



PBC No.131/2025
RBE No.61/2025

दक्षिण रेलवे Southern Railway
प्रधान मुख्य कार्मिक अधिकारी कार्यालय
Office of the Principal Chief Personnel Officer
प्रधान कार्यालय, कार्मिक विभाग, चेन्नै-600003
Headquarters, Personnel Department, Chennai-600003

सं/No: P(R) 33 / P / Re-engagement

दिनांक/Dated: 30.06.2025



All PHODs/ DRMs/ CWMs/ CEWE/ CAO/ CPM/ PDA/ Dy.CPOs/ Sr.DPOs/ Secy to GM,
Chairman/RRB/MAS, TVC, Addl.Registrar/RCT/MAS, Secretary/RRT/MAS,
Principal MDZTI/TPJ, SRCETC/TBM, ZETTC/AVD,
DPOs/SPOs/WPOs/APOs of HQ/Divisions /Workshops/Units.

विषय/Sub: Engagement of retired para-medical staff (in Group 'C') and
hiring of para-medical staff (in Group 'C') on contract basis.

A copy of the Railway Board's letter No. E(NG)II/2005/RC-4/SC/2 Pt.I dated
30.06.2025 on the above subject is enclosed for information, guidance and
necessary action.

Railway Board's letters dated 15.10.2024, 31.12.2024 and 20.06.2025
referred therein have been circulated as PBC No. 215/2024, 284/2024 and
126/2025 respectively.

संलग्नक/Encl. 02 pages


सहायक कर्मचारी संबंधी अधिकारी/Asst Personnel Officer / 
कृते प्रमुकाधि/For Principal Chief Personnel Officer

प्रतिनिधि/Copy to: The General Secretary/SRMU
The General Secretary / DREU
The General Secretary/AISCTREA
The General Secretary/AIOBCREA
The General Secretary/NFIR
IT Section/PB/HQ - to upload in the SR website.

RBE No.: 61/2025

भारत सरकार Government of India
रेल मंत्रालय Ministry of Railways
रेलवे बोर्ड (Railway Board)

New Delhi, dated :- 30.06.2025

No. E(NG)II/2005/RC-4/SC/2 Pt.I

The General Manager (P)
All Zonal Railways/PUs etc.
Director General, RDSO, Lucknow
(As per Standard mail list)


Sub: Engagement of retired para-medical staff (in Group "C") and hiring of para-medical staff (in Group "C") on contract basis.

Ref: Board's letter No. E(NG)II/2005/RC-4/SC/2 Pt. I dated 28.06.2024.

Please refer to Board's letter under reference. The scheme as contained therein is valid till 30.06.2025. The matter regarding further extension of above scheme has been reviewed and it has been decided that after expiry of the above scheme, the engagement of non-gazetted retired para-medical staff (Group "C") on contract basis may be done in terms of Board's letter No. E(NG)II/2024/RC-4/9 dated 15.10.2024, 31.12.2024 and 20.06.2025 (as further amended/modified from time to time).

2. Further, it has also been decided that in the event of unavailability of retired para-medical staff / other staff employed in the Railway hospitals, as indicated in the letter No. E(NG)II/2005/RC-4/SC/2 Pt. I dated 28.06.2024, vacant posts may be manned through hiring of candidates from open market mandatorily through Government e-Marketplace (GeM) within the sanctioned strength against clear vacancies subject to availability of funds. For such hiring of para-medical staff on contract basis (in Group "C") the eligibility conditions should be properly framed by the Zonal Railways/PUs to ensure quality. Remunerations and allowances of para-medical staff hired on contract basis (in Group "C") from open market shall be as per Board's letter No.2017/Trans/01/Policy /Pt-I dated 12.04.2018. This scheme will be effective beyond 30.06.2025 and upto 15.10.2026.

3. This issues with the concurrence of Finance Directorate of this Ministry.


(U. K. Tiwari)
Director, Estt.(N)
Railway Board

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No. E(NG)II/2005/RC-4/SC/2 Pt.I

New Delhi, date:- 30.06.2025

Copy to:

- i. The Principal Financial Advisors, All Indian Railways/PUs.
- ii. The Principal Director of Audit, All Indian Railways/PUs.
- iii. The Dy. Comptroller and Auditor General of India (Rlys) Room No. 224, Rail Bhawan, New Delhi.

[Signature]
30/6/2025
For Member Finance/Railway Board

Copy to:

- i. The General Secretary, NFIR, Room No. 256-C, Rail Bhawan, New Delhi.
- ii. The General Secretary, AIRF, Room No. 248, Rail Bhawan, New Delhi.

[Signature]
30.6.25
For Principal Executive Director(IR) /Railway Board

Copy to:

- (i) PSO/Sr.PPS/PPSs/PSs/PA to: CRB & CEO, M/Finance, M/Infra, M/T&RS, M/O&BD, DG/HR, AM/Staff.
- (ii) F(E) Spl. Branch of Railway Board.