PBC No. 140 / 2026
RBE No. 73/ 2026

दक्षिण रेलवे Southern Railway
प्रधान मुख्य कार्मिक अधिकारी कार्यालय
Office of the Principal Chief Personnel Officer
प्रधान कार्यालय, कार्मिक विभाग, चेन्नै-600003
Headquarters, Personnel Department, Chennai-600003

No: P(R) 33 / P / Re-engagement दिनांक/Date: as signed

All PHODs/ DRMs/ CWMs/ CEWE/ CAO/ CPM/ PDA/ Dy.CPOs/ Sr.DPOs/ Secy to GM,
Chairman/RRB/MAS,TVC, Addl.Registrar/RCT/MAS,
Principal MDZTI/TPJ, SRCETC/TBM, ZETTC/AVD,
DPOs/SPOs/WPOs/APOs of HQ/Divisions /Workshops/Units.

विषय/Sub:Extension of validity of the scheme for engagement / re-engagement of retired Railway staff on contractual basis against vacant pots.

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A copy of the Railway Board's letter No. E(NG)II/2024/RC-4/9 dated 22.09.2026 on the above subject is enclosed for information, guidance and necessary action.

Railway Board's letters / Office Memorandum referred therein have been circulated is given below.

Sl.No.	Railway Board's letter / OM No.& Date	RBE No.	PBC No. / Copy enclosed
1.	E(NG)II/2024/RC-4/9 dt. 15.10.2024	96 / 2024	215 / 2024
2.	E(NG)II/2024/RC-4/9 dt. 31.12.2024	115 / 2024	284 / 2024
3.	E(NG)II/2024/RC-4/9 dt. 20.06.2025	55 / 2025	126 / 2025
4.	E(NG)II/2024/RC-4/9 dt. 28.06.2024	59 / 2024	123 / 2024
5.	E(NG)II/2024/RC-4/9 dt. 30.06.2025	61 / 2025	131 / 2025
6.	DoE OM No. 03-25/2020-E.III(A)/Pt. dt. 18.10.2023	----	Copy enclosed

संलग्नक/Encl. 04 pages

Digitally signed by CHILAKALAPUDI ANJANI KUMAR
'Date: 2026.09.24 12:33:09 +05'30

सहायक कर्मचारी संबंधी अधिकारी/Asst Personnel Officer / IR & Trg.

कृते प्रमुकाधि/**For Principal Chief Personnel Officer**

प्रतिलिपि/Copy to: The General Secretary/SRMU
The General Secretary / DREU
The General Secretary/AISCTREA
The General Secretary/AIOBCREA
The General Secretary/NFIR
IT Section/PB/HQ - to upload in the SR website.

RBE No. :- 73/2026

भारत सरकार GOVERNMENT OF INDIA
रेल मं ालय MINISTRY OF RAILWAYS
रेलवे बोड (RAILWAY BOARD)

No. E(NG)II/2024/RC-4/9 **New Delhi, dated:- 22.09.2026**

The General Manager (P),
All Zonal Railways/PUs & RDSO
The Director General of CTIs
(As per standard mail list)

Sub: Extension of validity of the scheme for engagement/re-engagement of retired Railway staff on contractual basis against vacant posts.

Ref: Board's letters of even number dated 15.10.2024 (RBE No.96/2024), 31.12.2024 (RBE No.115/2024), 20.06.2025 (RBE No.55/2025), 28.06.2024 (RBE No.59/2024), 30.06.2025 (RBE No.61/2025) and Board's letter dated 30.06.2026**.**

Following schemes for re-engagement of retired non-gazetted Railway staff against vacant posts and through open market on contractual basis exist and are valid upto 15.10.2026:-

(i) Board's letter dated 15.10.2024 permitting engagement of retired Railway Staff only and amended from time to time vide letters dated 31.12.2024 & 20.06.2025;

(ii) Board's letters dated 28.06.2024 and 30.06.2025 govern engagement of retired/hiring of para-medical staff on contractual basis.

(iii) Board's letter dated 30.06.2026 provides for re-engagement of retired Railway staff against vacant posts of Instructors/Senior Instructors in Centralized Training Institutes (CTIs).

2. Extension of currency of aforesaid schemes have been under consideration of this Ministry and it has now been decided to extend the validity of the same for a further period of two years beyond 15.10.2026 i.e. upto 15.10.2028, on the existing terms and conditions stipulated in the Board's letters under reference.

3. The remuneration, allowances and leave of re-engaged retired Railway employees covered under the Old Pension Scheme (OPS) will be regulated in accordance with the instructions contained in Department of Expenditure, Ministry of Finance O.M. No. F.No.3-25/2020-E.III(A) dated 09.12.2020, as mentioned in Board's letter dated 15.10.2024. In respect of retired Railway employees covered under the National Pension System (NPS), remuneration and other service conditions shall be regulated in accordance with Department of Expenditure, Ministry of Finance O.M. No. 03-25/2020-E.III(A)/Pt dated 18.10.2023.

3.1. The past cases of reengagements w.r.t. regulating the remuneration, leave etc., decided in a manner other than that indicated in the instructions mentioned in para 3 above, need not be reopened until the normal term of those cases or till 15.10.2026, whichever is earlier.

4. It is reiterated that re-engagement should be done only in exigencies, after observing due diligence.

5. All other terms and conditions contained in Board's letters under references will remain unchanged.

6. This issues with the approval of Board (CRB and MF) and concurrence of Associate Finance of Ministry of Railways (Railway Board).

