PBC No. 25/ 2026

प्रधानमुख्यकार्मिकअधिकारीकार्यालय
Office of the Principal Chief Personnel Officer
प्रधान कार्यालय, कार्मिक विभाग,चेन्नै-600003
Headquarters, Personnel Department,Chennai-600003

सं/No: P(L)694/WCM/AIRF दिनांक/Dated: As signed.

All PHODs/ DRMs/ CWMs/ CEWE/ CAO/ CPM/ PDA/ Dy.CPOs/ Sr.DPOs/ Secy to GM, Chairman/RRB/MAS,TVC, Addl.Registrar/RCT/MAS, Secretary/RRT/MAS, Principal MDZTI/TPJ, SRCETC/TBM, ZETTC/AVD, DPOs/SPOs/WPOs/APOs of HQ/Divisions /Workshops/Units.

Sub: Workers Education Programmes (WEP) to be conducted by Trade Unions for the year-2026-Reg.

Ref: Railway Board's Letter No. 2024/E(LR&M)WE/01 Dated 27.01.2026.

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A copy Railway Board's Letter No. 2024/E(LR&M)WE/01 dated 27.01.2026 is enclosed for information, guidance, and necessary action.

संलग्नक/Encl. 02 pages.

Digitally signed by M PRAKASH
Date: 2026.02.05 11:35:11 +05'30'

(M. PRAKASH)
Dy.Chief Personnel Officer / IR & Trg.
For Principal Chief Personnel Officer

प्रतिलिपि/Copy to: The General Secretary/SRMU
The General Secretary / DREU
The General Secretary/AISCTREA
The General Secretary/AIOBCREA
The General Secretary/NFIR
IT Section/PB/HQ - to upload in the SR website.

6389177/2026/O/o Ch OS/Labour/Pers/HQ/SR

भारत सरकार GOVERNMENT OF INDIA
रेल मंत्रालय MINISTRY OF RAILWAYS
(रेलवे बोर्ड RAILWAY BOARD)

No. 2024/E(LR&M)/WE/01 New Delhi, dated:27 .01.2026

The General Managers,
All Indian Railways and
Production Units.

(Attn.: Principal Chief Personnel Officers)

Sub.: Workers' Education Programmes (WEP) to be conducted by Trade Unions for the year 2026.

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Ministry of Railways have decided that subject to exigencies of Railway work, the facilities of Special Casual Leave (SCL) and special passes may be extended to the participants of the Workers' Education Programmes to be conducted by AIRF and NFIR during the year 2026, as indicated below:-

2. Number of Workers' Education Programmes, number of their participants and duration of the programmes shall be as under:-

(a)	At National Level to be held in respect of all Zones and Workshops	4 programmes of not more than 5 days' duration with not more than 20 participants and 3 Lecturers/ Instructors.
(b)	At Zonal level to be held in respective Zones only	2 programmes of not more than 4 days' duration with not more than 20 participants and 3 Lecturers/ Instructors.
(c)	For staff of Zonal Headquarters to be held at the Headquarter of the Zonal Railways.	1 programme of 2 days' duration with not more than 15 participants and 2 Lecturers/ Instructors.
(d)	At Divisional level to be held in respective Divisions only.	2 programmes of not more than 3 days' duration with not more than 20 participants and 2 Lecturers/ Instructors.
(e)	At workshop level to be held for staff of all workshops taken together in the respective Zonal Railway.	1 programme of not more than 2 days' duration with not more than 20 participants and 2 Lecturers/ Instructors.

3. Apart from extending the facility of SCL, serving Railway servants may be extended the facility of special passes as laid down in Board's letter No.E(W)98PS1/54 dated 31.08.1998 for attending the programmes and non-Railwaymen participating as Lecturers be given complimentary passes as laid down in the said letter.

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4. The list of participants and lecturers in the case of programmes to be conducted at National level will be on the basis of advice from Board's office, while the list of participants and lecturers in the case of other programmes will be furnished directly to the concerned authorities by the affiliates of the Federations.

5. These programmes will ordinarily be run by the recognized unions either in the Zonal Headquarters station or in the respective Divisional Headquarter station. Wherever centralized training institutes (like D.D. Vashisht Trade Union Education Centre, Delhi, J.P. Institute at Garden Reach, Kolkata, Training Institute at Secunderabad and Institute for Workers Training and Research, Secunderabad, Priya Gupta Memorial Trade Union Education Centre, Pandu, Guwahati and V.V. Giri National Labour Institute, Noida) have been set up, the education programmes may be permitted to be run in these centralized institutes or in case Trade Unions so desire, at any other centralized/convenient location within the jurisdiction of the Division/Zonal Railway subject to instructions contained in para No. 4 of Board's letter No.E(LR)III/94/WEl/l dated 14.02.1994.

6. Zonal Railways/ PUs may please ensure compliance of these guidelines while permitting holding of such Workmen Education Programmes by Recognised Unions & their Federations.

Please acknowledge receipt.

(Tejendra Singh)
Jt. Director, Estt.(IR)
Railway Board

No.2024/E(LR&M)/WE/01 New Delhi, dated: 27.01.2026

Copy for information and necessary action:-

General Secretary, AIRF, 4 State Entry Road, New Delhi – 110055.
General Secretary, NFIR, 3 Chelmsford Road, New Delhi – 110055.