PBC No. 106 / 2026

दक्षिण रेलवे Southern Railway
प्रधान मुख्य कार्मिक अधिकारी कार्यालय
Office of the Principal Chief Personnel Officer
प्रधान कार्यालय, कार्मिक विभाग, चेन्नै-600003
Headquarters, Personnel Department, Chennai-600003

No: P(R)524/P/Fixation/Vol.IX (C.No.574908) दिनांक/Date: as signed

All PHODs/ DRMs/ CWMs/ CEWE/ CAO/ CPM/ PDA/ Dy.CPOs/ Sr.DPOs/ Secy to GM,
Chairman/RRB/MAS,TVC, Addl.Registrar/RCT/MAS,
Principal MDZTI/TPJ, SRCETC/TBM, ZETTC/AVD,
DPOs/SPOs/WPOs/APOs of HQ/Divisions /Workshops/Units.

विषय/Sub: Grant of benefit of one notional increment (as due on 1st July) for the pensionary benefits to those employees who had retired on 30th of June before drawing the same.

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A copy of the Railway Board's letter No. PC-VI/2024/Misc./04 dated 16.07.2026 on the above subject is enclosed for information, guidance and necessary action.

Railway Board's letter dated 20.02.2026 referred therein is enclosed for reference.

संलग्नक/Encl. 04 pages.

Digitally signed by
CHILAKALAPUDI ANJANI KUMAR
Date: 2026.07.22 16:32:01
'+05'30

सहायक कर्मचारी संबंधी अधिकारी/Asst Personnel Officer / IR & Trg.

कृते प्रमुकाधि/**For Principal Chief Personnel Officer**

प्रतिलिपि/Copy to: The General Secretary/SRMU
The General Secretary / DREU
The General Secretary/AISCTREA
The General Secretary/AIOBCREA
The General Secretary/NFIR
IT Section/PB/HQ - to upload in the SR website.

6993295/2026/O/o Ch OS/Rules/Pers/HQ/SR

IMMEDIATE

GOVERNMENT OF INDIA
MINISTRY OF RAILWAYS
(RAILWAY BOARD)

No. PC-VI/2024/Misc./04 New Delhi, Dated: 16.07.2026

The General Managers (P)/ Principal Financial Advisors,
All Zonal Railways and Production Units

Sub: Grant of benefit of one notional increment (as due on 1st July) for the pensionary benefits to those employees who had retired on 30th of June before drawing the same.

Ref: Board's letter No. PC-VI/2024/Misc./04 dated 20.02.2026.

Attention is invited to Board's letter under reference (**copy enclosed**) on the above cited subject whereby it was advised to prepare a consolidated list of employees/pensioners eligible for grant of notional increment strictly in terms of the Hon'ble Supreme Court's orders & Board's instructions on the issue of notional increment, and publish the same in the public domain so as to address the concerns and anxiety of the affected employees/pensioners.

2. It has, however, been observed that representations seeking benefit of notional increment still continue to be received in Board's office from Railway employees whose cases appear to fall within the ambit of the Supreme Court's judgements and the extant instructions issued by Board's office in terms of DOP&T's guidelines on notional increment.

3. In view of the above, all Zonal Railways and Production Units are once again requested to expeditiously examine and finalize all pending cases where the benefit of notional increment is applicable in terms of Hon'ble Supreme Court's judgement & Board's instructions. This exercise may be completed within a time bound manner so as to avoid recurrence of multiple representations and unnecessary litigations.

4. This issues with the approval of competent authority.

DA: As above

14/7/26

(Jaya Kumar G)
Joint Director, Pay Commission & HRMS
Railway Board
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3rd floor, Room No. 14

6993295/2026/O/o Ch OS/Rules/Pers/HQ/SR

तात्कालिक

भारत सरकार
रेल मंत्रालय
(रेलवे बोर्ड)

संख्या : PC-VI/2024/Misc./04 नई दिल्ली, दिनांक: 16.07.2026

महाप्रबंधक (का.)/प्रधान वित्तीय सलाहकार,
सभी जोनल रेलों एवं उत्पादन इकाइयों।

विषय: 30 जून को सेवानिवृत्त होने वाले उन कर्मचारियों को, जो 1 जुलाई को देय वार्षिक वेतनवृद्धि प्राप्त करने से पूर्व सेवानिवृत्त हुए हैं, पेंशन संबंधी लाभों हेतु एक काल्पनिक वेतनवृद्धि का लाभ प्रदान किए जाने के संबंध में।