Digitally signed by
UMESH KUMAR TIWARI
Date: 22-09-2026
17:14:56

(U. K. Tiwari)
Director Estt.(N)
Railway Board

No. E(NG)II/2024/RC-4/9 **New Delhi, dated:- 22.09.2026**

Copy to:

i. The Principal Financial Advisor, All Indian Railways/PUs.
ii. The Principal Director of Audit, All Indian Railways/PUs.
iii. The Dy. Comptroller and Auditor General of India (Rlys) Room No. 224, Rail Bhawan, New Delhi.

Digitally signed by
Avninder Singh Bhasin
Date: 22-09-2026
17:24:17

For Member Finance/Railway Board.

No. E(NG)II/2024/RC-4/9 **New Delhi, dated:- 22.09.2026**

Copy to:

1. The General Secretary, AIRF, Room No. 253, Rail Bhawan, New Delhi (35 spares).
2. The General Secretary, NFIR, Room No. 256-E, Rail Bhawan, New Delhi (35 spares).
3. All Members of Departmental Council and National Council and Secretary, Staff Side, National Council, 13-C, Ferozeshah Road, New Delhi (60 spares).
4. The Secretary General, FROA, Room No. 256-A, Railway Board (5 spares).
5. The Secretary General, IRPOF, Room No. 268, Rail Bhawan, New Delhi (5 spares).
6. The Secretary, RBSS, Group ‘A’ Officers’ Association, Rail Bhawan, New Delhi.
7. The Secretary, RBSS, Group ‘B’ Officers’ Association, Rail Bhawan, New Delhi.
8. The Secretary, RBSSSA, Rail Bhawan, New Delhi.
9. The Secretary, Railway Board Ministerial Staff Association Rail Bhawan, New Delhi.

10. The Secretary, Railway Board, Non-Ministerial Staff Association, Rail Bhawan, New Delhi.
11. The General Secretary, All India SC & ST Railway Employees Association, Rail Bhawan, New Delhi.
12. The General Secretary, All India OBC Railway Employees Association, Rail Bhawan, New Delhi.

Digitally signed by Tejendra Singh
Date: 22-09-2026 17:35:02

For Principle Executive Director/IR
Railway Board

Copy to: PSs to MR, MOSR (S).

PPSs to Chairman & CEO, M(F), M(Infra.), M(T&RS), M(O&BD), Secretary/Railway Board, DG/RHS, DG/RPF, DG/HR, Secretary/Railway Board.
PPSs to AM(Comml), AM(CE), AM(C&IS), AM(Elec.), AM(Budget), AM(F), AM(Mech), AM(Plg), AM(Project), AM(PU), AM(Sig), AM(RS), AM(Tele), AM(Traffic), AM(Works), AM(T&C), AM(Staff), AM(HR), PED(Vig.), PED(Infra), PED(CR)
PSs to ED/Safety(M), EDCE(G), ED(E&R), EDE, EDE(N), EDME(W), EDERS(G), EDE(Res), EDE(RRB), EDF(B), ED(RE), ED/Track(M), EDF(X)I, EDF(X)II, ED(H), EDE(GC), ED(Stat), ED(Track/MC), EDME(Chg.), EDME(Traction), ED(Works), EDME(Dev.) EDRS(G), EDRS(W), EDPC, EDF(E), EDA, EDV(A), JS(M), JS(G) and IG/RPF.
DPC-II, DE(G), D(IH), D(H&FW), D(MPP), DE(N), DE(R), DE(D&A), DE(LL), DE(RRB), JD(OL), JDE(Rep), DD(Code Revision), DDE(LR)I, DDE(LR)II, DDELR)III, DDE(GR)II, DDV(A&P), DD(OL)I, E(NG)I, E(Rep)I, E(Rep)II, E(Rep)III, E(SCT)I, E(SCT)II, E(RRB), PC-III, PC-IV, PC-V, E(P&A)I, E(P&A)II, EG(RR), CE-I, CE-II, CE-III, Sec.(E), Sec(ABE), E(MPP), Safety Branch, A/C-III and Code Revision Cell.

No. 03-25/2020-E.III(A)/Pt
Government of India
Ministry of Finance
Department of Expenditure

North Block, New Delhi
Dated: 18th October, 2023

OFFICE MEMORANDUM

Sub: Regulation of remuneration in case of contract appointment of Central Government Employees- Regarding

The undersigned is directed to invite attention to this Department's OM of even No. dated 9.12.2020 on the subject mentioned above and to say that the provisions contained in paragraph 6 thereof relating to fixation of remuneration governs the cases of those Central Government employees who retired with pension in terms of CCS(Pension) Rules, 1972 (now replaced by CCS(Pension) Rules, 2021).

2. The question of fixation of remuneration in respect of those central Government employees who retire under National Pension System(NPS), consequent upon their appointment on contract basis, has been considered. The case of such employees is altogether different from those governed by the CCS(Pension) Rules, 2021, as in the case of former annuity is admissible, which is based on the pension corpus accumulated at the time of retirement on the basis of contributions made by the Central Government and the employees during the service span of these employees. Therefore, annuity drawn by such employees is an outcome of contributions made by both the Central Government and the employees, unlike the case of those retiring under the CCS(Pension) Rules, 2021 where the entire pension is paid by the Central Government.

3. In the light of the above, it has been decided that while fixing remuneration in such cases in case of Central Government retirees under the NPS, an amount equivalent to 30% of the last basic pay as drawn at the time of retirement shall be deducted from the last basic pay and the resultant amount shall be the fixed monthly amount as remuneration

4. In respect of all other matters contained in paragraphs 5, 6.3, 7, 8, 9 of the aforesaid OM dated 9.12.2020 shall equally apply in all such cases.

5. These orders shall take effect from the date of issue of orders.

18/10/23

(Umesh Kumar Agarwal)
Deputy Secretary to the Govt. of India

To,
All the Ministries and Departments of the Government of India as per the standard list.