PBC No. 160 / 2026
RBE No. 88 / 2026

दक्षिण रेलवे Southern Railway
प्रधान मुख्य कार्मिक अधिकारी कार्यालय
Office of the Principal Chief Personnel Officer
प्रधान कार्यालय, कार्मिक विभाग, चेन्नै-600003
Headquarters, Personnel Department, Chennai-600003

No: P(R) 11 / P / Vol.VII दिनांक/Date: as signed

All PHODs/ DRMs/ CWMs/ CEWE/ CAO/ CPM/ PDA/ Dy.CPOs/ Sr.DPOs/ Secy to GM,
Chairman/RRB/MAS,TVC, Addl.Registrar/RCT/MAS,
Principal MDZTI/TPJ, SRCETC/TBM, ZETTC/AVD,
DPOs/SPOs/WPOs/APOs of HQ/Divisions /Workshops/Units.

विषय/Sub:Redeployment of Railway employees who have undergone LASIK surgery voluntarily and are subsequently found unfit in their existing medical category.

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A copy of the Railway Board's letter No. E(NG)I-2024/RE-3/7-Part(1) dated 26.10.2026 on the above subject is enclosed for information, guidance and necessary action.

संलग्नक/Encl. 01 page.

S JAYANTHI Digitally signed by S JAYANTHI Date: 2026.10.29 15:23:36 +05'30'

सहायक कर्मचारी संबंधी अधिकारी/Asst Personnel Officer / Welfare
कृते प्रमुकाधि/**For Principal Chief Personnel Officer**

प्रतिलिपि/Copy to: The General Secretary/SRMU
The General Secretary / DREU
The General Secretary/AISCTREA
The General Secretary/AIOBCREA
The General Secretary/NFIR
IT Section/PB/HQ - to upload in the SR website.

RBE No. 88/2026

भारत सरकार GOVERNMENT OF INDIA
रेल मंत्रालय MINISTRY OF RAILWAYS
(रेलवे बोर्ड) (RAILWAY BOARD)

No. E(NG)I-2024/RE-3/7-Part(1)

New Delhi, dated 26.10.2026

The General Managers (P)
All Zonal Railways & Production Units, etc.
(As per standard list)

Subject: Redeployment of Railway employees who have undergone LASIK surgery voluntarily and are subsequently found unfit in their existing medical category

An increasing number of cases are being reported where staff undergo LASIK surgery voluntarily without being advised to undergo such surgery by the Railway Medical Authorities, apparently with the purpose of availing the benefits of alternative employment with the same pay scale and service benefits in terms of para 1301 of IREM, Vol I; along with reckoning of element of Running Allowance in pay fixation in case of running staff in terms of para 1307 *ibid.* Such malpractices have serious implications on safety and train operations, and the matter regarding the manner of redeployment of such staff has been under consideration in this office.

2. It has now been decided that the cases of staff undergoing LASIK surgery on a voluntary basis without being advised to do so by the Railway Medical Authorities, may be dealt under **para 1311(1) of IREM, Vol. I,** and such staff may accordingly be treated as staff transferred on their own request. Thus, the benefits admissible in case of alternative employment consequent to medical decategorization, including *inter alia* the benefits in terms of para 1301, para 1307 and para 1308 of IREM, Vol. I shall not be applicable to such staff. Instead, such staff shall be governed by the extant provisions regarding transfers on own-request basis.

3. Past cases decided otherwise need not be reopened.

This disposes of South Eastern Railway's references *vide* letters no. SER/P-HQ/Ruling/0/800/LASIK dated 19.05.2026 & 25.08.2026.

26/10/26

(अजय गोयल /Ajay Goyal)
उप निदेशक-III स्था. (एन)/Deputy Director-III, Estt.(N)
रेलवे बोर्ड/Railway Board