संदर्भ: रेलवे बोर्ड का पत्र संख्या PC-VI/2024/Misc./04 दिनांक 20.02.2026।

उपरोक्त विषय पर संदर्भित रेलवे बोर्ड के पत्र (प्रति संलग्न) की ओर ध्यान आकर्षित किया जाता है, जिसके माध्यम से यह सलाह दी गई थी कि माननीय उच्चतम न्यायालय के निर्णयों तथा काल्पनिक वेतनवृद्धि के संबंध में बोर्ड द्वारा जारी निर्देशों के अनुरूप, काल्पनिक वेतनवृद्धि का लाभ प्राप्त करने के पात्र कर्मचारियों/पेंशनरों की समेकित सूची तैयार की जाए तथा प्रभावित कर्मचारियों/पेंशनरों की चिंताओं एवं आशंकाओं के निवारण हेतु उसे सार्वजनिक डोमेन में प्रकाशित किया जाए।

2. उपरोक्त के बावजूद, यह देखा गया है कि रेलवे बोर्ड कार्यालय में काल्पनिक वेतनवृद्धि का लाभ प्रदान किए जाने संबंधी अभ्यावेदन निरंतर प्राप्त हो रहे हैं। ये अभ्यावेदन ऐसे सेवानिवृत्त रेलवे कर्मचारियों से प्राप्त हो रहे हैं, जिनके मामले माननीय उच्चतम न्यायालय के निर्णयों तथा काल्पनिक वेतनवृद्धि के संबंध में कार्मिक एवं प्रशिक्षण विभाग (DoP&T) के दिशा-निर्देशों के अनुपालन में रेलवे बोर्ड द्वारा जारी प्रचलित निर्देशों के अंतर्गत उक्त लाभ के लिए पात्र प्रतीत होते हैं।

3. उपर्युक्त के दृष्टिगत, सभी क्षेत्रीय रेलों एवं उत्पादन इकाइयों से पुनः अनुरोध किया जाता है कि वे माननीय उच्चतम न्यायालय के निर्णयों तथा रेलवे बोर्ड द्वारा जारी निर्देशों के अनुसार, जहाँ भी काल्पनिक वेतनवृद्धि का लाभ देय है, ऐसे सभी लंबित मामलों का शीघ्र परीक्षण कर उनका निस्तारण करें। यह कार्य निर्धारित समय-सीमा के भीतर पूरा किया जाए, ताकि बार-बार अभ्यावेदन प्राप्त होने तथा अनावश्यक वाद-विवाद (Litigation) की पुनरावृत्ति से बचा जा सके।

4. यह सक्षम प्राधिकारी के अनुमोदन से जारी किया जाता है।

संलग्नक: यथोपरि।

(जय कुमार जी)
संयुक्त निदेशक, वेतन आयोग एवं एचआरएमएस
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GOVERNMENT OF INDIA
MINISTRY OF RAILWAYS
(RAILWAY BOARD)

No. PC-VI/2024/Misc./04 New Delhi, Dated: 20 .02.2026

The General Managers (P)/ Principal Financial Advisors,
All Zonal Railways and Production Units

Sub: Grant of benefit of one notional increment (as due on 1st July) for the pensionary benefits to those employees who had retired on 30th of June before drawing the same.

Ref: Board's letter No. PC-VI/2020/CC/13 dated 21.05.2025.

Attention is invited to Board's letter under reference on the subject cited above whereby instructions/clarifications regarding grant of benefit of notional increment were reiterated to all Zonal Railways/ Production Units in the light of the directions of the Hon'ble Supreme Court and the guidelines issued by DOP&T.

2. Subsequently, certain specific situations/circumstances which are not explicitly covered under the judgement of the Hon'ble Apex Court were brought to the notice of Board's office by various Zonal Railways and clarification on the applicability of the instructions issued vide DOP&T's O.Ms dated 14.10.2024 and 20.05.2025 regarding grant of notional increment in such cases was sought.

3. The matter was accordingly referred to the nodal department on the issue viz. DOP&T; who has apprised that *such situations/circumstances are presently under examination in consultation with the nodal Departments, viz. Department of Expenditure, Department of Pension & Pensioners' Welfare and Department of Legal Affairs. Any further development in this regard shall be intimated as and when received*. Ministry of Railways is therefore, unable to take any unilateral decision in the matter in absence of the requisite clarification from DOP&T.

4. In the meantime, it has also been observed that a large number of representations are still being received from retired railway employees who appear to be covered under the orders of Hon'ble Supreme Court and the extant instructions issued by Board office in terms of DOP&T's guidelines on notional increment.

5. In above context, all Zonal Railways/Production Units are hereby advised to prioritize the finalization of such cases of notional increment benefit. For this purpose, it is suggested that:

(i) A consolidated list of employees/pensioners who are eligible for grant of notional increment strictly in terms of the Hon'ble Supreme Court's order and Board's instructions may be prepared and preferably be published in the public domain so as to address the concerns and anxiety of the affected employees/pensioners; and

(ii) The actual revision of PPOs and consequential financial adjustments may thereafter be undertaken in a planned and phased manner, ensuring due diligence and adherence to extant rules and instructions.

...contd.

6. The above systematic approach would bring clarity at the field level, reduce repetitive representations & multiple litigations on the issue of notional increment and also facilitate orderly implementation of the benefit wherever admissible.

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