PBC No. 134 / 2026

दक्षिण रेलवे Southern Railway
प्रधान मुख्य कार्मिक अधिकारी कार्यालय
Office of the Principal Chief Personnel Officer
प्रधान कार्यालय, कार्मिक विभाग, चेन्नै-600003
Headquarters, Personnel Department, Chennai-600003

No: P(R) 30 / P / CGA (C.No.617677) दिनांक/Date: as signed

All PHODs/ DRMs/ CWMs/ CEWE/ CAO/ CPM/ PDA/ Dy.CPOs/ Sr.DPOs/ Secy to GM,
Chairman/RRB/MAS,TVC, Addl.Registrar/RCT/MAS,
Principal MDZTI/TPJ, SRCETC/TBM, ZETTC/AVD,
DPOs/SPOs/WPOs/APOs of HQ/Divisions /Workshops/Units.

विषय/Sub:Appointment on Compassionat Ground – Cases of Compassionate Ground appointees who fail to successfully complete the prescribed pre-requisite traing - Clarification.

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A copy of the Railway Board's letter No. E(NG)II/2025/RC-1/3/NR dated 31.08.2026 on the above subject is enclosed for information, guidance and necessary action.

संलग्नक/Encl. 01 page.

Digitally signed by
CHILAKALAPUDI ANJANI KUMAR
'Date: 2026.09.03 16:05:22 +05'30

सहायक कर्मचारी संबंधी अधिकारी/Asst Personnel Officer / IR & Trg.
कृते प्रमुकाधि/**For Principal Chief Personnel Officer**

प्रतिलिपि/Copy to: The General Secretary/SRMU
The General Secretary / DREU
The General Secretary/AISCTREA
The General Secretary/AIOBCREA
The General Secretary/NFIR
IT Section/PB/HQ - to upload in the SR website.

7152799(3)/2026/O/oCPO/IR/SR

भारत सरकार GOVERNMENT OF INDIA
रेल मंत्रालय MINISTRY OF RAILWAYS
रेलवे बोर्ड (RAILWAY BOARD)

No. E(NG)II/2025/RC-1/3/NR **New Delhi, Dated: 31.08.2026**

The General Managers (P),
All Indian Railways & PUs,
(as per standard mail list)

Sub: Appointment on Compassionate Ground – Cases of compassionate ground appointees who fail to successfully complete the prescribed pre-requisite training – Clarification.

References have been received from Railways seeking clarification regarding the course of action to be adopted in cases where a compassionate ground appointee fails to successfully complete the prescribed pre-requisite training for the post against which he/she has been appointed.

2. The matter has been examined in the Board. It has been decided that, in such cases, the compassionate ground appointee may first be given the option to complete the prescribed training in terms of the provisions contained in para 4.1 of Master Circular No. 29 applicable to direct recruits.

3. In case the compassionate ground appointee is still unable to successfully complete the training or is not willing to avail of the above option, Railway may consider appointment of such appointees against a suitable alternative post, including a post in a lower Level, for which he/she possesses the prescribed educational qualification, medical fitness and is found suitable, instead of termination of his services.

(U. K. Tiwari)
Director Estt.(N)
Railway Board

Copy to: (i) The General Secretary, All India Railwaymen's Federation
(ii) The General Secretary, National Federation of Indian Railwaymen