PBC No: 63/2026

दक्षिण रेलवे Southern Railway
प्रधान मुख्य कार्मिकअधिकारी कार्यालय
Office of the Principal Chief Personnel Officer
प्रधान कार्यालय, कार्मिक विभाग,चेन्नै-600003
Headquarters, Personnel Department,Chennai-600003

सं/No: P(L)694/Labourcodes दिनांक/Dated:27.04.2026

All PHODs/DRMs/CWMs/CEWE/CAO/CPM/PDA/Dy.CPOs/Sr.DPOs/Secy to GM, Chairman/RRB/MAS,TVC, Addl.Registrar/RCT/MAS, Secretary/RRT/MAS, Principal MDZTI/TPJ, SRCETC/TBM, ZETTC/AVD, DPOs/SPOs/WPOs/APOs of HQ/Divisions /Workshops/Units.

विषय/Sub: Organizing the interactions at Divisional Level on new Labour Codes with special reference to impact on Railways – Reg.

संदर्भ/Ref: (i) Rly Bd L. No. 2025/E(LL)/AT/CNR/24/Z&PU dated 06.04.2026.
(ii) Rly Bd L. No. 2025/E(LL)/AT/CNR/24/Z&PU dated 03.12.2025 circulated as PBC No: 242/2025 dated 15.12.2025.

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A copy of Railway Board's letter No. 2025/E(LL)/AT/CNR/24/Z&PU dated 06.04.2026 along with its enclosures on the above subject is enclosed for information, guidance and necessary action.

It is also stated that the Railway Board's letter dated 03.12.2025 referred to therein has already been circulated vide PBC No: 242/2025 dated 15.12.2025.

Digitally signed by CHILAKALAPUDI ANJANI KUMAR
Date: 2026.04.27 15:55:19 +05'30

संलग्नक/Encl: As above

(C. ANJANI KUMAR)
Asst. Personnal Officer/IR & Trg
For Principal Chief Personnel Officer

Copy to: The General Secretary/SRMU
The General Secretary/DREU
The General Secretary/AIOBCREA
The General Secretary/AISCTREA
The General Secretary/NFIR
IT Section/PB/HQ - to upload in the SR website.

6676537/2026/O/O SPO/CO-ORDINATION

भारत सरकार /GOVERNMENT OF INDIA
रेल मंत्रालय/MINISTRY OF RAILWAYS
रेलवे बोर्ड/RAILWAY BOARD

No.2025/E(LL)/AT/CNR/24/Z&PU **New Delhi, Dated:06.04.2026**

The General Manager (P)
All Zonal Railways and Production Units,
The Director General, RDSO, Lucknow,
CORE/Prayagraj, RWP/Bela, WPO/Patna.

(Kind attention: PCPOs)

Sub: Organizing the interactions at Divisional level on new Labour Codes with special reference to impact on Railways.

Ref: Railway Board's letter of even No. dated 03.12.2025.2026 (copy enclosed).

In continuation of letter referred above, all PCPOs are requested to ensure that Senior Supervisors in the field who are involved in contract management are made fully aware of the changes introduced under the new Labour Codes, effective from 21st, November, 2025.

To facilitate this, interactions may be organized at the divisional level with Assistant Labour Commissioners (ALCs) and Deputy Chief Labour Commissioners (Dy CLCs), who are well-versed in the subject.

Additionally, a dedicated module on this topic may be incorporated into the existing refresher and promotional training courses for the relevant categories of employees at the Zonal Training Centres in your respective zones.

DA: As above

VINITA VERMA Digitally signed by VINITA VERMA Date: 2026.04.06 18:02:04 +05'30'

(Vinita Verma)
Executive Director, Estt.(LL)
Railway Board

Room No.502, Rail Bhawan, Raisina Road, New Delhi-110001.