



PBC No. 143 / 2025
RBE No. 66 / 2025

दक्षिण रेलवे Southern Railway
प्रधान मुख्य कार्मिक अधिकारी कार्यालय
Office of the Principal Chief Personnel Officer
प्रधान कार्यालय, कार्मिक विभाग, चेन्नै-600003
Headquarters, Personnel Department, Chennai-600003

सं/No: P(R) 500 / P / UPS

दिनांक/Dated: 08.07.2025

All PHODs/ DRMs/ CWMs/ CEWE/ CAO/ CPM/ PDA/ Dy.CPOs/ Sr.DPOs/ Secy to GM,
Chairman/RRB/MAS,TVC, Addl.Registrar/RCT/MAS, Secretary/RRT/MAS,
Principal MDZTI/TPJ, SRCETC/TBM, ZETTC/AVD,
DPOs/SPOs/WPOs/APOs of HQ/Divisions /Workshops/Units.

विषय/Sub:Extension of benefits of 'Retirement Gratuity and Death Gratuity' to the Railway Employees covered under Unified Pension Scheme.

A copy of the Railway Board's letter No. 2012/F(E)III/1(1)/4 dated 07.07.2025 alongwith its enclosures on the above subject is enclosed for information, guidance, and necessary action.

Railway Board's letters dated 18.03.2025 and 05.09.2016 referred to therein have been circulated as PBC No. 65/2025 and PBC No. 133/2016.

संलग्नक/Encl. 03 pages

सहायक कर्मचारी संबंधी अधिकारी/Asst Personnel Officer / IR & Trg.
कृते प्रमुकाधि/For Principal Chief Personnel Officer

प्रतिलिपि/Copy to: The General Secretary/SRMU
The General Secretary / DREU
The General Secretary/AISCTREA
The General Secretary/AIOBCREA
The General Secretary/NFIR
IT Section/PB/HQ - to upload in the SR website.

GOVERNMENT OF INDIA (BHARAT SARKAR)
MINISTRY OF RAILWAYS (RAIL MANTRALAYA)
(RAILWAY BOARD)

No. 2012/F(E)III/1(1)/4

New Delhi, dated: 07.07.2025.

The General Managers/Principal Financial Advisors,
All Zonal Railways/Production Units etc,
DGs of RDSO and NAIR.

**Subject :- Extension of benefits of 'Retirement Gratuity and Death Gratuity'
to the Railway Employees covered by Unified Pension Scheme.**

Ministry of Finance, Department of Financial Services, has vide Gazette Notification No. FX-1/3/2024-PR dated 24th January, 2025 introduced the Unified Pension Scheme (UPS) as an option under the National Pension System (NPS) for the recruits to the Central Government civil services w.e.f 01.04.2025 giving one time option to the Central Government employees covered under the National Pension System (NPS) for inclusion under the Unified Pension Scheme. The same has been adopted on Railways vide Board's letter number F(E)III/2025/UPS/1 dated 18.03.2025.

2. Accordingly, it is clarified that the Railway employees covered under Unified Pension Scheme shall be eligible for benefit of 'Retirement gratuity and Death gratuity on the same terms and conditions as are applicable to the Railway employees covered under the National Pension System in terms of Board's letter No. 2012/F(E)III/1(1)/4 dated 05.09.2016.


(G. Priya Sudarsani),
Director, Finance (Estt.),
Railway Board.

DA:- As above.

No. 2012/F(E)III/1(1)/4

New Delhi, Dated: 07.07.2025

Copy to:

Deputy Comptroller and Auditor General of India (Railways), Room No. 222, Rail Bhawan, New Delhi.


For Member Finance, Railway Board.

No. 2012/F(E)III/1(1)/4

New Delhi, Dated: 07.07.2025.

RBE No. 145/2016

**GOVERNMENT OF INDIA (BHARAT SARKAR)
MINISTRY OF RAILWAYS (RAIL MANTRALAYA)
(RAILWAY BOARD)**

No. 2012/F(E)III/1(1)/4

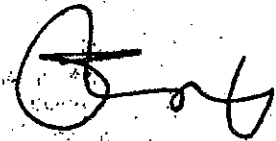
New Delhi, Dated: 05.09.2016

The GMs/FA&CAOs,
All Zonal Railways/Production Units,
(As per mailing list)

Subject: Extension of benefits of 'Retirement Gratuity and Death Gratuity' to the Central Government employees covered by new Defined Contribution Pension System (National Pension System) - regarding.

A copy of Department of Pension and Pensioners' Welfare (DOP&PW's) O.M. No. 7/5/2012-P&PW(F)/B dated 26th August, 2016 on the above subject is enclosed for information and compliance. These instructions shall apply mutatis mutandis on the Railways also. Central Civil Service (Pension) Rules, 1972, correspond to Railway Services (Pension) Rules, 1993. The Ministry of Finance, (Department of Economic Affairs') O.M. No. 5/7/2003-ECB & PR dated 22.12.2003 and DOP&PW's O.M. No. 38/41/2006-P&PW(A) dated 05.05.2009, mentioned in DOP&PW's O.M. dated 26.08.2016 have been circulated on Railways vide this office's letter No. F(E)III/2003/PN1/24 dated 31.12.2003 and No. 2008/AC-II/21/19 dated 29.05.2009 respectively.

2. Please acknowledge receipt.



**(Sanjay Prashar)
Deputy Director, Finance (Estt.)III
Railway Board.**

D.A.: One.

No.7/5/2012-P&PW(F)/B
Ministry of Personnel, Public Grievances and Pensions
Department of Pension and Pensioners Welfare

Lok Nayak Bhavan, Khan Market,
New Delhi - 110 003, Dated the 26 August, 2016.

OFFICE MEMORANDUM

Subject : Extension of benefits of 'Retirement Gratuity and Death Gratuity' to the Central Government employees covered by new Defined Contribution Pension System (National Pension System) - regarding.

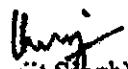
The undersigned is directed to say that the pension of the Government servants appointed on or after 1.1.2004 is regulated by the new Defined Contribution Pension System (known as National Pension System), notified by the Ministry of Finance (Department of Economic Affairs) vide their O.M No. 5/7/2003-ECB & PR dated 22.12.2003. Orders were issued for payment of gratuity on provisional basis in respect of employees covered under National Pension System on their retirement from Government service on invalidation or death in service, vide this Department's OM No. 38/41/2006-P&PW(A) dated 5.5.2009.

2. The issue of grant of gratuity in respect of government employees covered by the National Pension System has been under consideration of the Government. It has been decided that the government employees covered by National Pension System shall be eligible for benefit of 'Retirement gratuity and Death gratuity' on the same terms and conditions, as are applicable to employees covered by Central Civil Service (Pension) Rule, 1972.

3. These orders issue with the concurrence of Ministry of Finance, Department of Expenditure, vide their I.D. Note No. 1(4)/EV/2006-II dated 29.07.2016.

4. In their application to the persons belonging to the Indian Audit and Accounts Department, these orders issue after consultation with Comptroller and Auditor General of India.

5. These orders will be applicable to those Central Civil Government employees who joined Government service on or after 1.1.2004 and are covered by National Pension System and will take effect from the same date i.e. 1.1.2004.


(Harjit Singh)
Director (Pension Policy)

To

All Ministries/Departments of the Government of India.