PBC No. 121 / 2026

दक्षिण रेलवे Southern Railway
प्रधान मुख्य कार्मिक अधिकारी कार्यालय
Office of the Principal Chief Personnel Officer
प्रधान कार्यालय, कार्मिक विभाग, चेन्नै-600003
Headquarters, Personnel Department, Chennai-600003

No: P(R) 436 / IREM / Vol.VI (C.No. 648803) दिनांक/Date: as signed

All PHODs/ DRMs/ CWMs/ CEWE/ CAO/ CPM/ PDA/ Dy.CPOs/ Sr.DPOs/ Secy to GM,
Chairman/RRB/MAS,TVC, Addl.Registrar/RCT/MAS,
Principal MDZTI/TPJ, SRCETC/TBM, ZETTC/AVD,
DPOs/SPOs/WPOs/APOs of HQ/Divisions /Workshops/Units.

विषय/Sub:Clarification regarding operation of Para 214(i) of IREM, Vol.-I regarding fulfillment of the prescribed residency period for promotion - reg.

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A copy of the Railway Board's letter No. E(NG)I/2026/PM1/24 dated 10.08.2026 on the above subject is enclosed for information, guidance and necessary action.

संलग्नक 01 page.

Digitally signed by
CHILAKALAPUDI ANJANI KUMAR
Date: 2026.08.13 14:05:28
'+05'30

सहायक कार्मचारी संबंधी अधिकारी Personnel Officer / IR & Trg.
कृते प्रमुकाधि Principal Chief Personnel Officer

प्रतिलिपि Copy to: The General Secretary/SRMU
The General Secretary / DREU
The General Secretary/AISCTREA
The General Secretary/AIOBCREA
The General Secretary/NFIR
IT Section/PB/HQ - to upload in the SR website.

7086070/2026/O/o Ch OS/Rules/Pers/HQ/SR

भारत सरकार GOVERNMENT OF INDIA
रेल मंत्रालय MINISTRY OF RAILWAYS
(रेलवे बोर्ड RAILWAY BOARD)

No. E(NG)/2026/PM1/24 **New Delhi, dated 10.08.2026**

The General Manager (P),
All Zonal Railways & Production untis,
(As per mailing list)

Sub: Clarification regarding operation of Para 214(i) of IREM, Vol.-I regarding fulfilment of the prescribed residency period for promotion – reg
Ref: NR's letter no. 752-E/policy Matter/EIIIA dated 15.07.2026.

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Please refer to your above mentioned letter on the above subject.

2. Para 214 (c) (i) of IREM states the following:

"Staff in the immediate lower grade with a minimum service of two years in that grade will only be eligible for promotion, unless a longer length of service in the lower grade has been stipulated as a condition of eligibility for promotion in any particular category. The Service for this purpose includes service, if any, rendered on ad hoc basis followed by regular service without break. The condition of two years' service should stand fulfilled at the time of actual promotion and not necessarily at the stage of consideration. If by virtue of the above rule, a junior is eligible for such promotion, his senior will also be eligible for such promotion, even though he might not have put in a total service of two years, or more (if stipulated in a particular category in the lower grade)"

3. Northern Railways may refer to their letter dated 15.7.26 wherein they have sought clarification with regard to promotion of employees who have not completed the minimum service period in terms of Para 214 (i) of Indian Railways Establishment Manual, Volume I.

4. The matter has been examined in Railway Board and it is hereby clarified that the condition of two years' service prescribed under Para 214(i) of IREM, Vol.-I for promotion to the higher grade should stand fulfilled within the period for which vacancies are being assessed, i.e., 15 months in the case of Selection Posts and 12 months in the case of Non-Selection Posts, in terms of the extant instructions governing assessment of vacancies.

5. Past cases decided otherwise need not be reopened.

Necessary action may be taken accordingly.

10/8/26

(Ajay Goyal)
Deputy Director-III/ E(NG)I
Railway Board