para-Medical).

Ref:- Board's letter no. 2022/E(RRB)/25/08 dated 08.01.2024 & 19.01.2024

Board have in recent times issued instructions allowing Zonal Railways/PUs to fill up Group "C" vacancies by Standby candidates available with their respective catering RRBs as a result of which Standby panels under CEN 01/2018 (ALP & Technicians), CEN 03/2018 (JE etc) and CEN 02/2019 (Paramedical) have been exhausted on a number of RRBs. References are now being received from Zonal Railways/PUs seeking Board's approval for filling up of vacancies by Standby candidates available with RRBs other than the one(s) catering to them.

2. After careful consideration of the whole matter, Board have decided that leftover standby candidates of JE/DMS/CMA, Technicians and Para-medical categories available with non-catering RRB(s) may be resourcefully adjusted in Zonal Railways/PU(s). Zonal Railways/PUs may, therefore, fill up vacancies in the said categories by placing indents with non-catering RRB(s) also strictly subject to the following conditions:-

- (i) No candidate is available with the catering RRB(s) for that particular post and community for which indent is being placed with non-catering RRB(s).
- (ii) Consent of the candidate is to be taken
- (iii) Empanelment is to be done to the extent of standby candidates already available with RRB(s) and no new round of document verification is to be done to meet the demand.
- (iv) Undertaking is to be obtained from the candidates that they would undergo fresh medical test and if found medically unfit, their candidature will be rejected.
- (v) Indents will be placed in consultation with RRBs keeping, as far as possible, the factor of geographical contiguity in view.

3. Validity of all panels received under the CENs mentioned above has already been extended upto 31.12.2025 vide Board's letters under reference. It may please be noted that only vacancies accruing upto 30.06.2025 may be filled up as per the above dispensation. RRBs, furnishing panels as per the above dispensation, should keep Board apprised of the position by endorsing a copy of the panel so furnished, to Board.



(Sudipta Sen)

Dy Director Estt.(RRB)

Railway Board.

Copy to:- Chairpersons, All Railway Recruitment Boards.

भारत सरकार/GOVERNMENT OF INDIA
रेल मंत्रालय/MINISTRY OF RAILWAYS
(रेलवे बोर्ड/RAILWAY BOARD)

No. 2017/E(RRB)/25/21

New Delhi, Dated: 28.03.2018

The Chairpersons,
 All Railway Recruitment Boards.

Sub.: Calling of candidates over and above the number of vacancies for document Verification in case of Group 'C' posts- modification thereof.

Ref: -Board's letter no. E(RRB)/2008/25/10 dated 25.07.2008(RRCB NO. 9/2008).

In terms of Board's letters no. 2012/E(RRB)/25/1 dated 19.04.2012 {ref para 1(f)} and 2013/E(RRB)/25/28 dated 17.01.2014 (ref para 5), the zone of standby list for the categories of NTPC (Graduate) and ALP/Technicians was increased from 30% to 50%.

2. In CRB's Video Conference with GMs on 27.11.2017, it was suggested that 30% existing shadow panel for technical staff should be increased to 100%.

3. In view of this, the matter has been reviewed and in partial modification of Board's letter No. E(RRB)/2008/25/10 dated 25.07.2008, it has now been decided that the size of standby panel in all Group 'C' categories of DR quota posts **shall now be increased to 50%** over and above the number of notified/modified vacancies. The other provisions as mentioned in letter no. E(RRB)/2004/3/8 dated 05.05.2006 will remain the same.

4. Following procedure should be adopted in this regard:-

- (a) RRBs to call 50% candidates over and above the total number of notified/modified vacancies for all Group 'C' DR quota posts,
- (b) If there is a shortfall after DV/Medical, have additional rounds of DV/Medical to the extent of the shortfalls community-wise (UR/SC/ST/OBC/PWD/EX-SM),
- (c) RRBs to have full main panel and 50% standby panel available with them for providing replacement to the Railways/PUs,
- (d) In the first instance RRB should only send the main panel to CPOs. The main panel furnished to the Railways/PUs should be equal to the number of vacancies,
- (e) Subsequent demand by Railways/PUs for replacement, may be met from the Standby Panel, and
- (f) In case the standby panel gets exhausted while fulfilling the replacement demand of the Railways/PUs, RRBs should have additional rounds of DV/Medical to the extent of the shortfalls community-wise (UR/SC/ST/OBC/PWD/EX-SM) but not below the minimum qualifying marks of the respective community.

5. These provision would be subject to currency of the panel and availability of the candidates in merit list, i.e. candidates having minimum qualifying marks in their respective community.


 22/3/18

(Amitabha Khare)
 Executive Director, Estt.(RRB)
 Railway Board.

RRCB No:04/2021

भारत सरकार / GOVERNMENT OF INDIA
रेल मंत्रालय / MINISTRY OF RAILWAYS
(रेलवे बोर्ड / RAILWAY BOARD)

No. 2017/E(RRB)/25/21

New Delhi, dated 30.11.2021

The Chairpersons,
All Railway Recruitment Boards.

Sub: Review of standby candidates to be called for document verification and medical.

Instructions/clarifications on percentage of standby list to be maintained by RRBs in respect of regular panels for various notified posts against CEN have been issued vide letters No. 2017/E(RRB)/25/21 dated 28-03-2018, 30.08.2019 and 26.06.2020. In these instructions it was stipulated inter alia that the number of candidates called for Document Verification (DV) shall be 1.5 times the number of vacancies.

2. Based on the fact that validity of panel is one year which can be extended by GM for another one year, in many cases there is now considerable gap between medical examination and date of actual appointment. The medical examination should be as near to the date of appointment as possible.

3. In partial modification of existing instructions, it has therefore been decided that for document verification, the number of candidates to be called initially should be equal to the number of notified/modified vacancies.

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(Vidya Dhar Sharma)
Director/E(RRB)
Railway Board.

On

Please Issue

01.12.2021

