



PBC No. 04 / 2026
RBE No. 06 / 2026

दक्षिण रेलवे Southern Railway
प्रधान मुख्य कार्मिक अधिकारी कार्यालय
Office of the Principal Chief Personnel Officer
प्रधान कार्यालय, कार्मिक विभाग, चेन्नै-600003
Headquarters, Personnel Department, Chennai-600003

सं/No: P (R) 553 / P / Ed.Qlfn./ Vol.III

दिनांक/Dated: 20.01.2026

All PHODs/ DRMs/ CWMs/ CEWE/ CAO/ CPM/ PDA/ Dy.CPOs/ Sr.DPOs/ Secy to GM,Chairman/RRB/MAS,TVC, Addl.Registrar/RCT/MAS, Secretary/RRT/MAS, Principal MDZTI/TPJ, SRCETC/TBM, ZETTC/AVD, DPOs/SPOs/WPOs/APOs of HQ/Divisions /Workshops/Units.

विषय/Sub :Recruitment to non-gazetted posts – equivalence on the minimum educational qualification.

A copy of Railway Board's letter No. E(NG)II/2025/RR-1/67 dated 19.01.2026 on the above subject is enclosed for information, guidance and necessary action.

Copy of Railway Board's letters dated 28.08.2014 and 30.09.2015 referred therein is enclosed.

संलग्नक/Encl. 03 pages.

Digitally signed by
CHILAKALAPUDI ANJANI KUMAR
'Date: 2026.01.22 09:29:07 +05'30

सहायक कर्मचारी संबंधी अधिकारी/Asst.Personnel Officer / IR & Trg.
कृते प्रमुकाधि/For Principal Chief Personnel Officer

प्रतिलिपि/Copy to: The General Secretary/SRMU
The General Secretary / DREU
The General Secretary/AISCTREA
The General Secretary/AIOBCREA
The General Secretary/NFIR
IT Section/PB/HQ - to upload in the SR website.

RBE No. 2.6/2026

**GOVERNMENT OF INDIA (BHARAT SARKAR)
MINISTRY OF RAILWAYS (RAIL MANTRALAYA)
(RAILWAY BOARD)**

No. E(NG)II/2025/RR-1/67

New Delhi, dated 19.01.2026

**The General Manager (P),
All Zonal Railways
All Zonal RRBs/RRCs**


Sub: Recruitment to non-gazetted posts – equivalence on the minimum educational qualification.

Attention is invited to instructions issued vide this Ministry's letter No.E(NG)II/2005/RR-1/8 dated 28/8/2014 and 30.09.2015 (**copies enclosed**) regarding the adherence to prescribed qualifications in recruitments from open market for non-gazetted posts in Railways through RRBs/RRCs

Numerous references are being received from various Railway Recruitment Boards regarding the equivalence of different technical / vocational qualifications held by candidates/applicants with those prescribed for various non-gazetted posts in the RRB notifications. Although the intent behind these references may be to have uniformity in interpretation but it has been observed lately that the references from the recruiting bodies (RRBs/RRCs) are becoming indiscriminate and without any reference to existing instructions.

Accordingly, the Railways/RRBs are advised to examine such issues in terms of the instructions dated 28.08.2014 and 30.09.2015 and refer only those cases to Board's office where the issues are not resolved even after taking action as per above two instructions.

DA: As above



**(U.K Tiwari)
Director, Estt.(N)
Railway Board**

**GOVERNMENT OF INDIA
MINISTRY OF RAILWAYS
(RAILWAY BOARD)**

E(NG)-II/2005/RR-1/8

New Delhi, dated 30.09.2015

The General Manager (P)
All Indian Railways/PUs,
Chairman/RRBs.

Sub: Recruitment to non-gazetted posts on the Railways – Adherence to prescribed qualification in recruitment from open market - Clarification regarding.

Attention is invited to this Ministry's letter of even number dated 28/8/2014 on the above subject. References are being received in this office regarding the applicability of the said instructions w.r.t other aspects as mentioned in para 3 of the letter *ibid*, apart from recognition of institutions. Accordingly, the matter has been looked into and it is clarified that the issues of duration of a course, equivalence etc. may also be confirmed by the concerned recruiting agency/appointing authority, contacting directly to the Board/University/Institution or the Council as the case may be, provided the said body is run by Central Government/State Government Bodies enacted by Act of Parliament or State Legislature or recognized by Central Government/State Government Bodies enacted by Act of Parliament or State Legislature.

(This also disposes off RRB/Patna's letter No. RRB/PAT/02/CEN/2010 dated 16/8/2011 and para 2 of RRB/Bhopal's letter No. RRB/BPL/Rhy.Bd.Corres./87-D dated 16/01/2015).


(Neeraj Kumar)
Director Estt.(N)-II
Railway Board

GOVERNMENT OF INDIA (BHARAT SARKAR)
MINISTRY OF RAILWAYS (RAIL MANTRALAYA)
(RAILWAY BOARD)

No. E (NG)-II/2005/RR-1/8.

New Delhi, dated: 28/08/2014

The General Manager (P),
All Zonal Railways/Production Units
Chairmen, Railway Recruitment Boards (RRBs)/Railway Recruitment Cells (RRCs)

Sub: Recruitment to non-gazetted posts on the railways – Adherence to prescribed qualification in recruitment from open market regarding.

Attention is invited to instructions contained in Board's letter of even number dated 29/6/2006 which debar acceptance of allied/related qualification in lieu of the qualification prescribed by this Ministry and stipulates that candidate in possession of the qualification possessed in line with the extant instructions may only be considered for employment on the railways.

The above instructions were issued to streamline the already perturbed system of open market recruitment, wherein, candidates with similar qualification were being treated differently by different recruiting agencies leading to the matter open for litigation.

However, over a period of time it has been observed that recruiting agencies are seeking clarification from this Ministry on following accounts (i) recognition of institutions; (ii) recognition of courses from regulatory bodies, if any, or other nodal bodies; (iii) whether the course is offered through regular/part-time/distance learning/Membership of Association; (iv) duration of course; and (v) Equivalence.

Referring each and every issue to the nodal Departments/Ministries results in inordinate delay in finalizing candidature of candidates which further results in more complications viz. expiry of panels, candidates taking legal recourse etc.

Taking above things into consideration, instructions contained in letter dated 29/6/2006 ibid have been reviewed and it has been decided by the Board that empanelled candidates in possession of prescribed qualification from institutions run by Central Government/State Government/Bodies enacted by Act of Parliament or State Legislatures or recognized by Central Government/State Government/Bodies enacted by Act of Parliament or State Legislatures be allowed to join without further going into the issue of recognition. Validity or otherwise, of such recognition, if required, will be confirmed by the concerned recruiting agency, contacting directly to the Board/University or the Council as the case may be.

These guidelines do not affect in any way the instructions circulated vide letter No. E(NG)II/2010/RR-1/17 dated 08/12/2011.

Cases decided otherwise in the past need not be re-opened.

Please acknowledge receipt.
(Hindi version will follow)


(Ravi Shekhar)
Deputy Director Estt. (N)-II
Railway Board.