



PBC No. 11/ 2026  
RBE No. 05 / 2026

**दक्षिण रेलवे Southern Railway**  
**प्रधान मुख्य कार्मिक अधिकारी कार्यालय**  
**Office of the Principal Chief Personnel Officer**  
**प्रधान कार्यालय, कार्मिक विभाग, चेन्नै-600003**  
**Headquarters, Personnel Department, Chennai-600003**

सं/No: P(R)436/P/IEM/Vol.VI

दिनांक/Dated: 23.01.2026

All PHODs/ DRMs/ CWMs/ CEWE/ CAO/ CPM/ PDA/ Dy.CPOs/ Sr.DPOs/ Secy to GM,  
Chairman/RRB/MAS,TVC, Addl.Registrar/RCT/MAS, Secretary/RRT/MAS,  
Principal MDZTI/TPJ, SRCETC/TBM, ZETTC/AVD,  
DPOs/SPOs/WPOs/APOs of HQ/Divisions /Workshops/Units.

**विषय/Sub: Amendment to Para 124 Of IREM, Vol.I.**

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A copy of the Railway Board's letter No. E(NG)/2025/PM1/20 dated 19.01.2026 along with Advance Correction Slip No.295 (Para 124 (3)) Indian Railway Establishment Manual Volume-II (Revised Edition 1989,First RE-Print Edition.2009) on the above subject is enclosed for information, guidance and necessary action.

Digitally signed by  
CHILAKALAPUDI ANJANI KUMAR  
Date: 2026.01.23 16:34:15 +05'30

संलग्नक/Encl. 02 pages

**सहायक कर्मचारी संबंधी अधिकारी/Asst Personnel Officer / IR & Trg.**  
**कृते प्रमुकाधि/For Principal Chief Personnel Officer**

प्रतिलिपि/Copy to: The General Secretary/SRMU  
The General Secretary / DREU  
The General Secretary/AISCTREA  
The General Secretary/AIOBCREA  
The General Secretary/NFIR  
IT Section/PB/HQ - to upload in the SR website.

RBE No. 05/2026

भारत सरकार/GOVERNMENT OF INDIA  
रेल मंत्रालय/MINISTRY OF RAILWAYS  
(रेलवे बोर्ड/RAILWAY BOARD)

No. E(NG)I/2025/PM1/20

New Delhi, dated 19.01.2026

**The General Managers (P)**  
All Zonal Railways & Production Units, etc.,  
(As per standard list)

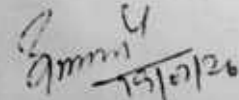
**Sub: Amendment to para 124 of IREM, Vol.I**

In exercise of the powers conferred by the proviso to the Article 309 of the Constitution of India, Para 124(3) of Indian Railway Establishment Manual, Vol.I (Revised Edition 1989), First Re-print Edition, 2009 may be amended as per Advance Correction Slip No.295 enclosed.

Hindi version will follow

Please acknowledge receipt.

Encl: ACS No. 295



(Ajay Goyal)  
Deputy Director-III/E(NG)I  
Railway Board

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पांचवा तल, कमरा नं. 536-E(1), रेल भवन, नई दिल्ली-110001, ई-मेल [ajay.2097123@gov.in](mailto:ajay.2097123@gov.in)

5<sup>th</sup> Floor, Room No.536-E(1), Rail Bhawan, New Delhi-110001, e-mail [ajay.2097123@gov.in](mailto:ajay.2097123@gov.in)

**INDIAN RAILWAY ESTABLISHMENT MANUAL, VOLUME-I**

**(REVISED EDITION 1989, FIRST RE-PRINT EDITION, 2009)**

**ADVANCE CORRECTION SLIP No. 295**

Chapter-1, Section-'B', Sub-section -III (RECRUITMENT AND TRAINING)

Para 124 is amended in the existing Para 124 (1) & (3) to read as under:-

**124 (1)** The posts in the category of Goods Train Manager (Rs. 2800, Level -5 ) will be filled as under:

(i) 60% by general selection from amongst serving regular employees with a minimum of three years service working in Grade Pay Rs.1900/- (level-2) to Rs. 2400/- (level-4), in the categories of Train Clerks(GP Rs. 2000), (level-3)/Sr. Train Clerks, (GP Rs. 2400), (level-4), Commercial Clerks (GP Rs. 2000), (level-3), Ticket Collectors (GP Rs. 2000), (level-3), CCTC (Level 3), Cabin man(GP Rs. 1900), (level-2) & (GP Rs. 2400 , (level 4), Switchmen/Leverman/Points man/ Shuntman (GP Rs. 1900), (level-2): Individual quotas for each of these categories being fixed by the Zonal Railways.

(ii) 15% by LDCE plus shortfall, if any, against (i) above, from amongst serving regular non-ministerial employees in Operating and Commercial Departments with a minimum of three years regular service, working in GP RS.1800 (Level-1) to GP Rs. 2400 (level-4) up to 40 years of age (45 years in case of SC/ST) with educational qualification of Graduation;

(iii) 25% by direct recruitment through Railway Recruitment Boards with graduate qualification..

(iv) Shortfall in General Selection as per (i) above to be added to LDCE and shortfall in LDCE will be transferred to GDCE quota open for all Departments.

**124 (2)** Channel of Promotion/Higher grades :—

The following higher grades are available in this category :—

**Sr. Goods Train Manger** (Level 6) (G.P. 4200 as per 6th CPC)

100% PQ by Seniority cum Suitability

**Sr. Passenger Train manger** (Level 6) (G.P. 4200 as per 6th CPC)

100% PQ by Suitability with prescribed benchmark

**Mail/Express Train Manger** (Level 6) (G.P. 4200 as per 6th CPC)

% PQ by Suitability with prescribed benchmark

Note: Passing of pre-promotional course/ training consisting of written test, will be mandatory in case of promotion to the posts in grade pay Rs.4200 (Level 6) wherever mode of promotion has been prescribed as Suitability with prescribed benchmark

**(Authority: Railway Board's letter No. E(NG)/2025/PM1/20 dated 19 .01.2026)**